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21	Transcribed by:
22	iDepo Reporters
23	898 North Pacific Coast Highway Suite 475 El Segundo - California 90245
24	El Segundo, California 90245 (323) 393-3768
25	www.ideporeporters.com

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2	Appearances:	JENNIFER M. URBAN, Chairperson of the Board
3		PHILIP LAIRD, Meeting Counsel
4		ASHKAN SOLTANI, Executive Director
5		SERENA MARZION, Moderator
6		VINHCENT LE, Board Member
7		DREW LIEBERT, Board Member
8		ALASTAIR MACTAGGART, Board Member
9		VON CHITAMBIRA, Deputy Director of Administration
10		
11		LISA KIM, Senior Privacy Counsel and Advisor for the CPPA
12		KRISTEN ANDERSON, Privacy Counsel
13		NEELOFER SHAIKH, Privacy Counsel
14		MIKE MACKO, Deputy Director of Enforcement
15		MAUREEN MAHONEY, Deputy Director of Poicy and Legislation
16		-
17		MATT REGAN, Bay Area Council
18		TASIA KIEFFER, LA County Business Federation
19		PETER LEROE-MUNOZ, Silicon Valley Leadership Group
20		DAMON DIETRICH, Privacy Officer at the
21		California Department of Insurance
22		BRYNNE O'NEAL, Regulatory Policy Specialist at California Nurses Association
23		ROBERT HERTZBERG, Former Speaker of the California legislature and the majority leader
24		of the California State Senate
25		RONAK DAYLAMI, California Chamber of Commerce

MS. URBAN: Good morning, everybody. Welcome to 1 this July 2024 meeting of the California Privacy Protection Agency Board. It's July 16th, 2024, at 9:02 a.m. My name is Jennifer Urban and I'm the chairperson of the Board. I'm pleased to be here remotely, which I'll talk about in a moment, along with a large number of members of the public. And also want to welcome all of you in-person at the California Public Utilities Commission in San Francisco. I have logistical announcements before we start with the substance of the meeting as usual. First, everyone, please do check that your microphone is muted when you are not speaking. We have a complicated audio-visual setup, so it's particularly important when we're doing hybrid meetings like this. Second, I'd like to ask everyone who is there in-person to please turn off or silence cell phones to avoid

And third, importantly, please be aware that this meeting is being recorded. As you know, our temporary ability to fully meet remotely and still comply with Bagley-Keene expired. Therefore, this meeting is in hybrid format. My fellow Board members and members of the CPPA staff are here -- are there in-person, and I know most members of the public are joining remotely.

interruption. Thank you for doing that.

Today I am participating remotely as well,

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pursuant to last year's Bagley-Keene Amendments that allow for remote participation for some Board members because I'm recovering from COVID. These amendments require that I disclose whether any other individuals, 18 years of age or older, are present in the room at the remote location with me, and the general nature of my relationship with any such individuals. No one is in the room with me. However, my spouse may enter from time to time, for example, to give me something to drink during the course of the meeting.

10 In addition, as I am still recovering, I have 11 asked the Board Member Vinhcent Le , who is the most senior other Board member, to facilitate if I need to step away or 12 13 leave the meeting. I don't anticipate that this will be 14 necessary, but my many thanks to Board Member Le for 15 agreeing to do this. Beyond that, I will ask my fellow 16 Board members to please raise their hands high enough so 17 that I can see them as I'm seeing the dais as a whole. And 18 I just might need slightly bigger movements than usual.

Okay. I'll now go over logistics and meeting participation more generally. Today's meeting will be run according to the Bagley-Keene Open Meeting Act as required by law. We will proceed through the agenda, which is available as a handout in San Francisco and also on the CPPA website under meetings and events. Materials for the meeting are also available as handouts in San Francisco and



on the CPPA website.

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You may notice Board members accessing their laptops, phones, or other devices during the meeting. They are using those devices solely to access Board meeting materials. After each agenda item is presented, there will be an opportunity for questions and discussion by Board members, and I will also ask for public comment on each agenda item.

9 Each speaker is limited to three minutes per 10 agenda item. We also have a designated time on the agenda 11 for general public comment, which is Agenda Item 2 today. 12 On that point, I want to notice a sort of a procedural 13 change in how we have decided to run the meetings. This 14 agenda item, the general agenda item for comment on items 15 not necessarily on the agenda, is usually at the end of the 16 meeting.

However, we have reordered the agenda to hear public comments -- general public comments at the beginning of the meeting in response to feedback from some stakeholders who would like to better anticipate the Board's timing for taking comment on specific agenda items. And that makes perfect sense. Of course, you know, we can't predict exactly when we're going to get to any agenda item.

24 But by having the general comment occur at or near 25 the beginning of the meeting, members of the public who are

unable to join the whole meeting will still have a
predictable opportunity to offer comments. So we're going
to try that out, and I hope it's helpful. If you are
attending by Zoom and you wish to speak on an item, please
wait until I call for public comments on that item and allow
staff to prepare for Zoom public comment.

Then please use the "raise your hand" function, which is the reaction feature at the bottom of your Zoom screen. If you wish to speak on an item and you're joining by phone, please press star nine on your phone, and that will show the moderator that you're raising your hand. Our moderator will call your name when it is your turn, and request that you unmute yourself for comment at that time.

Those using the webinar can use the "unmute" feature on Zoom, and those dialing in can press star six to unmute. When your comment is completed, the moderator will mute you. Please note that the Board, if you're joining remotely like this, will not be able to see you, only hear your voice. That is helpful if you identify yourself. But, again, this, as I say every time, it's important especially to us. This is entirely voluntary, and you can also input a pseudonym when you log into the meeting.

If you're attending in person and wish to speak on an item, please wait for me to call for public comment and then move toward the podium and form a line, keeping social

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distancing in place. Please move to the podium when you're 2 called to speak in your turn. As for Zoom attendees, it's 3 helpful if you identify yourself when you -- before you -or when you begin speaking, but it's entirely optional, and 4 5 you can use a pseudonym or not give a name at all.

Please do speak into the microphone so everyone participating remotely can hear you, and your remarks can be recorded in the meeting record. In general, this meeting being in a hybrid format with many members of the public joining remotely, we know from experience, creates a lot of technical complexities. So if we have any technical issues during the meeting, we will pause to address the issue.

13 Our meetings are physically held at the California 14 Public Utilities Commission in San Francisco, and we really 15 appreciate the CPUC team for their hospitality and not only 16 allowing us to use their board room, but also providing AV 17 assistance today. And many, many thanks to Mr. Robert 18 Stanford and his team for managing all those technical 19 aspects today.

20 Now, if you are attending remotely and experience 21 an issue with the remote meeting, for example, the audio 22 dropping, please e-mail info@cppa.ca.gov. That's India 23 November Foxtrot Oscar at cppa dot Charlie Alfa dot Golf 24 Oscar Victor. This e-mail address will be monitored 25 throughout the meeting, and if there's an issue, we'll pause



so we can work on it.

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The Board welcomes public comment on each item on the agenda, and it is the Board's intent to ask for public comment prior to the Board voting on any agenda item. If for some reason I forget to ask for public comment and you wish to speak on the item, please let us know by using the "raise your hand" functions, and the moderator will recognize you.

If you're in person, please raise your hand and move to the podium, and staff will let me know, and you will be called to the podium to provide your comment. Once again, each speaker is limited to three minutes per agenda item. And if you are speaking on an agenda item under Bagley-Keene, both Board members and members of the public must contain their comments to that agenda item.

16 These are important rules of the road under 17 Bagley-Keene. We can only discuss agendized items with two 18 exceptions. One, is the public can bring up additional 19 topics when we cover what is Agenda Item number 2 today for 20 general public comment. But in that instance, Board members 21 can't respond, we can only listen. And the second is that 22 items that are not on the agenda can be suggested for 23 discussion at future Board meetings when the Board takes up 24 the agenda item designated to discuss future agenda items, 25 that's number nine today.

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We will take breaks as needed today, including one for lunch. I will announce each break and when we plan to return so that members of the public can leave and come back if they wish before we begin again. Do note that we can't predict this perfectly, but I'll try to provide some quidance. Please also note that the 10th agenda item today is a closed session item. The Board will leave to take up the closed session item, but we'll leave this public meeting open. And when we're finished, we'll return to the public 9 meeting.

My many thanks to the Board members for their service and for attending and thinking through the meeting today, and to all the people who are working to make this meeting possible. In addition to the conference services experts I mentioned, everyone who worked on the meeting infrastructure's work is very gratefully received.

And today I'd like to thank Mr. Philip Laird, 17 18 who's acting as our meeting counsel, Mr. Ashkan Soltani, 19 who's here in his capacity as our executive director, and 20 everyone who will be briefing the Board and presenting 21 today. It's a very rich meeting today, and we really 22 appreciate all the work that you've put into helping to 23 inform the Board, and helping us with our decision making 24 process. I would also now like to thank and welcome our 25 moderator, Ms. Serena Marzion, and ask Ms. Marzion, please

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1	now conduct the roll call.
2	MS. MARZION: All right. Board Member Le? Le
3	present. Board Member Liebert? Liebert present. Board
4	Member Mactaggart?
5	MR. MACTAGGART: Here.
6	MS. MARZION: Mactaggart here. Board Member
7	Worthe? Worthe absent. Chair Urban?
8	MS. URBAN: Present.
9	MS. MARZION: Madam Chair, you have four present
10	members and one absent.
11	MS. URBAN: Thank you very much, Ms. Marzion. The
12	Board has established a quorum. I'd like to remind Board
13	members that'll take a roll call vote on any action items.
14	And with that, we will move to Agenda Item number 2, which
15	as I mentioned before, is public comment on items not on the
16	agenda. This provides an opportunity for general public
17	comment. And as noted, we move this up to give people as
18	much opportunity as possible to comment if folks need to
19	leave before we get all the way through the meeting.
20	I intend this will be our practice going forward
21	if it works out, unless it turns out to be unworkable for
22	some reason. We welcome public comment today. Before we
23	proceed, just a reminder that the only action the Board can
24	take is listen to comments and consider whether we would
25	discuss the topic at a future meeting. No other action can

be taken at this meeting.

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Although, it may seem like we're being responsive, we are not. We are listening, and following these rules is critical to ensure that the Bagley-Keene Open Meeting Act rules are followed and to avoid compromising the commenter's goals or the Board's mission. And so with that, I will ask Ms. Marzion to please request public comment, and we'll look forward to that.

MS. MARZION: This is for Agenda Item number 2, public comment on items not on the agenda. If you'd like to make a comment at this time, please raise your hand using the "raise hand" feature, or by pressing star nine if you're joining us by phone. This is for Agenda Item number 2, public comment on items not on the agenda. Madam Chair, I'm not seeing any hands raised at this time.

16 MS. URBAN: Thank you very much, Ms. Marzion. And 17 with that, we will move to Agenda Item number 3, which is an 18 update from our executive director, Mr. Ashkan Soltani. 19 This will include updates on our agency's coordination with 20 other jurisdiction and on California adequacy in other 21 jurisdictions. I believe Executive Director Soltani will 22 explain what adequacy is for those who's heard us mention the term, but don't know exactly what it means. And I thank 23 24 Board Member Mactaggart for asking in our May meeting that 25 we pick up an update on this topic, which I think is timely



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1 right now. So, Mr. Soltani, thank you. Please go ahead. MR. SOLTANI: Thank you, Chair Urban, and thank you 2 3 for the Board for the opportunity to provide an update on a number of topics. First off, just the agency general 4 5 update. I'm very pleased to say that we're finally big enough to be able to have an update from nearly every 6 7 division directly from the deputy rather than from me. With 8 the exception that the public affairs division doesn't have 9 an update today. In that spirit, I just wanted to share 10 with the Board that if you recall the campaign that the 11 Board reviewed and approved during the March and May 12 meeting, is underway. 13 As a reminder, the goal of that campaign was to 14 undertake a public awareness campaign encouraging 15 Californians to exercise their rights, and generally raise 16 awareness of the agency's work and their -- and their 17 rights. We previewed some of the creatives to the Board in the last meeting, and some of you may have already 18 19 encountered our bill boards and streaming ads on the radio. 20 This fall we'll be undertaking additional digital media 21 campaigns including print, social media, and additional

22 | signage, including out of home.

23 Megan, our head of public affairs, will have a 24 more fulsome update about these activities, as well as our 25 future public affairs strategy in our annual update. But I



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wanted to share the news in the event the Board encounter those radio ads. Along these lines and in terms of public affairs, I'm also pleased to report that the stakeholder sessions were a success. Our General Counsel, Mr. Laird, will provide a detailed update as to the specific attendees and the nature of the comments we received, but we believe they were a productive way to share information about our activities that really goes in the public.

We also recently concluded an informal stakeholder 9 10 session on implementation of the special deletion mechanism 11 required under SB 362. We've dubbed this -- most of you may 12 have seen, we've dubbed this DROP, there's deletion 13 requesting opt-out platform, make more (inaudible) with 14 consumers. The comments we received were specific to the 15 ADM portion or the DROP portion that we're working 16 diligently to check out. And we're also undertaking a rule 17 making on the data broker registry under SQ362, which Mr. 18 Laird will touch on.

19 The data broker unit will have a more detailed 20 update regarding summary and (inaudible) received with 21 respect to that (inaudible) mechanism or DROP system, as 22 well as the overall process we've been taking including the 23 required how or project approval lifecycle process, as well 24 as the proposed regulations for the DBR and data broker 25 registry that I (inaudible). I just want to provide those

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updates to the Board as they're kind of background since I haven't provided an update in a while, but I'm sure you'll hear from the rest of the team on most of those topics.

So with regards to our agency's coordination with (inaudible), as a reminder, under Section 1798.9945 of our statute, we're directed to cooperate with other agencies with jurisdiction of privacy laws, including other state, territories and country to ensure successful application of privacy protection. I'm pleased to report that we've been quite active in this regard. In addition to our regular engagement with US state and federal agencies and legislators, I wanted to provide an update on our international.

14 So last month I had the opportunity to travel to Europe for a few separate engagements, which I'll touch on 15 16 briefly. Just the background, the Board may recall that the 17 agency was admitted for the voting members with Global 18 Private Assembly in October, 2021. The Global Privacy 19 Assembly is (inaudible) 130 data protection and privacy 20 authorities from around the world. And our agency's 21 participation in this one provides an -- it's important --22 can everyone hear me okay? Is it loud enough? Yes. Great.

I'll speak more slowly and directly. Here we go.
Just a reminder, the -- our participation in this forum
really allows the agency to coordinate and collaborate with



other data protection authorities that have been doing this for much longer than we have. The GPA, the Global Privacy Assembly, is informed by another working group called the International Working Group on Data Protection and Technology or often called the Berlin Group.

6 The Berlin Group is an expert advisory body. It 7 comprises the participants from data protection supervisory 8 authorities, government agencies, international 9 organizations, and academic research from across the globe. 10 They serve to identify relevant emerging technology and 11 developing position and practical advice on privacy 12 enhancement solutions, with respect to technologies and 13 services. It's kind of a -- kind of a technical nerdy 14 group, and you can see why (inaudible). Typically the work 15 they do is in a form of opinion papers, which are then 16 subsequently presented to the Global Privacy Assembly at 17 their regular meeting.

18 I have (inaudible) an opportunity to participate 19 in the 73rd meeting of the Berlin Group last month, which 20 took place in Oslo, Norway as part of my trip to Europe. At 21 this meeting, the Berlin Group adopted a number of white 22 papers, including one on artificial intelligence, which the 23 agency had the opportunity to provide feedback on. At this 24 meeting, I also had the opportunity to present on the 25 California framework under the CPPA, and discussed our



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innovative approach to these similar opt-out via the opt-out preference signal.

As part of this presentation, I proposed that the working groups take up the topic of opt-out preference signals and how they may apply under GDPR in the privacy. For example, to address the issue of cookie law for users encounter when they travel to European sites. I'm pleased to say that the group reflected strong feedback and support of taking up this issue. And so the agency will be working with several other data protection agencies to first -- to collaborate on the first draft of this report.

12 Typically there's one or two reports per meeting, 13 and there's usually two cycles with two meetings until the 14 report is finalized, adopted, and then presented to the 15 Global Privacy Network. Again here, I think it's an 16 important opportunity to get kind of innovative tools and 17 technologies that helps operationalize and evolve on the 18 privacy work. Along this meeting, I then had an opportunity 19 to travel to the OECD and participate in the 10th session of 20 the working party on data governance and privacy, along with 21 the working party on virtual intelligence.

The OECD -- they are a coordinating role among a number of G7 and G20 countries So being invited as an expert was a huge honor. We, as we know, incorporated the OECD definitions of AI into our work, and we -- and the



opportunity to present our approach on regulation of automated decision making systems in this meeting. I had a chance to also participate in a panel in advance of the launch of the report on AI, data governance and privacy, which they also launched at this meeting last month.

Finally, while I wasn't part of this meeting, the agency is also part of the Global Privacy Enforcement Network. And the Global Privacy Enforcement Network is also a group of a subset of the GPA members that undertake enforcement. As part of that work, other enforcement divisions participated in (inaudible) dark pattern or websites that have (inaudible) design pattern that were undertaken by all these authorities. While we are unique in that we have dark patterns defined in our statute, it was an important opportunity to kind of collaborate and inform both other agencies and the public about this issue of subjective design dark pattern.

Finally, I'm pleased to announce that the agency, we gave in our first international memorandum of understanding of collaboration agreement with the CNIL. The CNIL or the French -- the French regulatory authority, French DPA often regarded as the most active as well as most technologically advanced DPA among the members. So we were really excited to be able to execute our first MOU with this authority, which allows us to see additional information

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1	sharing, additional learning from one another. And we have		
2	just (inaudible) off that formal race difference that		
3	(inaudible). Because that was a huge (inaudible) agency,		
4	and I think it helps reflect the importance for both		
5	international cooperation and the regard with which we're		
6	held internationally. Test, test. Is that better?		
7	MS. URBAN: That's a lot better.		
8	MR. SOLTANI: Okay.		
9	MS. URBAN: That's a lot better. It was I mean,		
10	we could understand you out here, but the feed was a little		
11	muddy. And that's a lot clearer. So thank you.		
12	MR. SOLTANI: Is there anything you'd like me to		
13	repeat.		
14	MS. URBAN: Not for me. Thank you. I was able to		
15	follow.		
16	MR. SOLTANI: So could I pause (inaudible) items or		
17	go through? Great. So onto the next item, as part of the		
18	update, at the last Board meeting, Board Member Mactaggart		
19	had asked about kind of an update on adequacy in other		
20	jurisdictions, as a reminder of what adequacy is under EU or		
21	even under other laws. Essentially, adequacy is a		
22	determination made by, for example, the European Union that		
23	allows data from companies in those jurisdictions of		
24	European citizens to be transferred to data processors here		
25	in California.		



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As a reminder, in October of last year, I believe it was. The Dubai -- we -- the Dubai authority recognized California as an adequate territory for data transfers. So we've already received an adequacy determination from Dubai. We have had -- and there has been numerous conversations by the Board previously on this topic including prior to my joining, I believe there's been folks in the administration that have talked to the European authority, the European Commission on this topic.

10 There are -- and the European Commission has 11 publicly said previously in the form of public comments in a 12 meeting that there is no -- that California could technically qualify for adequacy, assuming certain key 13 protections are established or satisfied. And I understand 14 15 that California leadership of (inaudible) had this 16 discussion repeatedly. That said, my expectation is that 17 there are certain provisions in our statute that may need to 18 be amended or that could be an impediment, that we may need 19 to consider in order to, for example, satisfy recourse 20 mechanisms afforded to European citizens.

I've had a number of productive conversations in this regard in terms with the appropriate authorities and the European Commission. In terms of next steps, what I might recommend and what they've offered is that the members of the EC come to present to the Board at a -- at a



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subsequent Board meeting, to give the Board a more fulsome update on what the requirements of adequacy are, and then answer potentially any questions with respect to that process, as well as any -- having any changes that may be needed to -- needed to be made in our process or in our law, and kind of take it from there. If that's something the Board would be interested in, we can endeavor to schedule it and put it in upcoming meeting depending on the agenda. And that's my update so far. Any questions?

MS. URBAN: Thank you. Could the -- thank you. I have Mr. Mactaggart and I just want to give a second to see if anyone, and then Mr. Liebert. Okay. Mr. Mactaggart, please go ahead.

14 MR. MACTAGGART: Thank you. I had a couple 15 questions. One is just quickly about the campaign, the 16 public campaign, if we had any metrics around, did anybody 17 do anything in the -- in the public? Did they see it? And did they start, I don't know, exercising more rights? So we 18 19 know that. We wouldn't really know that with respect to 20 businesses, but would they have more inquiries? That's one. 21 And then around adequacy, my, I guess, question and 22 suggestion would be, prior to having to, you know, if 23 anybody from the EC come and -- or from Europe come and 24 present to us, it would be -- I think it would behoove us to 25 maybe do an outreach to either the legislature or governor's



office.

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2 And I prefer to -- Mr. Liebert here to talk about 3 how to do that, but just kind of set the stage so we're not getting all excited about something that no one in 4 5 Sacramento cares about. Not that they necessarily have to agree if it's a one way determination from Europe, but I 6 7 still think it would make sense if we could maybe go down 8 and make, you know, (inaudible) in Sacramento anyway. But 9 it might be a good tentpole around which to organize a 10 meeting there, just to kind of say, hey, this could be in 11 the offing. And then, because if Europe shows up and says 12 we need to change these four things, we're going to need some legislative health problems to do that. So that would 13 14 just be my suggestion.

MS. URBAN: Thank you, Mr. Mactaggart. So just so I -- just to clarify for my own purposes. So you were thinking of a Board meeting in Sacramento, or suggesting that staff make sure to continue their outreach to the legislature and administration, or both.

20 MR. MACTAGGART: Well, I know Mr. Liebert had 21 suggested that we, you know, spend a little more time there, 22 which would be not a bad thing for us, I think, as to be 23 seen up there. So to the extent that we ever do have a 24 Board meeting in Sacramento, I think that would be -- but I 25 would be in support of that. That's the first thing. And



then the second thing is, regardless of whether we do or don't, I do think as part of this adequacy discussion, it behooves us to sort of do a little selling in Sacramento, because most people there will have no idea what this means, no idea why it's important.

And so, rather than just us pursuing, going down 6 7 the road with Europe and getting all excited about it, I think it needs to be two pronged. And I think we need to be 8 working with Sacramento ahead of time to make sure that the 9 10 governor's office and that the legislature understands kind 11 of what we're trying to do. Not withstanding the fact that 12 this is -- doesn't necessarily need "Californian's" consent. 13 I just think it's wise for us not to get too far out of our lane in terms of working with the, you know, the powers 14 15 there.

Because I think unlikely that Europe shows up with the, you're good to go. You don't need to make any changes. They're probably going to say, we'd like this change or we'd like to protect European citizens this way, and in case that needs law, we'll need help.

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MS. URBAN: Thank you. I don't think that's inconsistent with what Executive Director Soltani was saying at all. You know, of course it's something we would want to coordinate with everybody else in the state on. Mr. Liebert.



MR. LIEBERT: I think that's a great potential way 1 2 for us to interface as well as you know, Board Member 3 Mactaggart. I think that would be a great idea. My 4 question is going to take us back to the beginning of your 5 presentation, which was excellent, Ashkan, and that is about 6 cookies. And it caught my mind notice because I am one who 7 is very concerned about the cookies notice process. It's like the notifications that we all get about terms of 8 9 service and about privacy policy, where you have to click 10 accept in order to use the service that you want. 11 And my guess is that most consumers have never 12 been educated about what cookies are, and just like adequacy by the way, and what it means for them to click accept. 13 14 They just have to do that just like the privacy policies and 15 terms of service. So I'm wondering, to what extent -obviously I think we should address that problem of consumer 16 17 education, but I also think that this needs to be considered 18 as a real key area for the -- for the agency's lack of 19 consumer knowledge about what they're being expected to 20 expect. So I'm wondering to what extent these types of 21 conversations are happening with the great work you're doing 22 with the international body. Because every -- this whole cookie process came up like a revolution, right? For 23 24 pursuing, I think, to the work at the EU, et cetera. So if 25 you could help me understand, that'd be great.

1 MR. SOLTANI: Happy to -- test one, two. Okay. 2 Great. Happy to respond to Board Member Mactaggart and Board Member Liebert's question together, if that would be 3 4 appropriate, Chairperson Urban. 5 MS. URBAN: Yes, of course. 6 MR. SOLTANI: But I think I can kind of respond to 7 all of these kind of together. So certainly starting with 8 the question of kind of the public affairs campaign. Certainly, we are trying to work diligently to -- sorry some 9 10 activity in the room. We're working to inform the public 11 about kind of how their rights are (inaudible), including 12 how they may opt out of the sale of personal information. 13 Of course, cookies often help facilitate the sale of personal information, but of course, they're not the only 14 15 way by which personal information is sold. 16 And so the team are both preparing kind of 17 additional explainers and FAQs and campaigns on our website 18 to help inform the public on how their information are 19 collected and how they may opt out of sale, including those 20 opt out preference signal. And we are tracking those 21 metrics, including we've had a nice little uptick on the 22 privacy.ca.gov website already (inaudible) to the campaign. 23 And the team will be reporting those metrics in their -- in 24 their updates.

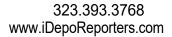
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In addition, we have of course talking to other



1 jurisdictions. So we were the first state to have opt-out 2 pressing signals now, I believe (inaudible) states. So it, 3 you know, these are being, you know, included in number of state laws, including (inaudible) as the requirements to 4 5 honor opt-out preference. We'll have an update of our 6 preference Bill from Ms. Mahoney back today. But we are 7 certainly trying to about to benefit in terms of opt-out 8 preferences in addressing things like cookie walls and cookie banners, et cetera. And we have some examples of 9 10 that in our regulation as well of how if consumers may more 11 easily interact with businesses when you don't provide those 12 popups.

13 One of the things to consider is that, you know 14 cookie banners under EU are not actually a function of CDCR, 15 they are a function of Privacy Directive, which has been 16 attempted to be updated numerous times unsuccessfully. The Commissioner Reynders, or former Commissioner Reynders 17 previously tried to support a essentially cookie fudge, 18 19 which is voluntary fudge to address some of the issues 20 around the cookie popups under ePrivacy. And it did include 21 a recognition of how (inaudible) preference signal may 22 benefit. And so we're -- we were engaged in that 23 conversation, and of course, we've been engaged with EU on 24 trying to find that, you know, that balance while our 25 framework has opt-out and the EU has opt-in, I think, you



know, naturally both kind of lead to kind of a middle ground where consumers can elect their rights more easily.

And I think that's what (inaudible) preference wants to do. So we're engaged both with the regulatory regime, whether it's policymakers, as well as other states on this topic both around cookies and preference. Hopefully that was helpful.

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MS. URBAN: Thank you, Mr. Soltani. Mr. Le.

9 MR. LE: Yeah. Thank you for the update, and you 10 know, I think, great job coordinating with all their 11 international authorities. I think we all want to see 12 adequacy for all the businesses in California to make it 13 easier to, you know, do data transfers between the EU and 14 our State. And you know, on the issue of that, I think I 15 agree with the other board members that we should coordinate 16 with the legislature and perhaps, yeah, also meet in 17 Sacramento if we do have a meeting with folks from the EC. 18 But before that, I'd also like to know, you know, what 19 changes are needed, which ones are legislative and which 20 ones can we do under the TPPA's existing authority? I think 21 that would be really helpful in scoping the requests and 22 understanding how big of an undertaking, yeah, adequacy 23 would be. Yeah, that's it.

> MS. URBAN: Thank you, Mr. Le. Mr. Soltani? MR. SOLTANI: Certainly. Are there folks, mic off



after the -- thank you so much. Yeah. There's a bit of a 1 2 reverb. Yeah. Certainly, and just for clarity while we 3 could certainly ask members of the EU to come to California, I had envisioned them to present remotely via Zoom to the 4 5 board at a future board meeting to outline exactly those requirements, right? So what they often say is, you know, 6 7 adequacy is not equivalency, (inaudible) have effectively some of the same protections, and they include things like 8 9 redress, both from things that our law governs, but also 10 perhaps (inaudible) public sector use of data.

Certainly, the Biden executive order addresses some of the national securities uses of personal information that the citizens have concern with, but, and that was kind of the basis for kind of (inaudible). But in addition, I think there's, you know, there's things like the outside of our jurisdiction that may impact, for example, the criteria the Information Private Practices Act and other kind of that affects other agencies. And so I think that update would be helpful for us and perhaps the legislature. I know as I said, I believe the administration in the past members in the administration are aware of this topic, but we can 22 certainly provide an update and invite them even to participate in that -- when we receive that briefing from the EC.

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And similar, we can include the legislature, I'm



1 sure Ms. Mahoney can be sure to include them, because as I 2 said, there's some within our purview, some outside our 3 purview, some questions around redress. And I think it would be good to have a fulsome discussion on that topic 4 5 because there's a lot of moving parts. And then lastly, I'll say there's also a question of process. You know, who 6 7 is the right -- while it's not a formal process, if they 8 have kind of an informal discussion, which this will be, and 9 then at some point we'll essentially kind of try to enter 10 into a formal conversation. And, you know, we would want to 11 make sure we're coordinated with the legislature and the 12 administration on that process.

MS. URBAN: Thank you, Mr. Soltani. I also concur 13 14 that it would be really beneficial and beneficial for 15 California, beneficial for California businesses, and 16 beneficial more broadly if we can continue to grow the 17 ecosystem of data practices that are sufficiently privacy 18 protective for adequacy. So I think we all share that 19 general goal. I really take Mr. Mactaggart's point to be 20 sure that other folks in California, other regulators and 21 legislators are aware. I think that's important.

In listening to the conversation, I like Mr. Soltani's thoughts for us to maybe bring those various groups together and hear from the people who of course have control over the process, which is the European regulators

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who would be making that adequacy determination so that we all understand what is required. It sounds as though there might be roles and responsibilities for various entities in California. So it would be helpful to hear that from the horse's mouth as it were in my opinion.

So, but I think and please raise your hand fellow board members, if I'm getting this wrong. But it sounds to me like there is energy and support for asking staff to devote some resources to building out the understanding of what we might need to do and bringing in these various voices into the conversation so that we can see where we are and where we might go. Wonderful. Thank you. Other comments, questions from board members on Mr. Soltani's presentation?

15 I just want to add my thanks and highlight the 16 efforts with regards to other jurisdictions. As everyone 17 who's attended these meetings prior knows I find 1798.19940 18 L to be a really important, sorry, I to be a really 19 important part of our role as an agency, and that is to 20 cooperate with other jurisdictions. Privacy operates in an 21 ecosystem. It doesn't operate in an atom -- in an atomized 22 individual way and practice. And making sure that we can 23 provide certainty for businesses, and protection for 24 consumers in that way is really important.

It takes a lot of conversations, a lot of work, a



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lot of effort, a lot of open-mindedness, and listening, and 2 sharing our views and listening to other views in order for 3 that to be a successful endeavor. And I really want to commend Mr. Soltani and the staff on all of the efforts that 4 5 they have been making and also thank all the other jurisdictions for the coordination and discussion that it 6 7 sounds like they have been doing with us. So I think that's a just a really important part of how we build this process 8 going forward. 9

10 And I just want to commend everyone on that and 11 commend everybody on the outreach as well. And share Mr. 12 Mactaggart's interest in seeing if we can be, you know, as 13 effective as we can be in giving people information about 14 their rights. With that, I would like to ask Ms. Marzion if 15 there's public comment?

16 MS. MARZION: This is for Agenda Item number 3, the 17 Executive Director's update. If you'd like to make a public 18 comment and you are present, you can go up to the podium to 19 your right, or if you are online on Zoom, please raise your 20 hand using the "raise hand" feature, or by pressing star 21 nine if you're joining us by phone. Again, this is for 22 Agenda Item number 3, the Executive Director's update. Madam Chair, I'm not seeing any hands raised at this time. 23

24 MS. URBAN: Thank you very much, Ms. Marzion. I 25 appreciate it. Thank you, Mr. Soltani. And thanks very



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much to members of the board for the thoughts and feedback. I'm actually going to, at this moment recall Agenda Item number 2 because a significant number of attendees have joined us via Zoom since we originally -- I originally called that agenda item.

And as a reminder moving Agenda Item 2, which is a public comment on items not on the agenda up to the top of the agenda is intended to help normalize and make it as easy as possible for members of the public to comment if they're not able to stay through the entire meeting. And I want to be sure that we provide that opportunity to as many people as possible. So I'm now recalling Agenda Item number 2. As a reminder, and this is public comment for general public comment items that don't have to be on the agenda.

However, the board cannot respond, we can only listen. And that is important under Bagley-Keene that we respect that boundary, but we look very much forward to hearing any comments from the public. Ms. Marzion, could you please facilitate if there are any comments from the public?

MS. MARZION: If we have anyone in the room today, who would like to make a public comment. We encourage you to go up to the podium to your right, and if you're joining us by Zoom, please raise your hand using the "raise hand" feature or by pressing star nine if you're joining us by



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phone. Again, this is for Agenda Item number 2, public comment on items not on the agenda.

MS. URBAN: And just to be clear, of course, folks are always welcome to comment on any specific agenda item. This is just to give an opportunity -- as much of an opportunity as possible for folks who might need to leave.

MS. MARZION: Madam Chair, I'm not seeing any hands raised at this time.

9 MS. URBAN: Okay. Thank you very much. With that, 10 let's move to Agenda Item number 4 which is our annual --11 one of our two annualized regularized -- excuse me, annual 12 budget and planning updates and discussion. As a reminder, 13 we placed this on the July calendar so the Board could 14 receive an update and offer any feedback immediately upon 15 the legislature passing the budget and the new fiscal year, 16 which just happened. And it's paired with a regularized 17 item in January at the beginning of the calendar year to 18 help us help set priorities for this -- the lengthy 19 California budget process. Deputy Director of 20 Administration, Ms. Von Chitambira will present. And I'd 21 like to ask you to please turn your attention to the 22 materials for this item and ask Deputy Director Chitambira, 23 are you there? Please go ahead.

24 MS. CHITAMBIRA: Thank you, Chair and members of 25 the board. I'll be presenting the budget of the (inaudible)



the provided in January this year. And in the agenda, I have an overview of the (inaudible) discussing, so I'll cover our past year expenditures, our current year budget, and future priorities. Starting with the past year expenditures. I (inaudible) showing you the budget. So we have (inaudible) with a finding that was available for the fiscal year that just ended, fiscal year '23-'24. Starting with the budget for '23-'24, I'll turn my attention to bottom of that screen where we have the final budget amount of (inaudible), that is how much was available to us.

And the truth concerns of our (inaudible) appropriation of 11.4 million, we have 218,000 from fiscal year 2021 (inaudible) was given to the agency which was created. This amount (inaudible). We had a one time contributed (inaudible) , that came up to 602,000 and some budget adjustments coming up to 247,000. (Inaudible) our available budget 12.6 million. As a reminder, it was a re-appropriation from fiscal year '22-'23 for Media & Outreach contract, and that was amounting to 6 million, bringing our final budget to 18.(inaudible) --

Moving on to our expenditures for '23-'24. This information is based as of June 21st, 2024. The fiscal year ends on June 30th. At the time that we're preparing for this presentation, the data available was very (inaudible). I'll start with the line items as they show up in that

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order. So beginning with our salaries and benefits. They ware 6.4 million. External contracts amounted to 10,216,535. Majority of that came for that media and outreach services.

5 The remaining were external contracts for smaller 6 vendor contracts that we have to support agency operations 7 and staff. Internal contracts worth 2.1 million. These are comprised of inter agency agreements with other state 8 9 agencies for administrative support. For example, what we 10 received through DCS, facilitated through DFCI, (inaudible). 11 General and other costs were 400,276. This includes our 12 operating equipment and expenses. Travel expenses for staff, and the Board. Projected expenditures for June was 13 952,000. Majority of this would be salaries and then 14 15 contracts were not executed at the time that we were 16 finalizing the budget.

17 In total, we are reversing approximately one percent of the budget reviews up 18.4 million. I'll move on 18 19 to the current budget. We are now in fiscal year '24-'25, 20 which started two weeks ago running from July 1, 2024 21 through June 30th, 2025. For this current fiscal year, we 22 had two BCPs. We submitted two BCPS budget change 23 proposals, which were approved and included in the final 24 budget agreement between the administration and the 25 legislators.



The first BCP was for the COLA adjustment. 1 In 2 accordance with statute, our general fund appropriations 3 must be adjusted annually, to reflect both (inaudible) 4 changes to support agency operations. This planning will be 5 used to find a permanent graduate legal assistance to 6 support with the legal division workload. Our second BCP 7 was for the Delete Act Senate Bill 362. This BCP requested 8 finding and position for the maintenance and support of the 9 data brought registry and planning dollars for establishing 10 the data, to delete request and opt out platform DROP from 11 now on, I'll just refer to this as DROP.

12 Specifically, the physicians approved for the 13 Delete Act. The (inaudible) for regulations development and 14 supporting the creation of the Delete Mechanism and 15 Associate Government Program analyst to support the attorney 16 as well as an IT specialist student to support the system. 17 The proposal also includes funding to support the project 18 management oversight and project approval lifecycle 19 activities being provided to California Department of 20 Technology.

These BCPs provide critical resources for maintaining and explaining the agency's operational capacity and compliance with legislative mandate. The Cost of Living Adjustment ensures our general fund appropriation aligns with inflation rates. While the -- while the data



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1 (inaudible) funding supports essential regulatory and 2 operational roles.

With that, I will move on to the available funding for this year, the '24-'25 Budget. It outlines funding 5 available to us from July 1, 2024 through June 30th, 2025. Again, with that, with our appropriation of 11.4 million per 7 (inaudible), we have our Cost of Living Adjustments, which is based on the 3.6 Consumer Price Index published by the 9 Department of Industrial Relations and Department of Finance. And this is the same methodology that was used in prior years and approved by finance.

The adjustment for COLA allowed to 440,000 of which 263,000 was used to offset employee compensation and retirement adjustments. That shows on the slide as the baseline adjustments leaving 177,000 to establish a graduate legal assistance. These adjustments bring our proposed general fund by this to 11.8 million. Additionally, we have 901,000 for the Data Broker Fund for cost associated with the Delete Act.

20 When we combine the General fund and the Delete 21 Act funding, our total budget for the fiscal year is 2.7 22 million. So just to note, the general fund will fund all other operations and the Delete Act will only fund the three 23 24 positions and activities tied only to the Delete Act. I 25 will move on now to our budget breakdown.



Our funds to utilize these resources available to us. Approximately 79 percent of our budget is allocated to salaries and benefits assuming all (inaudible) bills. In our salary and benefit estimations, we assume that vacant position will be hired at mid range salary. If some positions are hired at a lower range, this will reduce our estimated salaries and benefits.

However, budgeting at mid range remains the preferred methods for (inaudible). External contracts, I expect it to decrease to two percent, while internal contracts will be nine percent. Facilities and operations will constitute two percent of our budget.

We are currently picking a new location in Sacramento. As you know, we are currently leasing our office with Department of Financial Protective Innovation in Sacramento, and they'll be moving to a new location. With that, we'll no longer be able to continue subleasing through them because the space they have can no longer accommodate us, as we have grown.

We are now working closely with the Department of General Services Real Estate (inaudible) headquarters in Sacramento. However, we'll continue to sublease with CFCI for our San Francisco and LA Offices. General and other expenses encompass various purchases to support operations through printing, (inaudible), communications, travel, et

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cetera. Miscellaneous funding is not directly allocated to any division. It is available for other expenses that will arise through the year.

As we continue to hire resources being used by staff, new needs do come up and we'll be able to utilize this miscellaneous category. Moving on to the data broker funds breakdown. This ties closely to the BCP that was submitted and approved. Salaries and benefits constitutes 47 percent covering the three positions. There are no external contracts as we have not yet requested signing for the Delete Act, which is --which is still in the power process -- the project approval process.

Internal contracts include the project management through BCP and project approval life lifecycle. Lastly, general other miscellaneous expenses are also included in this fund and they are at four percent and two percent respective. So that covers our budget for '24-'25.

18 I will move on now to the priorities for fiscal 19 year '25-'26. And before we get into the details of what 20 we've planned for the future, it's important enough, the 21 budget letter that was issued by the Department of Finance 22 in December, 2023. Department of Finance sent the budget 23 letter outlining changes necessary due to anticipated budget 24 deficit in fiscal years '23-'24 and '24-'25. This letter 25 directed all entities under the Cabinet Direct Executive



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Authorities to reduce general fund extended (inaudible) immediately.

It included not entering into new contracts with (inaudible) services, using non IT equipment purchases that is not essential. Travel (inaudible) in request of the architectural revolving fund. While our agency is not under the direct authority of the Governor, we are aligning our efforts with the directive -- with the Governor's directive. As part of this alignment, we implemented a process for all new purchases requiring documentation necessitating their purchase.

12 We have made that important (inaudible) to ensure 13 our staying in line with the Governor, our strategic plans, 14 and ensuring that there meet some critical to maintaining 15 operations. We continue to monitor our standing closely 16 with the (inaudible) guidelines. We recently approved paid 17 by the for '24-'25 against two separate budgeted reduction 18 to balance the budget, specifically a 7.95 percent reduction to spending and reduction for elimination to position. 19 20 These reductions apply to almost all agencies and 21 departments with limited exceptions.

Finance will issue additional budget letters to further sell the process and filing for these reduction. We'll continue to monitor directives coming from the department of finance. Given that we're a new agency still



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working to build out our funds to the new (inaudible)
obligations. We'll work closely with the governor of
finance and the development of the '25-'26 budget.

Lastly, we'll continually present with the plan allocated to us to ensure that our (inaudible) is always being considered. With that, I'll move on to some our priorities. We plan to include a BCP for the Delete Act implementation. In the prior Delete Act BCP, we requested funding dollars. As we progress through the project approval -- project approval life cycle, we need to identify the necessary tools for implementation and submit a BCP for (inaudible) mechanism implementation.

13 We're also considering resources for our 14 enforcement team to ensure they can continue to enhance 15 their investigatory activity and potentially additional 16 staff for the increasing workload. We will make the COLA 17 adjustment according to schedule using the CTI as resigned 18 in the past. We are required to establish a grant program 19 according to schedule. To set up this program, we will need 20 funding and position.

21 We are currently assessing the necessary resources 22 for this initiative. We've had preliminary meetings with 23 other departments that also run a program to understand how 24 they run theirs, so we assess what our needs will be. In 25 addition, we are continuing to evaluate some practice



services for administration and IT services. Given the budget constraints, we're considering cost of bringing HR inhouse and the assessments to bringing HR is already underway.

IT migration will continue to be a priority, to develop goal to maintain highest security for IT services. And this can be a challenge when we are contracting IT through another agency, which will migrate the IT services within this fiscal year. This concludes the budget update.

MS. URBAN: Thank you very much, deputy director. I really -- we all understand that this is a very difficult budget year for the state. And while our main budget is appropriated through the initiative, I really appreciate staff and the legislature and our control agencies working to help keep us moving forward as we establish the agency. And I know we're all attentive to the overall difficult budget situation. Thanks again very much for the update. Comments, questions from the board? Yes, Mr. Le.

MR. LE: Yeah. Thank you for the update. I got a had a quick question on the data broker registry fund. You know, 43 percent of it is the internal contract. That's the IT procurement. This is on the Data Broker Registry Fund it's on that page.

MS. CHITAMBIRA: On the Data Broker Registry Fund. So 47 percent is our salaries and benefits.



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MR. LE: I was asking about the 43 percent for the 1 2 internal contract. 3 MS. CHITAMBIRA: Yes. So 43 percent is the 4 agreement we have with CDC for the project management 5 oversight and project line cycle approval process. 6 MR. LE: Okay. So your most -- a lot of it is going to update. Okay. Thank you. 7 8 MS. CHITAMBIRA: Yes, that is the planning process. 9 Thank you. 10 MS. URBAN: Thank you very much. And just to 11 clarify for myself, that's the evaluation, the Powell 12 process? 13 MS. CHITAMBIRA: So the Powell process, as we 14 assess the needs for the project, we go through -- they --15 it's a four step process that we go through with CDC. We 16 assess our initial needs and they review that and they approve. We go to the second step. So -- and then in the 17 18 second step, they also review our financial assessment of 19 the impact of that project as well as whether there are any 20 alternatives in the process. 21 So it's all part of reviewing each stage of the 22 process. All the week that request for a contract if we get 23 to that. Request for information and proposals from 24 different vendors. And then ultimately the contract that we 25 put into it.



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MS. URBAN: Great. Thank you very much. 1 2 MS. CHITAMBIRA: Great. We'll tell you when it's 3 done. 4 MR. SOLTANI: I'll just add, but yes, the cost we 5 pay CDC for that oversight function. 6 MS. URBAN: Right. So that's incorporated into the 7 internal contracts? 8 MR. SOLTANI: Thank you for that. 9 MS. URBAN: Okay. Great. Thank you. Mr. 10 Mactaggart, was that a hand. 11 MR. MACTAGGART: (No audible response). 12 MS. URBAN: Great. Go ahead, please. 13 MR. MACTAGGART: Thanks for this. Great. Couple 14 of quick questions. This year you mentioned that, you know, 15 we almost spent what the final budget was 18.6. Did we get 16 to keep that difference? Oh, about \$160,000. Between the 17 final budget for 18.6 for the 2023-24, and then the total 18 expenditure, 18.4. Do we keep that? I don't know if we do 19 or not. 20 MS. CHITAMBIRA: The amount that remains it refers 21 to the general fund. We cannot take it. 22 MR. MACTAGGART: Okay. Thank you. And then you 23 said this is, "Just accounting" but the COLA gets let into 24 the baseline and the cost of living adjustments, but that's 25 just the way it sound, okay? You know, the only question I



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have, so -- and I obviously I'm super happy that we're spending effort trying to make sure that all our purchases are necessary and being, you know, very diligent about that. And that's good government, we should be doing that.

But just with respect to the governor in the department of financing that they're going to have production, we're still committed to just getting our COLA every year for the baseline, right? We can be nice about trying to say, yes we'll align with your thoughts about should travel just be necessary, but we're not voluntarily giving anybody back or anything like that, right?

MR. SOLTANI: Certainly, yeah. We are -- we are being mindful of the general fiscal progress. But we are a new and billing agency are working with finance (inaudible).

MR. MACTAGGART: Thank you. And then I guess the only -- and from a -- I just was trying to look. They didn't allocate us money, right? We have to -- they gave us possibility no money. So we have to hope that we get the money there. What's the status of that? Or did Senator Becker get money for us this year or has that worked?

21 MR. SOLTANI: So -- and any -- so -- and I know Ms. 22 Chitambira is going to provide an update on the -- folks 23 here on the -- on the other mic. You folks outside the room 24 here anything. I'm not trying to speak really directly 25 (inaudible.) But -- so yes -- so the (inaudible) act, so any



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money we request from the department of Finance, we need to go through essentially a budget change proposal for any legislation. So we gave a kind of the fiscal estimate. And now we are going through, essentially it's two BCPs and Bond laid out.

The first BCP was for money associated with the Data Broker Registry, as well as planning dollars for the accessible mechanism that then were dropped. And so that any money we request (inaudible) Powell process and we talked about the oversight dollars that we can receive. Through that planning process, we will then get an estimate based on information we see from vendors as well as information we assess for what it needs of (inaudible).

14 Through that planning process, we will then 15 request monies for implementation for essentially either 16 technical resources or vendors or some combination there as of resources to then for the implementation of results. So 17 18 we'll have two BCPs, but the key thing with any government 19 project in the state is we can't request money for a project 20 without going through this project approval life cycle. 21 Which typically takes three years. And so we're on a very 22 accelerated timeline trying to do in a year and a half with 23 what typically requires three years.

And as I said, there is this additional (inaudible) work we essentially fall outside -- the January



one day things we fall outside and normal by this cycle as well. So at least we'll be provide it in the next board meeting. I don't know, overview of this process is pretty significant I'll say in terms of anything we've done at the agency. Which is one of the most significant from a resource perspective.

I would say at least half of most of our time has been spent in this specific process. And we're not even into building it yet. And -- but we'll provide a detailed update of the peer point we will -- we have to request and get approval for funding for broker planning dollars, which we have right now. And the actual project is going be spoken of.

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MS. URBAN: Thank you Mr. Soltani. Mr. Liebert.

MR. LAIRD: Sorry, just one more point and now it's my turn to see if this mic's working. I think it's working. It's (inaudible) point Mr. Mactaggart all the activity on the data act is actually funded through Data Broker Registry fees. And so this is being Mr. Soltani's point, you have to go to appropriation to spend that money, essentially appropriation authority. But we are basically funding all.

MR. MACTAGGART: That's right. Okay. Thank you.Yeah. Yeah.

MS. URBAN: Thanks both for that explanation. Mr.
Liebert, please go ahead.



MR. LIEBERT: Thank you, Chair Urban. I understand you've had some diligent work going on right now trying to find a new headquarters in Sacramento. And I wanted to get a sense is it going to have a good auditorium that the board meetings can be held in, would be the first question and the will it -- whether it will have good technology? Those would be two questions. So let me start there. I have a couple of others too, if that's okay with the Chair. MS. URBAN: Yes, please go ahead and hold your questions. Mr. Liebert. Yes, deputy director. Sorry. MS. CHITAMBIRA: Thank you. So as we were looking for facilitators, those were some of the priorities that we were looking into. Find locations like where we can host

13 14 our onboard meetings. We looked at several locations. We 15 are down to two. And those two both have auditorium options 16 that we can use to host board meetings. One of them has another agency in it -- four other agencies that also have 17 18 auditoriums. That if we are not able to use ours, we can 19 borrow theirs. There is that option that they put forward. 20

MS. URBAN: Thank you.

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MR. LIEBERT: Another question.

MS. URBAN: Please go ahead.

MR. LIEBERT: Oh, thank you. I'm just catching up 23 24 on some of these things as you know. So what -- is the 25 majority of staff right now of the agency in Sacramento, or

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1	is it scattered around the state?
2	MS. CHITAMBIRA: We do have employees throughout
3	state. I don't have that information with me as to how many
4	are in Sacramento. I would say a good number of them are in
5	Sacramento, for example, the entire administrative division,
6	its number is based in Sacramento. Other divisions are
7	spread out.
8	MR. LIEBERT: Then my third question is, right now
9	as we talk about the budget, what is approximately number of
10	employees does the agency have, right?
11	MS. CHITAMBIRA: We are currently at about 40, and
12	I will get back in the next agenda item with the hiring
13	data.
14	MR. LIEBERT: Oh, okay. So and then that will
15	include enforcement as well, the breakdown?
16	MS. CHITAMBIRA: (No audible response).
17	MR. LIEBERT: Great. Okay. Good. I'll have a
18	question about that too. So that's great. Thank you very
19	much. Thank you, Chair.
20	MS. URBAN: Thank you, Mr. Liebert. One of the
21	things that I find very positive about how our agency is
22	being built out is that while it is of course, important to
23	have a headquarters and to have a strong presence in
24	Sacramento, we serve the entire state. And so having
25	employees who are spread throughout the state, in my view it

1 just makes it easier for us to be responsive to various 2 business communities and to consumers Californians 3 throughout the state. So I appreciate the way that things have been 4 5 developing. Some of it was, you know, necessitated by the 6 pandemic to begin. But it has proceeded with a lot of 7 thought. Other questions or comments from the board about the budget update? I would just like to -- I -- listening 8 9 to the exchange with regards to the the Powell's process and 10 so just for my own planning and edification. 11 So the plan is to talk about sort of how that 12 works and how the process goes with regard when we -- when 13 we take up the data -- the data broker or sort of suite of 14 data broker responsibilities in a future meeting. Is that 15 what I was understanding Mr. Laird? 16 MR. LAIRD: Yeah. Yeah. 17 MS. URBAN: Oh, okay. Great. That makes a lot of Thank you. With that, I'd like to ask Ms. Marzion 18 sense. 19 if there is any public comment on this item. 20 MS. MARZION: This is for Agenda Item number 4, the 21 budget update and planning. If there's anyone in the room 22 who would like to make comment, please see your way to the podium to your right. If you are on Zoom and you'd like to 23 24 make a comment, please raise your hand using the "raise 25 hand" feature or by pressing star nine if you're joining us



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by phone. And this is for Agenda Item number 4, budget
 update and planning. Madam Chair, I'm not seeing any hands
 raised at this time.

MS. URBAN: Thank you very much, Ms. Marzion. Then with that, let's move to Agenda Item number 5, which was hopefully alluded to by Board Member Liebert a moment ago. That is our annual hiring update, including diversity and inclusion metrics also from Deputy Director of Administration Ms. Von Chitambira.

As a reminder, we moved this up from our September regularized calendar in response to CalHR's reporting schedule. So we have moved it to generally do it in July each year. And we do include diversity and inclusion metrics, which I've expressed interest -- by the board's expressed interest.

I'd like to ask you to please turn your attention to the materials for this item. It's again, Agenda Item number 5 and ask that Ms. Chitambira, please go ahead and take over.

20 MR. SOLTANI: Chair Urban, I might ask just 21 progress wise. Since you are not in the room and you can 22 give the best sense of audio, please interrupt us if you 23 can't hear us well. I know there's the inconsistent audio 24 from outside the room. We hear ourselves fine here, so if 25 you can't hear us let us know.



MS. URBAN: Okay. Sure. Of course. I imagine I 1 2 and the remote attendees have a similar experience. The 3 mics are fairly inconsistent. Just so you know. And I'm happy to let you know if a mic is getting, you know, is sort 4 5 of not as easy to understand. The second one that you used in your presentation was quite clear. So there's a piece of 6 7 information for you. And yes, I'll be happy to interrupt if 8 it's getting too hard to hear. 9 MS. CHITAMBIRA: Thank you Chair Urban. 10 MS. URBAN: And that is quite clear. So thank you. 11 MS. CHITAMBIRA: Moving on to the hiring update. 12 And moving on to the -- so I think -- so we'll start by 13 looking back at the fiscal year that just ended fiscal year 2023-24. In fiscal year '23-'24. The agency received 14 14 15 positions in July. And this increased our position 16 authorities from 34 to 48. We ended the fiscal year with approximately 40 permanent positions filled. 17 18 Our plan is to increase this number to 45. 19 Throughout the year our average was around 30 to 35 20 employees. And this does not include temporary positions 21 that we also bring in to help us throughout the year. In 22 terms of the number of employees that we have, some 23 adjustments were made towards the end of the fiscal year. 24 And is expected to increase in the next month. 25 This demonstrates the number of positions we've

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had since the department was established in 2020. Our first hire being made in the last quarter of 2021. Over the past two and a half years we can see the progress we've made with onboarding staff. We've put significant effort into recruiting and continuing to diligently identify talent throughout the state.

This the nature of our work, most of the positions that we have are trainees and IT specialists. And these are hard to recruit. The fact that we've been able to fill these position in a short time speaks highly of our agency and the reputation that we have. This is attracting employees.

13 Out of the progress we've made, is attributable to 14 the active recruitment efforts we've had in our hybrid 15 (inaudible). It enables us to recruit talent throughout the 16 states. And I want to acknowledge the HR's team as well as 17 well our Public Affairs office for all the work they have 18 done in recruiting and helping ensure that we have onboard 19 employees, as well as the hiring managers. As you may 20 remember, our strategy at the beginning was to fill the 21 leadership positions and then have those positions bring in 22 lower level staff. And that has been successful.

23 Moving on to the positions that are currently 24 filled. Mr. Liebert, this was the vacant positions we had. 25 So in terms of our capacity, I'm showing what we had in



1 '22-'23 compared to what the position that was filled as of June 30th, 2024. This is for fiscal year that just ended. 2 3 So administration was one of the first positions to be filled and they have maintained a hundred percent capacity. 4 5 The Executive division was at 50 percent the last 6 time we reported out. They are currently at 60. The 7 Enforcement division has grown the most from 10 percent to 82 percent. And the vacant position that remain are 8 9 primarily technology. Thanks to our outreach teammate was 10 the technologist application, we have over hundred 11 applications and our legal enforcement team has been 12 diligently reviewing the applications to identify talent for 13 those two positions. 14

The biggest hurdle we've had in the state is research in finding technologists with research classification because it doesn't currently exist in the case classification and for us to research with this position, we're using an existing classification that doesn't necessarily meet all the needs that we're looking for. And so this vacant needs talent for us in identify technologist. But to help with this, we are -- we have brought in temporary staff to help in the meantime.

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Policy and Legislative division has increased to a
hundred percent. And Public and External Affairs is at 57
percent. Moving on to the next slide.



We began this reporting on the workforce analysis last year and (inaudible) as per the request of the board. And this is now an annual update. As a refresher just telling us the Human Resources for California CalHR collects demographic data on state employees. And this information is (inaudible). CalHR requires state departments to conduct an annual workforce planning analysis. And as part of this analysis to look at three components.

The first one being the workforce composition, which is an analysis of significant underutilization among racial and ethnic groups. Another area they look at is persons with disability. Here they look if there is under representation in persons with disabilities and requires state agencies to take and set (inaudible).

The third component we looked at is upward mobility. It identifies employees occupational groups that have upward mobility opportunities. Meaning entry level positions that can move up and whether anything is being done by State department to promote employees progress in their career. Moving on to next slide.

The CPPA was exempt from the workforce composition as well as the upward mobility requirements. Workforce composition analyzes underutilization in the workforce. But since we have -- at the time that this information was gathered, which was December of last year, we had less than

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30 employees in each group of occupation. And so we cannot take into case.

This analysis requires a larger workforce to determine the composition whether it is appropriate. And so we are currently exempt. Regarding the upward mobility, we're also exempt. It's a requirement that is dependent for departments. For employees in low level positions to have opportunities to move up within the agencies because we don't currently have entry-level positions that are very low level and we are operating with the union workforce. We don't have entry level position and so we do not participate in the upward mobility program.

We did however participate in the persons with disability. We met the criteria to reports on persons with disability. Departments are required to have representation of at least 13 percent. And CPPA (inaudible). Our representation was at 25 percent.

18 When we advertise positions, we are utilizing 19 Department of Rehabilitation. We entered an agreement with 20 them where we're able to advertise and amplify our positions 21 on their website. And this is helpful for people who 22 typically use Department of Rehabilitation resources, because they're then routed to the (inaudible) website where 23 24 our jobs are posted. And this does help (inaudible) 25 marginalization. This is a recent change.



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Prior to us partnering with Department of Rehabilitation, we also took initiative to submit their disability survey to our employees. This survey is designed by CalHR and when employees participate in the survey, the information is sent directly to CalHR from which we then are able to gather that information from them.

Typically, when employees are hired, sometimes they may not disclose their disabilities, but once they are hired, they'll articulate information. And so through the survey we're able to see the utilization increase and the persons with disabilities. (Inaudible) and we are proud of having an increasing workforce.

MS. URBAN: Ms. Chitambira, the sound is going in and out a bit. I think it might help if you are sure to speak directly into the microphone. But it may be that it isn't just the mics. It might be something in the feed. So it's still understandable but it would be helpful if it were a little clearer.

MS. CHITAMBIRA: Thank you. Next slide. Moving on to the Gender Demographic Report. This compares CPPA demographic moved out of all state agencies. CPPA as you can see on the chart, we have more females than the average number of state employees. What it's comparing is State CPPA workforce compared to all state employees in the State of California.



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Our representation for females is at 63 percent, and Statewide it's 46.2 percent. In CPPA male representation is 37 percent compared to state 53.8 percent as of December 2023. In terms of leadership our CPPA team, executive team is 50 percent male and 50 percent female.

Moving on to the Ethnicity Report. This includes only full-time employees. And so as we compare the states to CPPA employees, is that we generally have more Asian representation compared to the state where it is 25.9 percent compared to 18.8 percent. Our African American representation is higher than the state, where it's 7.4 percent compared to 6.8.

Hispanic and Latino representation is significantly lower than the rest of the state. This was based at the time of the report. However, we do have additional Hispanics in our agency. However, they're not included in this report as they're not full signed in. There is also multiple races we are -- CPPA is at 18.5 percent compared to 9.8 and white representation of CPPA is at 40.7 percent slightly higher than the State. That show a diverse workforce. However there are some areas we could improve upon and those I expect CPPA to (inaudible).

23 So looking forward to the goals that we have for 24 '24-'25. We are going to continue to improve our diversity 25 efforts. We're trying to continue to partner with

Department of Rehabilitation that amplifies advertisement.
We'll also continue to recruit diverse talent over
geographic areas by offering the highest grade position and
(inaudible).

We are leveraging professional affiliations for recruitment. Specifically in areas of privacy and legal perception. In order to continue to (inaudible) to promote our agency. Our strategic plans emphasizes retention. Recognizing the challenge in finding the right talent. Our goal is to provide resources necessary for our employees to succeed and remain with CPPA for a long term.

Additionally, we aim to maintain a vacancy rate of no more than 10 percent. If we recruit for new position, we're trying to extend over and do the inevitable (inaudible). However we are estimating that no there is vacancy rates below threshold according to our (inaudible). And that includes (inaudible) hiring.

MS. URBAN: Thank you very much, Deputy Director Chitambira. May I have the Board view so I can ask if there's comment, feedback from the board? I am incredibly impressed by the staff's ability, the Executive Director, executive team, and everyone involved ability to continue to make progress on our goals to fill out all of the required roles in the agency.

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I know from personal experience that this is a



very complicated task and we of course have a number of specialized requirements for a number of our positions. So I really commend everyone on this sort of robust and stable trajectory to allow us to fulfill our responsibilities for California. So thank you for that progress. Mr. Liebert, I believe I saw your hand?

MR. LIEBERT: Thank you so much, Chair Urban. In that great chart that you prepared, you noted the percentage of how close we are to fulfilling our position. So do you have the number of folks we have hired up right now in enforcement? Approximate would be great.

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MS. CHITAMBIRA: I don't have that number with me.

MR. LIEBERT: Oh, you'll have that later in your presentation.

MS. URBAN: I think that might be in Mr. Macko's enforcement update. Although correct me if I'm wrong. I looked at the slides from the website, but I don't recall exactly.

MR. LIEBERT: I was taking a look at other agencies in terms of the number of employees that they have. And I saw this California Water Board and its regional boards have approximately 3,500 employees. The California Air Resource Board has over 1300 employees. And according to the AI engine on my computer, it says that Google has approximately 1000 in-house lawyers and many, many more that are hired



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So our agency is to say the least incredibly lean. And I know that all of my fellow board members share the awe that we have with the great work that you're doing with so few employees. Compared to so many other agencies that have actually not nearly the breadth of responsibility that this agency has.

8 So I think that obviously we have this extraordinarily difficult situation with the state budget as 9 10 it is. But obviously the importance of us getting the 11 message out one of our the initiatives co-founders, if you 12 will, had the brilliance of creating this agency through 13 initiative. But it clearly needs a lot more, a lot more 14 employees to meet the moment.

So I'll certainly be ringing that doorbell a lot. That it's so important for Sacramento and policy makers to recognize that this is such a lean agency at this point and it needs over time, certainly a lot more people. Thank you, 19 Chair Urban.

20 MS. URBAN: Thank you. Board Member Liebert. 21 Board Member Mactaggart. And then Board Member Le.

22 MR. MACTAGGART: Thank you Mr. Liebert. I agree we 23 need more resources. I will say we were -- and I know 24 you're not criticizing it in any way, shape or form. And 25 you understand that the election that we thought a big tag



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-- yeah, palatable. And not to put too much pressure on the next speaker, I think (inaudible) but I've always thought that once we have that large settlement it will be easier to go to the -- you know, to your former colleagues in the -in Tech.

And then to think we have a little bit of that 6 7 extra so we can hire more people because clearly, yes. You've got -- we're going to find out how big his division 8 is, Mr. Macko, but we've got 1,000 people at the legal 9 10 division at Google. One thing I will say, though, for -- to 11 remind the listeners, which I think is still extraordinary, 12 we are larger -- we are the only dedicated privacy agency in 13 the country, and we have more people than the FTC does for regulating on a per capita basis for regulating and it might 14 15 actually be an absolute basis. I don't know if it's an 16 absolute basis or on a per capita basis. It's way more 17 people regulating privacy here in California than the country does. So I think, you know, baby steps and I agree 18 19 that the -- we should rename their full agency, the David 20 Agency. You know, we're fighting Goliath, that's for sure. 21 MS. URBAN: Thank you, Mr. Mactaggart. Mr. Le. 22 MR. MACTAGGART: If I could -- just one question --MS. URBAN: Oh, sorry. Sorry, Mr. Mactaggart, 23 24 please go ahead. 25

MR. MACTAGGART: Well, probably can you just



1 elaborate a little bit, let's say you've worked your --2 you've made your billions working for the social media or 3 the datamining company, and you have the revelation that you don't want to spend the rest of your life mining people's 4 5 data, and you want to come over and work for (inaudible) and try to help. Is that almost impossible because you're not 6 7 part of the state kind of process and you haven't gone 8 through the D5 or whatever the number, you know, you haven't 9 been there for 25 years. And that we can't, essentially, 10 even if the person wanted to just give their time for free, 11 essentially, we can't hire those people. Is that more or 12 less correct?

MR. SOLTANI: That's a great question. And I just 13 14 want t to thank the Board for the recognition that we do 15 need additional resources. I hear that from my team. We 16 are sensitive to the political climate. But certainly Mr. 17 Mactaggart -- Board Member Mactaggart, the issue isn't just 18 resources. We have, you know, essentially multiple 19 positions open for chief auditor, and both investigator, and 20 auditor and technologist. And the challenge there is that 21 the classification for those research don't exist in the 22 space. We have tried to hire (inaudible) from the IT 23 environment, they're not researchers privacy (inaudible). They're not the type of kind of investigators that we --24 25 even so we're trying to think through creative ways to hire



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them, including the positions that I highlighted. We're going to try to think through kind of academic partnership, other kind of internships and arrangements to bring back talent in-house. Certainly there are dedicated people, and this is -- ironically, this is what I did as the FTC (inaudible) division, but I'll just share that the FTC and under executive order -- the Biden Executive Order, also known as direct hire authority, which is the ability to essentially appoint people outside of the standard state classification. We do not for these roles. The only kind of exempt position is mine, as you all know. But other agencies, for example, are able to hire through direct hire both federally as well as in states.

14 So one thing we are working on is trying to work, 15 and there's a lot of -- to probably share. There's a lot of 16 support for this in the legislature and even in the 17 executive field office, digital innovation, CDP. We're not 18 the only agency with this challenge. We're unique in that 19 these folks are very specialized, but we're certainly not, 20 you know, as the legislature looks to regulate AI, governor 21 looks to regulate AI, certainly we are going to need that 22 expertise in this case.

23 So I think it's a shared recognition that we need 24 to solve that pipeline issue. And we are taking steps to 25 work and partner, and see if -- kind of figure out creative

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1 solutions to bring those folks in. Because certainly there are people that want to do it. It's whether they can figure 2 3 out how to apply, whether they can basically clear the classification screening, all these pieces that the, you 4 5 know, the current US President has solved by giving agencies that are hiring technologists direct hire authority. It's 6 7 an important piece of their portfolio, and that's been how they've been able to be so successful in the regulation of 8 both the technology in FTC and elsewhere. 9

MS. URBAN: Thank you, Executive Director Soltani. Mr. Mactaggart, was that -- was that you.

MR. MACTAGGART: (Inaudible) went their way (inaudible) to try to, you know, work with the authors to make sure they put that in there, because, boy, we're doing this, and it would've been great to put it in there. So I think if Ms. Mahoney, when she's up there talking to the authors, really to spring that up, because I think it's easy to add in and no one's really going to get bent out of shape.

20 MS. URBAN: There's definitely, as Executive 21 Director Soltani mentioned, in my conversations with folks 22 in the legislature, there's definitely a strong awareness of 23 this sort of set of challenges that is across the state and 24 across a variety of agencies, and indeed the executive 25 generally. So I think there would be openness to thinking



1 about how to -- how to help solve the issue. And we do have 2 an item on legislative update coming up later in the 3 meeting. Now, Mr. Le, did I see you raise your hand or did you just move and I was being a little too -- ? 4 5 MR. LE: No, I had a comment and a question. 6 MS. URBAN: Okay. 7 MR. LE: Yeah. Thank you. One -- a couple questions. You know, one that I had was how large are the 8 9 European Data Protection Agencies, authorities, just so I 10 have an understanding of like how we are in comparison to, 11 you know, our international counterparts. You can answer 12 that one first. 13 MR. SOLTANI: I think the ICO's in the thousands, 14 and the CNIL is also in the hundreds, if not thousands. I 15 think it's -- also have to look they're significantly 16 larger. And then, you know, this is where I'm a little bit 17 jealous. They also have two different research divisions 18 and partner with the equivalent of their, I quess, it's kind 19 of like NIST, but on a research side. So they have a 20 research house, they have two audit divisions and an 21 investigative divisions. They have -- those are separate --22 those are all technologists. And then they have teams of 23 lawyers including responding to complaints.

24The UK ICO, you know, I'll just -- we had a funny25interaction, you know, and I want to just, you know, thank



you for the positive remarks around my update earlier around our international work. I just want to say that wasn't just me, right? That's the entire staff supporting that work, making that happen, and working tirelessly. We had interaction with another very large European regulator, and they're like, it's great you guys have this capacity. We don't have the, you know, this is a thousand-person agency.

They're like, you know, we don't really have the 8 9 capacity to engage on these as much as you guys do. And I'm 10 like, are you kidding me? Right? And so, yes, absolutely, 11 these are very large agencies internationally, and we are, 12 you know, just a fraction of that. Even FTC, to Mr. 13 Mactaggart's point, you know, they have 12 technologists now in the Office of Technology, the former office that I set 14 15 up. And they have both an enforcement division and a of legal division kind of separate. And then they look at, you 16 17 know, privacy that is separate from credit, separate from, 18 you know, marketing practices.

So these are really well resourced agencies. We are the fifth largest economy in the world. Most of the companies are here in our backyard. I expect that we will all want to grow, and the key is to have the kind of support of the Board, but also the political capital for us to grow. Because ultimately, at the end of the day, we still have to make and justify our growth to the California voters, the



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California citizens, as well as the Department of Finance and all of our other control agencies.

MR. LE: Thank you for that. Yes, David, for sure. And then the other -- well, one quick comment I had is this issue around hiring folks outside of IT classifications for technologists roles. Yeah. It's not just statewide, it is definitely nationwide. And I talked to some folks from New York that are having the exact same issue. You know, IT may be good for, you know, networking and building the technical resources, but, you know, on the cutting edge of AI and automated decision making technology, those job descriptions don't often line up.

13 And then the last question I had was, you know, 14 I've seen quite a few and I've shared with, you know, my law 15 school and others, the graduate program for law students 16 coming into, you know, to the CPPA, to the agency. And I 17 don't know if that was in this update, but like, how is that pipeline, you know, progressing? Are we -- are we seeing 18 19 hires from that program, and, you know, what are -- what are 20 your thoughts on how that's been going?

21 MR. SOLTANI: Certainly, I can respond and then 22 I'll also leave it to the -- if anyone else wants to jump 23 in. We've been very successful both through our graduate 24 legal assistance program, and we have a fellowship that Mr. 25 Laird can talk about that brings folks into legal, but also



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through our essentially technologist intern that we're getting through UEI. These are often PhD research technologists. And so what we're going to -- we're working to do is augment our research capacity through this program. Certainly on investigations and enforcement.

We want to build that expertise and those tools and those methodologies in-house, and that's something that I've been trying to support. But for the time being, absolutely, the research pipeline is probably better served through academia and through partnerships with academic institutions, because of the kind of lack of expertise in state civil service roles. I don't know if Mike or Phil, you guys want to jump in on (inaudible).

MR. LAIRD: In fact, early in the budget on the BCP that was approved for the single graduate legal assistant, that is to Mr. Soltani's point, sort of the premier establishment of this honors privacy fellow position we've established. So we in the legal division will have a rotating annual cycle of an honor privacy fellow who will be a recent graduate, you know, usually waiting for their (inaudible) getting trained up in our shop and sort of learning ins and outs, and also supporting the work.

The -- probably the greatest problem we'll face then is the fact that we are still a very small legal division. And as we hit our capacity talent that will



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support certainly the industry, and I think privacy generally, but maybe won't always have a spot directly in the agency until we continue to grow our numbers.

MR. LE: Great. I mean, that's great news. You know, I came up from my organization as a legal fellow myself, so, you know, really great to see that happening at the agency. That's all.

MS. URBAN: Thank you, Mr. Le. And I absolutely 8 9 concur. One of the questions that I get from students, I 10 mean, have gotten from students perennially since I began 11 teaching is how can they chart a career path that is in the 12 public interest and technology, specifically in privacy. 13 And those opportunities were pretty far -- few and far 14 between for a very long time. And so I talked with people 15 about being creative, about how they grew their skillset and 16 how they were nimble, and were able to make adjustments in their career with a longer term goals in mind. 17

18 And that's, of course, still absolutely true for 19 any attorney, for any professional, for any technologist. 20 But at the same time, it's been really exciting to see 21 on-ramps for at least the legal expertise in the area that 22 didn't exist before. And I really hope that we can continue 23 to grow out the tech on-ramps as well. It's something 24 that's just key for all of us, not just our agency. Other 25 questions or comments with regards to the hiring? Yes,



1 Board Member Mactaggart, please.

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MR. MACTAGGART: (Inaudible).

MS. URBAN: Mr. Mactaggart, I'm sorry, you do have a slightly muddy microphone. It just -- if you speak straight into it, it's a lot clearer.

6 MR. MACTAGGART: Is it better? Is it better? Just 7 to clarify, if someone's (inaudible) and they're not looking 8 for money, but they would like to help, is there -- do you 9 have a home for that person with -- where he or she could 10 come along and be a like a kind of a volunteer, but legally 11 could, you know, exchange information and be a fellow and 12 have some kind of a title that might look good on their 13 resume if they took two years to think about their next 14 career move? I mean, certainly I think a title goes a long 15 way, and we didn't -- wouldn't necessarily -- and maybe you 16 could give them health insurance or something. Is there 17 some middle ground, which doesn't have to go through a whole 18 bunch of government classification?

MR. SOLTANI: I can -- Oh, that's hot. Sorry. I can take that back. You know one of the challenges being, well, obviously we don't have stock options. But separate from that, we, you know, we are an enforcement agency, so things around conflicts outside employment, conflict of interest will be an issue that we'll have to address, but certainly we can look at it. I think the -- kind of the



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academic partnership, and this is just for folks reference. 1 2 The -- most of my predecessors at the FTC were hired through 3 kind of what you're describing Board Member Mactaggart. It was called the Inter-Agency Personnel Act, another IPA, and 4 5 that allowed folks from university or from other institutions to essentially work for the government being 6 supported through their institution. 7

And, you know, and those monies were free and 9 clear. As far as an individual private citizen volunteering for the agency, I'll have to have -- take it back with HR and legal. But I do know the conflicts and the kind of confidentiality issue will be the probably forefront in my mind, but that's not a, you know, that's -- otherwise, I think that's not a terrible idea as well.

MS. URBAN: Thank you. All right. I would like now to ask Ms. Marzion to see if there's public comments on this item.

18 MS. MARZION: Okay. This is for Agenda Item number 19 5, annual hiring update, including diversity and inclusion 20 metrics. If you'd like to make a public comment at this 21 time, and you're joining us, please see your way to the 22 podium to your right. If you're joining us by Zoom, please 23 raise your hand using the "raise hand" feature, or by 24 pressing star nine if you're joining us by phone. Again, 25 this is for Agenda Item number 5, annual hiring update,



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including diversity and inclusion metrics. Hey, Madam Chair, I'm not seeing any hands raised at this time.

MS. URBAN: All right. Thank you. And thank you very much for those really enlightening and helpful updates, Ms. Chitambira And to the board for helpful questions and thoughts as we continue to develop and grow, and as the staff continues to be just incredibly impressive with what they've been accomplishing with -- as Board Member Liebert put it a very lean organization. I think it would be helpful when we check in on our strategic plan to have top of mind some of these questions about growth and goals as to why we might grow, and what our goals are with regards to that.

14 So when we get to -- when we get to the future 15 agenda items topic, I will -- I'll bring that up as well. 16 So thank you again very much for everybody. I'd like to 17 note, I need a break. With your indulgence, if we could 18 take approximately 10 minutes and return to the meeting at 19 11:00 a.m. Or those in the room, I realize you may need a 20 little bit longer to go get a drink or something. So 21 somebody give me feedback if it needs to be a little longer 22 or if 10 minutes is good.

23 MR. SOLTANI: I think 10 minutes is great. I'm 24 going to also share that we will be doing a little bit of 25 mic tests --



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MS. URBAN: Okay.

MR. SOLTANI: -- mic checks, so you can ignore that until 11:00 when we return, but you might hear some audio.

MS. URBAN: Okay with that, this meeting of the California Privacy Protection Agency Board is on a break, and we will return at 11:00 a.m. Thanks very much everybody.

# (RECESS)

9 MS. URBAN: Thank you very much, Ms. Marzion, and 10 thanks to the board and everyone for so promptly returning. 11 This meeting of the California Privacy Protection Agency 12 Board will now return from our brief break, to take up 13 Agenda Item number 6. Agenda Item number 6, excuse me, is the annual enforcement update and report on enforcement 14 15 priorities from our Deputy Director of Enforcement, Michael 16 Macko. As a reminder, this is on our regularized calendar 17 generally in our March meeting.

18 Deputy Director Macko was prepared to present 19 then, however, we ran out of time in that meeting for the 20 presentation and discussion. Mr. Macko, thank you very much for coming back to us. I am very much looking forward to 21 22 our update, and as I'm sure you gathered from our discussion 23 under other agenda items. And we are all looking forward, 24 indeed, to hearing what's happening with enforcement and to 25 talk about priorities with you. And so please everyone turn

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your attention to the materials for Agenda Item 6. And Deputy Director Macko, please go ahead.

3 MR. MACKO: Good morning. And thank you for that. I'm Mike Macko, Deputy Director of Enforcement. I'm very 4 5 happy to provide the board with an update today for our 6 enforcement division. Some of you might remember my first update. That was shortly after we received our enforcement 7 8 authority last July. A lot has happened in the past year. I'd like to divide the discussion today in three parts. 9 10 Part one will address our overall approach to building an 11 effective enforcement division. Part two will address more 12 specifically what we've done to build a portion of that 13 infrastructure, and part three will address next steps and where we're going, including some enforcement priorities. 14 15 You'll see high level slides behind me. My discussion with 16 you all today is not dependent on the slides, but I really 17 intend them to be the guide or placeholder.

18 So let's start with part one, kind of our approach 19 to building an enforcement division in general. We had a 20 unique benefit here, a real opportunity when we started this 21 enforcement division. Because we were building it from 22 scratch. This gave us a chance to look at the structure and 23 activities at other enforcement agencies to kind of take the 24 best aspects of those agencies and make them part of our 25 own. So let me give you a few examples of our approach. We



considered the enforcement divisions of other (inaudible) to be sure, but we also considered the US Department of Justice, regional US Attorney's offices, the Securities and Exchange Commission, Federal Trade Commission, just to name a few. We considered other state attorneys general as well as other federal regulators. You heard Ashkan Soltani, our Executive Director mention the CNIL earlier, the French Data Protection Authority.

We consider the enforcement practices and 9 10 procedures at other international regulators as well. Let 11 me tell you what we took away from that at a high level 12 first. Each of these regulators has their own set of 13 enforcement procedures. Each one of them has their own procedures for fact gathering, their own internal processes. 14 15 What we did is consider what would work most effectively for 16 us at this point in our development, and what would work 17 most effectively for us for the longer term. We also 18 consider the experience that we have from engaging with 19 enforcement agencies from another perspective, from the 20 in-house perspective and from a law firm perspective. What 21 worked well at agencies and what didn't work well with that 22 context in mind. We would very much like to be a model 23 enforcement agency, not just for privacy, but in absolute 24 terms.

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Californians voted to create this agency. They



1 deserve a strong and effective enforcement division. One 2 thing we observe from this landscape that I've just 3 described is that most effective enforcement agencies have a very strong infrastructure in place for handling their 4 5 investigations and for developing cases. So getting that 6 infrastructure in place has been a big priority for us over 7 the past year. So taking those kind of best practices into 8 account, generally to the key components of infrastructure that we sought out to build, and then I'll get into the more 9 10 specifics of what we've done over the past year. First 11 general category is, of course, staffing, the personnel needed to advance the cases. This is by far, I think, the 12 13 most important for us. Next might be case management, a 14 general category of the administrative, the technical 15 infrastructure to manage any type of portfolio of cases.

16 This is similar to what exists already at law 17 firms and at other regulatory agencies. Next would be a 18 consumer complaint system. Many enforcement agencies have 19 tip lines, they have complaint systems of various kinds. I 20 have relied on those kinds of complaints for years in a 21 prosecutorial capacity. It's really important for us to 22 have a system to process those kind of complaints. And 23 another key component would be a portfolio of 24 investigations. Successful agencies are advancing 25 investigations on multiple fronts. Investigations can take



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a long time to do properly. As a government enforcer at other agencies, it was important for me to do those investigations right. For me, that means no rush to judgment. It means ensuring that the evidence is solid. It means following the proper investigative processes and procedures that respect the rights of third parties, that respect the rights of targets, and determining importantly, whether enforcement is the right outcome.

9 Investigations are the longest part of kind of a 10 case lifecycle at any enforcement agency. Speaking from my 11 own personal experience handling cases at DOJ and SEC, most 12 investigations that I had worked on there took years. I 13 would say a typical consumer protection investigation takes about 18 months. This is not unique, of course, to federal 14 15 investigations. Look a few months at the California DOJ's 16 recent case against DoorDash, there was a complaint filed in that case. The allegations there arose at the start of 17 18 2018, and a settlement occurred about six years later.

Now, during any kind of period of time between when conduct arises and when there's a public announcement, the public generally won't know all the efforts that are being taken by an agency during the investigative phase of a case. Those efforts do become apparent later after there's been a settlement or an enforcement actions brought. But for a time, it might seem quiet to an outsider. Quiet does



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not mean inaction. It's the building phase of the case. Our goal certainly is to move as quickly as possible as part of vigorous enforcement. We'll need to balance our interest in speed, however, with our interest in handling the investigations properly and consistent with our priorities. That calibration is something that we are watching closely. I will tell you that getting that calibration right is something that I think is important.

9 Our -- with that, I'll shift to part 2, our 10 building so far, what we've done, in fact, over the past 11 year. As the board knows, our -- part of our mission as an 12 agency is to conduct vigorous enforcement. We built a 13 number of -- we built out kind of a number of the key areas 14 that I mentioned. I went over the other four categories 15 that we observed from other agencies. Let me kind of dig 16 into some of those categories and how they played out for us 17 over the past year. And I'll start with staffing. I know 18 that this came up in response to the questions from Board 19 Member Liebert and Board Member Mactaggart. And I 20 appreciate very much those questions because staffing not 21 only is important to us as a general matter, but getting the 22 right number of staff in an enforcement division is 23 important.

It's not an understatement to say that we have built a top tier enforcement division in the United States.

In the first six months, first six months that we existed, 1 2 we went from receiving that enforcement authority and having 3 no staff, to having more than 100 years of combined experience. In another six months we added even more. 4 Now, 5 in response to questions about staffing levels, let me tell 6 you that we have, Board Member Liebert, about a dozen 7 official positions filled within enforcement. We have 8 roughly four more roles that we're seeking to fill mostly 9 technologist roles. I think those numbers in isolation 10 might give you an incomplete picture, and I would like to 11 respond a little more directly to some of the questions 12 earlier. The first is that, take a look at the trajectory 13 of the enforcement division and what we've done over the 14 past year.

15 I would very much like to see that trajectory 16 continue. And the second point is, I think it'd be helpful 17 to share a little color about our team and what it brings to 18 bear. It's not just the quantity of physicians that matter 19 to an enforcement division, it's the quality. And for that, 20 I'd like to give you a description of kind of the team and 21 what they bring. We have the former chief privacy officer 22 of a Fortune 500 company. We have former federal 23 prosecutors and in-house privacy counsel from major tech 24 companies. We have multiple litigators from big law firms 25 who advise some of the world's largest companies, both from



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a compliance perspective and from a litigation perspective. We have an expert in administrative proceedings who came from another state agency doing similar kind of enforcement work like we do here. We have legal professional support staff with decades of experience in legal aid and in other capacities.

7 It's a formidable group. On a -- on a personal level, this team is passionate about privacy law. They're 8 9 passionate about our mission. They're passionate about 10 government enforcement in general. We have a really 11 important mission. The big mission, we have the right 12 people to do it. We are hiring for technologists roles and 13 for additional support roles. And I would welcome, of 14 course, an opportunity to continue to build out that staff 15 as we're going to need to do in the future to continue to 16 meet our goals. You can see the overall structure on the 17 slide for kind of what the roles generally are within enforcement. I mentioned last July that we're also 18 19 leveraging some existing resources within the agency to 20 compliment and kind of supplement enforcement. So this is 21 necessarily an incomplete picture, but it does give you an 22 overall structure.

23 Staffing has been a top priority for enforcement 24 over the past year. Next I'd like to turn to kind of case 25 management tools that the staff has been using. Think about



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your favorite courtroom drama, or I don't know, Law & Order episode that you watch on TV. Behind every successful prosecution or successful enforcement action, there's a case management structure underneath that. It's rarely the most exciting part, but it's a necessary part of bringing a case. We have undertaken a number of different procurements over the past year within enforcement to help attorneys build

these cases. First we procured a legal research platform.

9 This is a staple at law firms and agencies and 10 courts for that matter. We procured a document management 11 system. This is the system that we use for investigations 12 and litigation to kind of manage evidence, store documents. 13 We established a document transfer system. This is a secure 14 way of receiving evidence in our investigations. We also 15 procured a training platform. It has over 6,000 -- it's a 16 repository of over 6,000 training sessions that we use to 17 support our team. As I mentioned, our enforcement team has 18 diverse experience and broad experience, but this training 19 system is meant to help us fill any knowledge gaps, given 20 that we're all coming at these issues from a different 21 perspective.

Turning next to consumer complaints. We built a system from the ground up to manage those consumer complaints. Consumer complaints inform us, they inspire us, they motivate us as a team, we review every consumer



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1 complaint that we receive. I have consulted those systems 2 regularly as a prosecutor when investigating cases. These 3 systems are iterative, so we started with fundamentals. We 4 expect to adjust that system over time and improve it as 5 consumers are interacting with it.

We'll certainly respond to signals that we get about what's useful and what's not. Our approach to consumer complaints overall, it's very similar to how other agencies use complaints. We don't represent individuals as the board knows, but we do use complaints to help inform our enforcement priorities. We use them to help identify targets, to spot trends and certainly as a pipeline for future investigations.

14 The complaints that we receive compliment our 15 investigative work, and we have publicized this complaint 16 system that we have at every opportunity that we get. I do 17 think those efforts have paid off. If you look at the 18 numbers of consumer complaints we've received since 19 launching the system last July, we've received just over 20 2,100 consumer complaints. That shows a robust public 21 response.

You wouldn't expect the number of these complaints to equal the number of health tickets or communications that large companies might receive, because typically, consumers turn to a regulator only after those efforts have been



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exhausted. And they are -- it's a last ditch effort often that we -- that we hear from consumers. And so that number is meaningful.

I think that number will grow over time as awareness grows, both of the system itself and awareness of the rights that consumers have under our laws. This system and the complaints that we receive, kind of the number underscores the importance to us of approaching it from a data driven perspective, and looking at what those complaints are saying, especially as we continue to grow.

Already consumer complaints have prompted the opening of multiple investigations. The lens or the perspective that we bring when reviewing complaints is, how can we bring about change for the maximum number of Californians possible. If you look at the data and kind of how this breaks down, most of the consumer complaints we've received over the past year have come from Californians. About 84 percent are from Californian residents, 16 percent from elsewhere.

We have some metrics for what those complaints look like. About half of them involve the right to delete, another roughly half 47 percent involve the collection, use, storing sharing of personal information. And a similar number, a little less, 41 percent involve the right to opt out of sale or sharing. Like you'll notice, of course,



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those percentages don't add up to 100 percent. That's because any individual consumer complaint may involve multiple categories.

There are some less common categories that we 4 5 observed from our consumer complaints over the past year. 6 The least common categories involve the right to correct, children's privacy and financial incentive or loyalty 7 8 programs at 12, 4 and 2 percent respectively. It may be 9 helpful to share with the Board our process for consumer 10 complaints. I mentioned that we review and evaluate every 11 complaint. That evaluation happens typically within the first 14 days of a submission. Often within the first seven 12 13 days.

14 The response that we give to a consumer 15 acknowledging that complaint or responding to the complaint 16 occurs later. We feel the need for speed, but we also feel 17 the need for meaningful action. Given the volume that we've 18 received, we have been prioritizing taking action. This 19 means that we've been prioritizing our investigations in our 20 engagement with businesses. We are implementing a short 21 term plan to provide faster responses to consumers, and a 22 longer term plan to improve the response efficiency with a 23 new complaint system sometime down the road.

In terms of the actions that we take in response, some complaints are referred to enforcement attorneys for

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1 additional review. Some prompt us to contact the business 2 or to open a formal investigation. Others appear to fall 3 outside of our jurisdiction. For some of those, we can refer them to other agencies that do have jurisdiction or 4 5 that might, privacydotcadotgov is our website that we 6 created earlier this year. That highlights some of the 7 other agencies where we might refer complaints. You can 8 find a list there.

9 Much of what we do in response to consumer 10 complaints, it's behind the scenes because it's part of our 11 investigation and we do it as part of investigations. So a 12 consumer might notice, for example, that a business resolves 13 their problem after they submitted a complaint to us. They 14 won't necessarily know our role in bringing about that 15 change. That's by design. We inform consumers about the 16 general actions that we're taking, but we don't disclose 17 confidential details about an investigation itself.

18 Investigations might not lead to public enforcement actions. It would be unfair to businesses if we 19 20 disclosed all of our investigative files prematurely. If we 21 do bring an enforcement action, then those details become 22 public. There are some recurring issues, but I wanted to 23 make sure the Board had visibility into -- in terms of the 24 types of complaints that we've received. Some complaints 25 appear to fall outside of our jurisdiction, or might fall



within an exemption to our law.

A number of these complaints relate to, in some way, to a criminal prosecution. Maybe an alleged invasion of privacy by a law enforcement agency or by a caseworker, parole officer. Others may involve police or government agencies complaints about that sort of conduct. Complaints regarding certain nonprofit entities or complaints about small businesses that don't appear to meet the thresholds in our law.

Another recurring issue that's a bit of a pain point for consumers, deals with public records. Consumers have complained about seeing their property transfer or their property ownership records appear online, because those records appear to show consumers addresses. And the same goes with criminal records. This is undeniably frustrating for consumers. It is, as the Board knows, a nuanced area of law because of the intersection between public records and privacy.

We are aware of this frustration that's been reported to us. In any case that we look at from an enforcement perspective, we will be looking at whether our law provides a remedy under the specific facts presented, and these issues are all necessarily very fact intensive. I mentioned the enforcement process, and kind of how consumer complaints fit into that. I'd like to address that in a



1 little more detail, and break it down for the Board. 2 There are basically two phases or components of 3 any enforcement action. There's an investigation phase and there's a litigation phase. The investigation phase is the 4 5 collection review, the analysis of evidence that might 6 relate to a violation that might inform an enforcement 7 recommendation. The litigation phase happens when an agency brings -- when our agency, in particular, brings an 8 9 administrative enforcement proceeding. Here, that would 10 start with a probable cause hearing by the agency, and it 11 would be followed by a proceeding before an administrative 12 law judge.

13 And as a reminder to the public, the board then 14 serves as the ultimate -- as the ultimate decision maker in 15 the cases that we bring. And this is why in any particular 16 matter, our process is designed to maintain a separation 17 between the enforcement division on the one hand that 18 investigates and prosecutes the cases and our board that 19 serves as a fair and neutral decision maker. In terms of 20 the lifespan and life cycle of our work in the enforcement 21 division, we spend most of our time in the investigative 22 phase, at least right now, rather than the litigation phase.

You might end up prosecuting one type of straightforward violation at the end of the day, and the case might look really simple, but to get there, you had to

investigate multiple other more complicated theories and facts in order to tee it up in the most appropriate way. And that process can take, of course, many months. Or you might have had a defendant that we -- where we do bring an enforcement action, and the defendant produced documents very slowly with over a trickle, over a long time, or do not cooperate in a -- in a manner that we would expect.

8 We want to give businesses an incentive to 9 cooperate with our investigations. We would like to see 10 timely responses. We would like to see businesses 11 communicate with us early and often, timely and robust 12 cooperation by the regulated community, it does lead to 13 better resolutions that are more efficient for everybody. 14 It might be appropriate and useful to give the Board a sense 15 of the mechanics here for an investigation and what we do in 16 enforcement.

17 The typical engagement with -- that we have with 18 businesses involves evidence gathering. And we do that in a 19 variety of different ways. It's kind of on a spectrum of 20 formality. On -- at the most informal level, we sometimes 21 engage with a business through a phone call about an issue, 22 or it could be an e-mail if it's a slightly more complicated 23 issue. We might correspond with a business by sending a 24 letter enclosing a consumer complaint and asking the 25 business to respond to it.



We sometimes send our own bespoke letters that may not accompany a complaint, but ask the business to address various issues and facts. We might have a request in a letter that asks the business to produce documents to us, or to answer certain questions. And at the -- as we approach the kind of the most formal, we may issue subpoenas for documents, for interrogatories or testimony. All of the evidence that we gather, this corpus of evidence, becomes part of our investigative file within enforcement.

10 The document productions themselves that we 11 receive from businesses, that usually takes -- usually takes 12 months depending on the complexity and the level of 13 cooperation by the business. It usually takes additional 14 time to review. There are often follow up requests 15 afterward and additional productions of documents. 16 Testimony might occur later. Sometimes it may happen 17 earlier.

18 Although I was able to share with the Board 19 metrics for our consumer complaints, I'm a little more 20 limited in what I can describe about our ongoing 21 investigations, except to say that we've been very busy 22 conducting investigations over the past 12 months. The number of formal investigations that we have is easily in 23 24 the double digits, and it's growing.

This number makes sense given our resources and



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the investment of time needed to do these investigations properly. But we are not slowing down. We are following those facts wherever they lead. We're not limiting ourselves to particular provisions of law. We're not limiting ourselves to particular practices. We're tracking trends to see how we can use them to inform future rulemakings, improvements to our law.

One aspect of our investigative activity that the 8 9 board is aware of and that the public is aware of is our 10 connected vehicle sweep. We announced that sweep last July 11 shortly after we received our enforcement authority. We did 12 not announce in that connected vehicle sweep these business 13 names or businesses that were investigation -- that we are 14 investigating. We described the overall industry. The --15 our review of connected vehicle practices is ongoing. Our 16 review of that ecosystem.

We are pleased to see additional attention placed 17 18 on that ecosystem since we announced our sweep last year. 19 That sweep and that effort is just one example of the types 20 of investigations that we have ongoing. We have many 21 investigations that don't relate to the connected vehicle 22 ecosystem that relate to other issues. The other big 23 category I mentioned, besides the investigation phase, would be the litigation phase. That's currently the smaller 24 25 percentage of our time. It's very important, however. Ιt



starts with the probable cause hearing, the ALJ, the administrative law judge proceeding would be next, followed by a board decision. I mentioned that just to keep it in context with how it fits into the investigations that we do.

So with that, I'd like to get to the final part of what I have to share for -- with the board today, which relates to kind of the year ahead and where we're going. This past year has been about laying the foundation in many ways. And we would like to improve on that foundation. We'd like to build on that foundation. Some of that will be moving faster. Some of it will be broadening the reach that we have. We do anticipate that we'll be moving into the litigation phase and building that foundation as well.

14 I expect it's going to be another dynamic year. 15 We have fully enforceable regulations in place. We have 16 additional regulations coming. New technologies, new users of data, new types of data usages will certainly emerge. 17 It's important to us to build an enforcement division that 18 19 can iterate along with those changing technologies and keep 20 up with them, and keep up with consumers' needs. So for the 21 infrastructure in the year ahead, we have a few things in 22 mind. The hiring process is underway for additional 23 research technologists to support investigations. That's a 24 really -- it's a key role.

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We have. Hiring underway, as well, for additional



support staff. We have plans for improving our consumer complaint system. The current system requires quite a bit of time in terms of processing the complaints. We would like to streamline that process and improve efficiency going forward. We are planning updates to our enforcement website. We would like to explain more of the process, the mechanics that I was sharing with the Board today. We'd like to put that out on the website so that it's clear and transparent, and give consumers and the regulated community a better idea of our process.

Similar to our infrastructure that we've been building. We also are working to develop building blocks, what I think of as building blocks of precedent. And we do that through our priorities. In July of last year I spoke about categories of priorities, where we were seeking the Board's input. And as a reminder, I spoke about privacy notices and policies. That was a gateway issue. I spoke then about the right to delete, and especially the facts that it's been on the books for a long time.

And I discussed implementation of consumer requests and our desire within the enforcement division to get under the hood and look to see how businesses are actually implementing consumer requests. All of those priorities involve fundamental aspects of our law. They're not technical violations. We will be outlining additional

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priorities through the publication of enforcement advisories. I'm very excited to share this with the Board. Enforcement advisories are a tool that can be used by some enforcement agencies. They're sometimes called risk alerts or compliance advisories.

6 I had encountered them in different capacities in 7 financial regulation and healthcare fraud in the healthcare fraud space. And we issued our first advisory from --8 9 directed to privacy in our law through our enforcement 10 division in April. And that advisory related to data 11 minimization. And there are more advisories to come. But 12 what these advisories are, they don't interpret our law, but 13 they do highlight an issue that we have observed within the 14 enforcement division, and they do describe scenarios that the enforcement division is concerned about. 15

The goal of these advisories is to place the regulated community on alert. It's useful to put businesses on notice of different issues. It's an opportunity for what I think of as self-critical evaluation when you see an advisory like that. On the other hand, as a practical matter, ignoring an enforcement advisory does relate to a business's state of mind, business's intent. That in turn can affect the magnitude of a business's exposure to administrative fines.

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Now, intent is not required under our law, but the



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lack of intent is a factor we can consider when we decide whether we are to pursue an enforcement action, and it can affect the amount of a fine that we would seek in an administrative proceeding. These advisories that we have started to do and that we are going to continue to do help everyone. They help consumers because they show kind of what to watch out for particular issues.

8 They help us because consumers can bring business 9 practices that we may describe in an advisory to our 10 attention. And they help businesses, because they help, you 11 know, show businesses the types of issues that we are 12 reviewing during investigation. We intend for these 13 advisories to deter violations of our law. We're all better 14 off if businesses comply with the law. The reality is that 15 sometimes stronger medicine will be in order. We're not 16 going to hesitate to act when necessary. We are going to 17 tackle privacy violations on multiple fronts.

So in that spirit, we intend to issue additional advisories throughout the year. I'd like to close, before seeking the Boards feedback and direction, by sharing some of our additional priorities since I last addressed the Board. We can't reveal specific investigations or specific businesses, in part because the Board will later serve as a -- as a decision maker. And also because specific investigations are more effective when we have a period of



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non-public investigation. But we can share, and I -- and I will share general categories so that we can seek input from the Board.

There are four additional categories that we expect will be priorities, all of which flow naturally from what I described in July. Let's look at the first category. Businesses that fail to honor consumer opt-out requests unless the consumer submits verification. So regulations our are really clear on this point. They say that a business shall not require a consumer to verify their identity, to make a request to opt-out or to limit. So the regulations say that businesses can act for -- can ask for information necessary to process the request, but they can't go beyond that, like by asking for a photo with a driver's license.

16 We addressed this issue in our first enforcement 17 advisory. It lies at the intersection of verification and 18 also data minimization. This is one area that we will be 19 reviewing. It does -- it relates to implementation that 20 consumer requests. It's a -- it's a component of that. A 21 second category of priority for us will be businesses that 22 sell or share personal information without a proper notice 23 through opt-out mechanisms. Do the notices that they have 24 line up with the business practices? Are the opt-out 25 mechanisms effective?



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We'll be looking at whether businesses are hiding from the law's requirements, or are just not honoring those requirements. A third category, and this is an important one, relates to businesses that use dark patterns to prevent consumers from asserting their rights. As the Board knows, our law defines the term dark pattern. Our law gives concrete guidance to businesses on how to avoid engaging in them. I had cautioned folks at the IAPP global event about dismissing dark patterns as some sort of buzzword. And I meant it.

If anybody has doubts about that, just take a look at our detailed regulations in dark patterns. So this will be a priority for us pending feedback, of course, from the -- from the Board. And finally, the fourth category that we intend to make as a priority would be businesses that violate our law in a way that affects vulnerable populations and vulnerable groups. I say this because I mentioned earlier that when we do any particular investigation or we review an allegation, we're often looking at, how can we help the maximum number of Californians? And that is true, and that is a kind of a north star.

But at the same time, we want to make it a priority to look at who the vulnerable communities are in California. Some of them we instinctively understand, maybe they don't understand the technology at issue or what's



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being asked of them. People tend to think of children as one example of that. We're considering how to identify non-obvious vulnerable communities. We have resources and we have the ability to look beyond just instinctive or apparent vulnerability.

6 We want to make sure that we're doing this in a 7 data-driven way. I like to look at the complaint in the FTC 8 v. Kochava case as instructive. This is a case involving --9 it's an ongoing case involving geolocation and a data 10 broker. There was a second amended complaint filed just a 11 few days ago, or maybe even yesterday. All I'll say about 12 that is that if you look at that complaint, it identifies 13 many sensitive groups that were affected by the allegations 14 there.

It implicated reproductive rights. That was an issue that members of the Board I know have raised before, and that we have been mindful of. The complaint in that case raised religious practices, LGBTQ identity, race. We want to be on the lookout for these kinds of issues in any of our investigations. This is an especially important priority for us given where we are with changes in technology, and the evolution of technology and use of data.

Changes in technology can obviously be very helpful. They can also make certain communities vulnerable overnight. Being nimble is a key strength of any



enforcement agency. And we have the team in place to be nimble and to stay ahead. I'm happy to take questions from the Board, and I look forward to receiving the Board's feedback and direction. And thank you, Chair Urban, for the opportunity to speak here today.

6 MS. URBAN: Thank you very -- excuse me. Thank you 7 very much, Deputy Director Macko for a really incredibly 8 impressive work building out our enforcement function over 9 the course of the last year. This is just tremendous 10 progress, and many thanks to your team as they come on board 11 and join the effort. It's clear that there's just a lot of 12 really strategic and careful planning going on, and a lot of 13 excellent execution. So thank you very much for that. I 14 would, at some point, like to circle back to the last point 15 about priorities, but first I'd like to ask if there are 16 questions or comments from other board members, and then I 17 have a couple myself. Mr. Liebert, please.

18 MR. LIEBERT: Thank you so much, Deputy Director 19 Macko, that was truly extraordinary presentation, really 20 appreciated. I echo the chair's compliments. And actually 21 I want to also compliment the Executive Director and 22 administrative staff because I am constantly reminded as we 23 have these meetings now, what work the chair and the 24 administrative staff have done in just really real person's 25 work and terrific staff and people here. Thank you all for



the work you're doing.

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I have a couple questions. My first one is, since in your presentation you mentioned half of the consumer complaints being received that enforcement's having to take a look at, are dealing with delete requests. I'm curious to what extent that will make it reasonable to suggest that some of the fee monies that are portioned from the Delete Act enforcement process, is there a connection there with the such substantial work that will be constantly being done by the enforcement division? Is that going to be accounted for in the fee calculations that come about for the cost of implementing the Delete Act?

MR. MACKO: Concerns about the right to delete those translate into high fee revenue. Is that --

MR. LIEBERT: Yes. Yes. I believe a portion of the work that your division will be doing in enforcement?

MR. MACKO: Yeah. What I think the number of complaints that we received about the right to delete and how that relates to the data deletion mechanism, those complaints validate why we have the Delete Act in the first place. They give us not just validation, but a -- but a mandate to continue doing that work and to take enforcement very seriously when we see deletion issues.

It's no surprise that when we described deletion as a priority issue last year, that the complaints that we



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then received tended to bear that out and show that indeed this is a concern that consumers have. And I hope that the resources that we devote and that the -- that the regulated community devotes to compliance in the deletion area will continue to increase.

MR. LIEBERT: And I just have one other question. That is -- and you might have touched upon this already a little bit. But clearly, we get most bang for the buck for the great work that the division will be doing. I imagine there is some collaboration that goes on, not just with the Department of Justice, but I'm assuming also with other State Enforcement Agencies, the Federal Enforcement Agency, and of course, internationally. And I'm wondering how that -- how that's going as well.

MR. MACKO: I'm so glad you asked that because I think I may have glossed over that when I was addressing the Board. First of all, as we've been building our infrastructure, it's not that -- it's not like we could figure out necessarily how all these other agencies are operating and find the best pieces without their cooperation and their generosity in working with us.

And so the first aspect of building those relationships has been really their generosity in sharing with us their best practices. Some of those practices, of course we knew about from our own experience, many of us on



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the team have worked at these agencies, but for -- to be able to collaborate with them on the infrastructure on a -on an ongoing basis has been a real benefit to us.

But the second piece of that is in particular investigations and more generally when it comes to tech expertise and understanding what's going on in the industry. On particular investigations, we do collaborate with a number of Federal and State partners that are considering similar issues or grappling with similar technical challenges that exist in any of these investigations to unpack them. That's something that we are really skilled at doing given the technological expertise that our agency has.

13 But being able to collaborate with those agencies 14 and entering into appropriate agreements with them to do 15 that has been very important. And as Mr. Soltani mentioned, 16 it's not limited to Federal and State regulators, although that's the bulk of the collaboration that we do on 17 18 enforcement. We are building out even more international 19 collaboration, not just with the CNIL but we hope with other 20 regulators over time, and that will -- that will be playing 21 out as well.

MS. URBAN: Thank you. Mr. Liebert other comments,
questions? Yes. Board Member Mactaggart.

24 MR. MACTAGGART: Well, this is a wonderful 25 presentation from my perspective. And Mr. Macko, I'm so



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pleased you joined us. I know you have a lot of options out there, and so we were lucky to get you and congratulations to Director Soltani for pursuing you and getting you. And I think really there's no more important thing that we do.

I mean, just with the do not sell my information I can't tell you how many times I still kind of lose my mind because you get to somewhere and there's nothing, there's like no indication whatsoever that they have an idea of the loss. I do want to call out one positive thing. So here I've been noticing I go to CNN and it's super simple.

There's a do not sell or share my information if you click on it, and right here, I'm looking at it right now, it says, for California, Colorado, Connecticut, Oregon, Texas, Utah, and Virginia residents. So one in three basically of the country, you can (inaudible) button. And that has to do with all the Director Soltani's development of the global privacy control.

18 So we are, you know, we are -- we're changing the 19 world here, we're changing the country. And yeah, I think 20 if you could just keep on focusing on that, on just even 21 that simple thing it's really binary, right? Like, it's 22 very clear, let's have this button, and so many places 23 don't. And so I'm very hopeful that it can get to be a 24 place where -- and I'm not a fan of, you know, enforcement 25 for the sake of enforcement or fines for the sake of fines.



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But I do think somebody needs to do something where people are going to be like, oh, wait, hey boss, we need to do this because we'll kind of have it over there. We're going to get in trouble if we don't. And so pretty clear, and I can't wait for the day that the Privacy Control is respected everywhere. And you are -- you are -- you are the way we're going to get there. So, good going.

8 MR. MACKO: Thank you for that. Thank you for the 9 very kind words. I think the team that we have assembled 10 within enforcement, they are here because of the passion and 11 commitment to doing this work. This is a really 12 accomplished group who could do whatever they want. They all choose to be here because of what we are building and 13 14 what is to come. And as for your point about do not sell or 15 share, that really speaks to the importance of having 16 building blocks of precedent.

17 So you are describing one provision of our law. 18 Our law has a lot of different provisions in it. When we 19 are looking at any given dark pattern, we are always trying 20 to figure out what makes sense for an enforcement action. 21 What -- how can we best choose which cases to bring? That 22 will give us building blocks to get -- to expand that over 23 time. And I share the frustration of seeing apparent 24 violations. I know consumers do, and we are very hard at 25 work with a lot of investigations to dig into that pretty



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MR. MACTAGGART: Thanks. I have one other request Chair Urban.

MS. URBAN: Please.

MR. MACTAGGART: Not for today, but at some point, I would love it if -- whether it's Mr. Laird or Mr. Macko or the Executive Director. But if you go to 1798, 19930 that paragraph ends with the wording that the agency made contract for services that cannot be provided by its employees. And I'd love a little legal interpretation of that. You know, going back to Mr. Liebert's comments about a thousand lawyers at Google and just us here, you know, if you're in the middle of a thick enforcement activity and all of a sudden Mr. Macko's like, boy, I wish I had an extra couple hundred lawyers here right now.

Is that a situation that, is that -- does that language susceptible of allowing us to enter into some kind of an arrangement with a commercial entity that would help us bolster our efforts? I've always kind of thought it was there for that reason, but at the same time, I understand that the State is a big state and we've got lot of (inaudible) and all the rest of it. So just would love people to go, come back to me with some interpretation of that. Thanks.

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MS. URBAN: Thank you. Thank you, Board member



1 Mactaggart. And you're thinking like an expert consultancy 2 or something like that. 3 MR. MACTAGGART: Well, no, I'm thinking of a --4 MS. URBAN: A person. MR. MACTAGGART: A contingency situation. 5 6 MS. URBAN: Yeah. Sure. Okay, great. Thank you. 7 So I have -- I also had some general recommendations I'd 8 like to return to the -- your discussion, Mr. Macko at the end of priorities. And I have a comment and a question. 9 10 And I do apologize for my voice. Excuse me. The comment is 11 I fully endorse -- first of all, I fully endorse everything 12 that my fellow board members have said complimenting you and 13 the team on how you're building this out and prioritizing. 14 I fully agree with Mr. Mactaggart that sort of 15 overt messaging and understanding of what is going to trigger a response is really important. And more generally, 16 17 however, I'm very pleased to hear about this multifaceted approach that involves working directly with companies based 18 19 off of what you are understanding and learning from consumer 20 complaints in order to help them comply. 21 Because one really important and often very 22 invisible -- just invisible piece of an enforcement strategy 23

23 and an enforcement program is essentially educational in my 24 view. It essentially brings together information about what 25 is harmful to people and what is unacceptable to people and



what businesses are doing.

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Businesses have a lot of priorities. They have a lot of things that they are thinking about. We've talked a lot about our lean organizations. You know, this varies greatly by business. But sometimes businesses are lean and they're in their own compliance or governance divisions in this area, either because they should have invested and have not, or because they, you know, weren't aware.

9 And so, to Mr. Mactaggart's point about awareness 10 as well, I think this is a crucial and very sort of 11 generative and positive use of the enforcement mechanism and 12 really commend you for doing that. Because in the end, our 13 goal is to fulfill our mission to protect Californians and to provide guidance to businesses. And that's a really 14 15 important way for that to happen. That isn't always so 16 visible. So thank you for that.

17 That does lead to my question, which is you know, 18 may just be a sort of a general question at this point for 19 future discussion. And because I'm truly unsure of what is 20 allowed and what is feasible. But I'm wondering about when 21 you've noticed things in the consumer complaints or you find 22 out things when you talk to companies you issue an advisory 23 and you follow up on those, some priorities like, you know, 24 not really making the deletion mechanism usable or other 25 things are going to continue to bubble to the surface.



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And you mentioned that some things that come up in the complaints, for example, may be very repeated pain points for consumers, but they're not necessarily within our jurisdiction or covered by our law. Some things, of course, will just be outside of our jurisdiction, but I was wondering about whether there is a keeping investigation -well, excuse me, while keeping investigations appropriately confidential, et cetera, if there is a communications stream that will allow for that kind of feedback and learning to come out of the enforcement division so that, for example, the policy division could consider whether to brief the Board on changes in the law that might be beneficial or, you know, you could directly brief the Board on things that seem to be holes, for example.

So I'm just not entirely sure what the best process for that is, but it seems as though there will over time be some really valuable information that could be used to help strengthen the law and sort of make it better.

MR. MACKO: Thank you for that. And I appreciate the feedback. As for changes and improvements to the law, the enforcement division does provide that kind of input on an ongoing basis, but that tends to be informal. So I will take back with the team how we might be able to formalize that a little more. There are also changes in the law that I think would be helpful from an enforcement perspective as

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a little broader. And we will also discuss how best to formalize that and maybe give more visibility to it.

In terms of communicating with both the public and the regulated community about what we're seeing, the advisory should be a good way of doing that. And as we continue to grow and mature, the settlement and enforcement actions that we bring, that will also give us an opportunity to speak to that. But the point is well taken that anything else we can do or additional that we can do to help improve our law or to give more visibility to what we see as violations that will lead to fewer violations. We'd like to do that.

MS. URBAN: Thank you, Mr. Macko. And of course, another crucial component to that is what you learn with regards to how understandable and implementable our regulations are and how protective they are. And if they are -- if they've also fallen short in some way, you know, one of the great benefits of regulations is that they are more mutable.

You know, they are sticky in the sense that they have the effect of law and they can't be changed, you know, just willy-nilly. But they are intended to be responsive to changing circumstances. So that really important information that you're learning, I think will be important for that over time as well. Thank you. Other comments or



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MR. LE: Yeah, I think -- I thank you for your presentation, Mr. Macko. I think I'm very excited to hear about the great team that you've built. It sounds like you've got a lot of stars there. And I guess my question was on this dark pattern sweep you know I looked through the advisory, you know, it's not enforcement action but it can be followed up.

9 And I'm curious, you know, if you can speak about 10 it, like what does that follow up look like from California 11 and you know, on dark patterns and opt out-do not track 12 generally, you know, is there -- I've seen some patterns 13 that I think are perhaps not symmetrical. I'm curious if 14 there's any plans to do an enforcement advisory on that. 15 Yeah, on that topic as well.

MR. MACKO: It's a great question. We are actively discussing the substance of the next advisory, which we expect to issue in the near future. Dark patterns are always a thing that we are talking about and thinking about, and we will find the best way of communicating that, whether it's in an advisory, whether it's through another mechanism, but absolutely, we are thinking about whether that should be the subject of an advisory.

24 MR. LE: Thank you. Yeah, and you know I was 25 looking at the hypotheticals on you know, the first

advisory, and I thought that was very helpful. And, you know, some sort of hypothetical with images and perhaps concerns with those implementations would be helpful for businesses that maybe in a gray area, not quite sure if their implementation is fine.

MR. MACKO: Absolutely. I think one of the real benefits of our regulations is that they are so detailed and they do provide so much guidance, but the fact that we have an opportunity to pinpoint it even further for specific issues is something we want to take advantage of.

MR. LE: Yeah.

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MS. URBAN: Thank you, Mr. Macko. And I'll take this opportunity for my periodic public service announcement which I haven't made in a while, and I think is often something that is not necessarily completely intuitive understandably about California law which is that businesses may understand -- may understandably like it if the enforcement division or the agency generally provided something like best practices or guidelines and there are just limits to what we can do in that area under the California Administrative Procedures Act. We have to avoid what's called an underground rulemaking.

And that is one reason why we take great care for our regulations to be as clear and detailed and actionable as possible. And why the advisories from Mr. Macko's team,



1	I think are incredibly valuable. And, you know,
2	hypotheticals and so forth hopefully can be really helpful.
3	But there are limits compared to what some other agencies
4	can do in that realm for us.
5	So that's my small public awareness announcement.
6	So we really are doing our best to make sure that we're
7	helping people as much as possible. All right. Any further
8	questions or comments from Board members? All right. Mr.
9	Macko, is there anything you'd like to add before I request
10	public comment?
11	MR. MACKO: No. Thank you, Chair.
12	MS. URBAN: All right. Ms. Marzion, could you
13	please call for public comment on this item.
14	MS. MARZION: (Inaudible) for Agenda Item number 6,
15	annual enforcement update and priorities. If you'd like to
16	make a comment and you're joining us here today, you can
17	come up to the podium to your right. If you're joining us
18	by Zoom, please raise your hand using the "raise hand"
19	feature or by pressing star nine if you're joining us by
20	phone. This is for Agenda Item number 6, annual enforcement
21	update. And I do see a hand raise on Zoom. AK, I'm going
22	to unmute you at this time. You have three minutes to make
23	your comments. Please begin as soon as you're ready. AK,
24	I've unmuted you so you can go ahead and speak when you're
25	ready. They've had their hand raised for some time, so they



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1	might not have been wanting to speak.
2	MS. URBAN: Thank you, Ms. Marzion. I'm wondering,
3	did they need to be promoted to be a panelist or
4	MS. MARZION: No. I just allow them to speak.
5	MS. URBAN: Okay. All right.
6	MS. MARZION: But it looks like they have removed
7	their hand from being raised.
8	MS. URBAN: Okay. All right.
9	MS. MARZION: So I think that we can go on. So I
10	don't have any other any other hands raised at this time.
11	MS. URBAN: Okay. Thank you very much, Ms.
12	Marzion. And of course, if AK would like to circle back
13	later in the meeting we would be happy to hear their
14	comment. Thanks again, Deputy Director Macko for that
15	wonderful presentation and to you and the entire enforcement
16	division and everyone who has supported the development of
17	the of the enforcement division. We look forward to
18	future updates and what the Board can do to support within
19	our role. And of course to any cases you need us to
20	adjudicate when they get to us.
21	With that we I'm going to take the next agenda
22	item out I'm going to take an agenda item out of order
23	next and move to agenda item number let me just verify to
24	be sure I have my agenda correct. I believe it's Agenda
25	Item 10. Yes, Agenda Item 10, which is our closed session



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agenda item. We are going to take this now in order to give everyone a chance to have a break for lunch while the Board goes into closed session.

Agenda Item number 10 is -- excuse me. Again, I'm 4 5 just finding my place on my agenda because I'm out of order. 6 Agenda Item number 10 specifically pursuant to Government 7 code section 11126, Subdivision E1 and Subdivision 2A. The 8 Board will meet in closed session to confer and receive 9 advice from legal counsel regarding two matters, California 10 Chamber of Commerce versus California Privacy Protection 11 Agency, et al and California Privacy Protection Agency et al 12 versus the Superior Court of the State of California for the 13 County of Sacramento and California Chamber of Commerce.

We will be discussing those matters in closed session. And we'll -- the Board will leave this public meeting to repair to closed session, but we will leave the meeting open. So everyone who's attending is most welcome to hang out or to leave and come back. It's up to you.

As I mentioned at the top of the meeting, it's not entirely possible to predict exactly how long the item will take. But we will not return before, I guess I'll round it up to 1:00 p.m. Actually, let's say 12:50 p.m. We won't return before ten to 1:00. And so that people feel confident that they can go away for a bit and they won't miss any of the meeting. And with that, I will ask Board



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1 members to head into closed session and for the staff to set 2 up the break -- the break from the public meeting until we 3 return. Thank you very much everybody.

(RECESS)

5 MS. URBAN: Thank you very much, Ms. Marzion and 6 thanks to everyone for bringing the public meeting --7 reopening the public meeting. The Board now is returning 8 from closed session discussion of Item number 10. We've completed our discussion of that item and thus have returned 9 10 to the public meeting to continue with the agenda. And that 11 is Agenda Item number 7. We'll be on Agenda Item number 7, 12 which is a legislative update and a possible authorization 13 for CPPA positions on pending legislation. It will be 14 presented by our Deputy Director of Policy and Legislation, 15 Maureen Mahoney.

This updates and follows our discussion from our May, 2024 meeting in light of the legislature's continuing work on various bills that could affect the agency. Deputy Director Mahoney has also prepared for us an updated memo with a bit more detail on how the process that we adopted is playing out as she does her work with her team in the legislature.

23 So with -- it's a pretty complicated item because 24 the legislature is very active in important areas that 25 affect Californians and touch potentially on the agency's



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work. So I would ask everyone now to turn your attention to materials for this item. And we'll ask Ms. Mahoney, if I can turn it over to her to walk us through.

MS. MAHONEY: Great. Thank you, Chairperson Urban, 4 5 Board members really appreciate the opportunity to provide 6 an update on our legislative work. We can go to the next slide, please. This item, I'll do several things as 7 (inaudible) preview. First I'll give an update on federal 8 9 legislation, particularly the American Privacy Rights Act. 10 Second, I'll provide an update and receive feedback on the 11 agency's legislative process. Third, I'll provide an update 12 on several California privacy and text bills that relates to 13 the agency. And at the end I'll present for board consideration recommended position on three California bills 14 15 SB 1223, which has to do with neural data safety 1008, which 16 has to do with the definition of personal information and AB 17 2930, which has to do with automated decision tools. So if 18 it's okay with the Chairperson after each of these sections, 19 I'll pause for comments or feedback and forward just 20 (inaudible).

MS. URBAN: Yeah, sure. Just let me know kind of how -- just let me know when you want to pause and then we can -- we can do that. I just ask if you can talk directly into the microphone and as slowly as you can given the sound issues. Thank you.



MS. MAHONEY: Great. Go to the next slide please. 1 2 So, turning to federal (inaudible). So at the last board 3 meeting separating update on the American Privacy Rights Act and that federal legislation that speaks to pre-empt nearly 4 5 every provision in the California Consumer Privacy Act and 6 other state privacy laws. And this is something we're very 7 concerned about, it's an important priority for our team and the agency to encourage -- to ensure that any federal 8 9 legislation support safe ability to continue to innovate in 10 this area. 11 So, just a brief update since the last board meeting the measure was formally introduced in the House of 12 13 Representatives and the agency sent a letter opposing the 14 bill in its current form over its language with respect to the state. Notably of plans full committee markup in the

15 the state. Notably of plans full committee markup in the 16 House Energy Commerce Committee on June 27th was canceled at 17 the last minute. Reportedly over objections from house 18 leadership. On the Senate side, we are hearing that the 19 Senate Commerce Committee plans to mark up the bill the week 20 of July 23rd.

Although as of this morning it did not get the schedule. It does appear that there's a (inaudible) ahead for the bill this year, particularly given where we are in the calendar. But we'll continue to engage and monitor staff expect this issue pre-emption will continue to be a

concern in the (inaudible).

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Simultaneously, we're keeping an eye on legislation with respect to children's data since the kids on like Safety Act, as I talked about in previous meetings you know, that could potentially move in the Senate in the coming weeks, especially given broad bipartisan support for the bill. So we'll keep an eye on that as well. And that's the current state of play for federal privacy.

9 Okay. So next slide please. So moving on to the legislative process update. So because it's been a couple of years since we developed the legislative process we have new board members. There are an increasing number of bills 13 that relates to privacy and AI in California. Staff's wanted to provide an update on our recommended approach to legislation with the goal of ensuring that the agency and staff can respond to legislation in a meaningful and timely manner.

18 So there's a memo in the meeting materials and 19 that's an update to a memo that we've given to the board in 20 2020. It primarily reflects more detail in terms of how 21 staff approaches technical assistance on legislation, 22 particularly California legislation, and provides a bit more 23 detail in terms of the criteria for the agency taking formal 24 positions on bills.

So just to go over it a little bit you know, much

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of our legislative work is guided by our statute. The CCPA requires our agency to do three things in this area. First, to monitor relevant developments related to the protection of personal information. Secondly, provide technical assistance to the legislature on privacy legislation upon request. And then third, to work towards consistency in production where possible, including (inaudible).

So to that end, in staff view we did make sense to track, analyze, and provide technical assistance where appropriate on bills that relate to the processing of personal information. And this includes bills relating to artificial intelligence to the extent that personal information or privacy (inaudible).

14 However, just many bills relate to the processing of personal information and privacy. In terms of taking formal positions on bills, staff recommends focusing on bills that meaningfully affect the agency. This is those that amend the CCPA, task our agency with specific responsibility or present significant overlap with the CCPA and implement risks.

21 Board members are certainly welcome to identify 22 specific goals to staff on which it might be appropriate to 23 take a position or consider. So we think this rubric will 24 provide flexibility to weigh in where needed while 25 preventing us from extending limited resources on bills that



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won't have (inaudible) on us. And the memo provided for this meeting also discusses the process for constraints, bill proposals as well which we expect to do as the November board meeting scheduled for that. And board members are also welcome to just proposals and I'll pause here for feedback from the Board.

MS. URBAN: Thank you, Ms. Mahoney. So this is really helpful. This -- I reviewed the memo that we adopted in December, 2022 alongside this, and I really appreciate you giving us sort of some updates of how this has played out and how you've been implementing the more general guidance that the Board provided. This all makes sense to me. And it's helpful to sort of know and also helpful to remember that should anything slip through your net, which seems unlikely, you are so thorough, that we can bring it to your attention. Is there any questions or comments from Board members? Yes, Mr. Mactaggart.

MR. MACTAGGART: Yeah, I found this presentation. 18 19 I know we haven't finished it, but I found it very formative 20 when you're going through the individual bill, Ms. Mahoney. 21 I would find it helpful if you kind of clarified this is why 22 we're either not (inaudible) recommending watch as opposed 23 to taking a position because some -- that (inaudible) would 24 take position on and some (inaudible) were watching on. And 25 I just kind of wasn't entirely apparent to me why we were or



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MS. URBAN: Very helpful. Thank you, Board Member Mactaggart. All right. Shall we dive in Ms. Mahoney?

MS. MAHONEY: Great. Okay. So let's move on to the California Bills. Next slide please. Okay. So just for some table setting provide an update on where we are in the California Legislative Calendars (inaudible). So California Legislature is in recess right now, I believe they come back August 5th, and then it'll be a sprint to the end until August 31st. And that'll be the deadline for when they'll have to make it out in the legislature.

Then the governor will have until September 30th to sign a review of these bills. If he takes no action, they go into a (inaudible) and then unless authorized stated, the bills will go into effect January 1st, 2025. So this is just high level. There are accepting to everything, but that's what we're looking at.

18 Next slide, please. And next we'll provide 19 updates on several pieces of California Legislation that 20 would affect the agency. So first is AB 3048 from Assembly Member Lowenthal. So this recall is CPBA sponsored 21 22 legislation to require browsers to offer to consumers the 23 ability to enable (inaudible). That bill has advanced 24 office senate judiciary it's now under consider by Senate 25 appropriation.



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And the bill has been amended. The biggest change has been to narrow the scope of the bill and its application from browsers and devices to browsers and mobile operating systems. In response to stakeholder feedback and mobile operating systems is defined as the operating systems used by smartphones and tablets.

And second, the bill was amended to incorporate the feedback provided by Board member (inaudible) at the main meeting to explicitly state that the agency can issue regulations, flushing out what it means for one of these signals to locate (inaudible). So we're continuing to work with stakeholders on this bill.

13 But you know, we are really excited about the 14 progress so far in a good example of California continuing to be a leader on this issue. Actually I'll note that it's 15 16 -- we're up to approximately a dozen other -- dozen states 17 that now require businesses receiving these opt-out 18 (inaudible) signals to honor them is not out of sharing. 19 But we would be the first state to require browsers and 20 operating mobile offering (inaudible).

21 Next slide, please. And next one, update on the 22 AB 3286. That's an on bill from the assembly privacy 23 committee, and that includes several fixes to the CCPA 24 proposed by agency staff. As you recall, it covers you 25 know, putting the method for calculating consumer price



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1	index adjustments to the menstance principles into the
	index adjustments to the monetary principles into the
2	statute that the agency begins administering the grant
3	program when the amount of grants available is 300,000, and
4	clarifying that when responding to complaints the agency
5	does (inaudible) law enforcement privileges.
6	So that's cleared the legislature. It was
7	actually signed by the governor yesterday. So that was
8	(inaudible). And we're very grateful to the assembly
9	privacy committee for good work. Next slide, please. Okay,
10	next up is
11	MS. URBAN: Actually Ms. Mahoney Ms. Mahoney, I
12	apologize. Could we just pause in case there's anything on
13	the CPPA sponsored bills?
14	MS. MAHONEY: Yeah.
15	MS. URBAN: I just and I personally had a quick
16	question on 3286. Thank you for all of your work on that,
17	for everyone who's worked on it. I think this will just
18	make things more efficient for everybody thanks to the
19	legislature and the governor's office as well for supporting
20	it. My question is so this will free us from having to
21	recalculate every year and do a regulation for the monetary
22	thresholds. Is that correct?
23	MS. MAHONEY: Yes.
24	MS. URBAN: Okay.
25	MS. MAHONEY: (Inaudible).

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MS. URBAN: Okay. That's wonderful. And I think that I mean, I wasn't a drafter of the -- of the original the CCPA or the CPRA, but I think that is much more in line with what was intended in terms of having that consumer price index COLA adjustment. So that's great. Thank you. I know it's -- you know, it's not the most sexy or exciting to fix these technical things, but it's really important. So thank you for that. Board Member Liebert?

MR. LIEBERT: I just want to thank you, actually. It's always great that when we raise issues up here and you look as empirically as you did. And so the progress that we're making on AB 3048 is exciting. And I congratulate the staff too for having been behind this to begin with. So thank you for doing that.

MS. URBAN: Wonderful. Thank you for indulging the interruption, Ms. Mahoney, I just thought it was worth having that category of the bills we'd sponsored to pause on for a second.

MS. MAHONEY: I appreciate that. And a reminder to -- yeah, slow down. Okay. So next up is 19, maybe 1949 from Assembly member Wicks sponsored by the California Department of Justice. It has to do with this information and how, and the CCPA. So at the last board meeting, the agency took support if amended position on the bill. Amendments were taken to the bill on July 3rd that are

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consistent with the agency's recommendations. So as before, the bill provides opt-in protections for kids under 18, as opposed to under 16. The bill still expands opt-in protections from sale and sharing with current loss students with collection use disclosure, as well as the sale and sharing.

But now consistent with agency requests the actual knowledge standard in the CCPA will be retained and the requirement that the agency promulgate additional regulations by July 20 files has been eliminated. (Inaudible) also also added a provision clarifying that businesses mistreat a consumers under 18 if the consumer sends a signal indicating (inaudible).

So consistent with the delegation provided the last meeting staff anticipate moving to a support position on the bill as amended July 3rd. And we will continue to watch the bill carefully because it may be invented again. And I'll pause here briefly (inaudible).

MS. URBAN: I again want to commend you and your work. I know there's been collaboration across a lot of different interested parties and with the legislature and the sponsor of the bill. We all really want to do everything we can to protect kids' privacy. And as we talked about in May, this is a subtle issue. You know, it's something that can seem a little bit counterintuitive, that



1 if you have -- if you preserve that actual knowledge 2 standard, that that actually could protect kids' privacy 3 more and also be more implementable for businesses. So I know it's a complex issue and I really 4 5 appreciate, you know, the work that you've done to help the 6 legislature's work on this and of course, the member and her 7 staff's work to help clarify and make the bill stronger. So 8 that's great. It's as Mr. Liebert says -- said, I just 9 really commend you on the success at this point. I know 10 it's still being discussed. Mr. Mactaggart? 11 MR. MACTAGGART: I don't want to belabor this, it's 12 just for Director Soltani. Do you have any indication, 13 given that this is expanding from selling or sharing of children and their expanding children's definition to 14 15 collecting, did any indication at all that you're going to 16 try and use that as an stating you know, gives an expansion of the restriction from sale or share to actually basically 17 18 collect feel like that's something they're going to use to 19 try to HG and, you know, say terrible thing, et cetera? 20 MR. SOLTANI: That's a great question. 21 (Inaudible). Great question. Board member Mactaggart it --22 the age gating issue for a number of reasons is one of the 23 -- or is one of the key reasons that I believe staff have 24 flagged this. And so we're carefully watching both the

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development of this bill as well as if it does pass,



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there'll be monitoring industry response or business response to how they operationalize this bill. I don't know if, I'll have to think more about your specific question. I was thinking of it. I think staff were thinking of it more only the knowledge standards component piece of it but I'll definitely take that -- take that back.

MS. MAHONEY: And I also point out you know, that that would (inaudible) with a lot of other states that have a requirement, you know, for consent for (inaudible) with pair, with an actual knowledge. Yeah.

MS. URBAN: Thank you. Mr. Mactaggart, really helpful observation. Anything else to add? Okay. All right. Shall we go ahead, Ms. Mahoney?

MS. MAHONEY: Next slide, please. Next we'll move to providing updates on several pending bills related to artificial intelligence. So as you know, the legislature is considering at least two dozen bills that have to do with the regulation of AI from bills like (inaudible) 1047 from Senator Wiener, that requires safety evaluation a very large AI model before initiating training to content provenance bill, workers' rights, the use of AI in political 22 advertisements, just to name a few. While many of these bills do not task agency with any responsibilities several 24 of them do, and we'll focus on the ones that do.

So first, just an update on AB 2877 from assembly

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member Bauer-Kahan that would amend the CCPA to prohibit an AI developer from using his personal information to train AI without permission. So since the proposal was to amend the CCPA, the agency would have rulemaking and enforcement authority with respect to the bill. We're analyzing recent amendments and just keeping a loss on bill (inaudible). Next slide please.

8 MR. MACTAGGART: Sure. Could you just give a 9 little color about why required watch (inaudible)?

10 MS. MAHONEY: Sure. Well, I mean, it's recently 11 been amended, so we're taking a look at those amendments 12 specifically having to do with requirements to de-identify 13 and aggregate information you know, even after the business after -- even after the business has gotten consent. So 14 15 we're just taking a look at that. And then, because it has 16 to do with kids' use of data, you know, we're also closely 17 looking at its intersection with AB 1969 and then potential 18 events there.

MS. URBAN: Ms. Mahoney, could you say a little bit about the procedural path of this bill? I don't want to speak for Board Member Mactaggart, but I expect part of the question is, this is a watch position. Would there be a point at which we might need to do a sort of shorter term notice meeting if you need us to consider a support opposed, supportive, you know, kind of position. I -- you know, this



bill, I'm just wondering where this bill is sort of in the process and what we -- what we might expect.

MS. MAHONEY: Sure. So the bill has, you know, already crossed over from the assembly made it out of policy committee and is now in appropriations. So we need to clear appropriations and then it would head to the floor. So, you know, we are getting pretty close to the end of the legislative session. August 31st is the end. So no, I think we're just kind of keeping an eye on the legislation to make sure there aren't, you know, any major changes and to make sure we don't have any (inaudible) with it. If we do need, if that does happen you know, we may need to come back, but I don't expect that.

MS. URBAN: Thank you.

MS. MAHONEY: Next slide please. So next, we have three bills that regulate state use of AI and all three of these bills were recently amended to provide a role for the ACC. So likewise for all three of these staff are continuing to evaluate recent amendments and are watching these bills.

So first is SB 892 from Senator Padilla and that requires the Department of Technology to adopt regulations establishing a procurement standard for automated decision schools. It would follow the agency's adoption of agency 25 regs or enactment of comprehensive ADT legislation by the



legislature, whichever fits sooner. And it would require the Department of Technology to consult with our agency in the development of these regulations.

And the regulations must be consistent with the agencies and with adopted automated decision tool legislation. And for that one, you know, it was very recently amended to create the agency's role with respect to the bill. So we're not recommending a position today because, you know, we're still (inaudible).

Next slide please. Next is SB 893, also from Senator Padilla. So that would require the government operations agency the Governor's Office of Business and Economic Development, the California Department of Technology, as well as our agency to establish the California Artificial Intelligence Research Hub within (inaudible) or the Government Operations Agency.

17 So that would be a centralized facility to 18 facilitate collaboration to advance AI research, including 19 by increasing academic researchers, lawful access to 20 government data and the agency would be tasked with 21 reviewing and improving for release any government data 22 disclosed pursuant to the bill. And likewise, I've gone 23 through a number of amendments including to bring in the ACC 24 which we are still doing.

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Next slide please. SB 896 from Senator Dodd.



1 This, you know, very similar to the Governor's executive board on AI. It requires government operations agency, 2 3 California Department of Technologies, office of Data Innovation, and our agency to develop an updated needed a 4 5 report on the benefits and risk generative AI and also 6 tasked a number of entities, some of the same ones. 7 Government Operations Agency, California Department of 8 Technology, as well as Department of General Services, 9 California Cybersecurity Integration Center, and our agency 10 to develop and update as needed general guidelines for 11 public sector procurement gen AI likewise, you know, 12 recently amended, we're still evaluating it.

We wanted to make sure that the Board is aware of these developments and we also think it's a positive development that, you know, the agency has a role in these bill to make sure that these conversations are happening safely. And these procurement standards (inaudible) an approach to AI.

MS. URBAN: Would this be a good time to -- I feel like the Senate bills have a familial relationship in that they are attempting to look at the issues sort of across the state regulatory apparatus.

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MS. MAHONEY: (Inaudible).

24 MS. URBAN: Which I very much appreciate. I really 25 appreciate this work that the legislature is doing to think

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1 through how these technologies affect various functions of 2 the State and people in California and are thinking about 3 helping this kind of collaboration among agencies. I think 4 that's really important.

I -- you know, my question of course is goes back to an earlier agenda item which is with regard to resources if there's any update on how resources might be allocated for some of these roles. And either way I would put my sort of pitch in for help reminding, you know, the legislature as they work on these that of course will be important to all these agencies ability to fulfill the goals of the bills.

12 MS. MAHONEY: Yeah. We're certainly mindful of the 13 resource issue. And we're kind of in the process now of 14 developing fiscal estimates that we'll submit to the 15 appropriate committee, and that'll be kind of the first step 16 in getting a sense of what kind of resources are needed and then, you know, goes along to actually obtaining those 17 18 resources. So that will be to make sure that results can be 19 implemented appropriately.

MS. URBAN: Great. Thank you. This also ties of course, to, I know executive director and other staff's efforts to be sure that we are in communication with (inaudible), with these other agencies. And I just really that -- I think that's important. Mr. Le?

MR. LE: Yeah. You know, I just wanted to thank



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you, Ms. Mahoney for -- you know I've been following a lot 1 2 of these bills since they've been introduced. And you know, 3 one thing that worries me is that you may have so many different conflicting standards for businesses, for 4 5 government, and I think it's because of, you know, you and the rest of the agency putting in some or talking to 6 7 legislators that I'm seeing language saying, you consult 8 with the agency, look at what the agency's regulations on 9 ADT are.

I want to commend you for making that advocacy. And you know, I think on a general note, you know, I think one thing that's bothered me for a bit is that if businesses in California have higher standards than, you know, our government, that's not a good look. So, you know, perhaps with these bills, if they do pass you know, we can have some complimentary between the public sector and the private sector.

18 MS. URBAN: Thank you, Mr. Le. I quite agree, and 19 I -- you know, I -- we all understand that this is, you 20 know, changing technology, changing business practices and 21 things that touch a lot of different actors and agencies, 22 and it's a lot of work to think through how to make things 23 consistent, as Mr. Le said. So kudos to you and your team 24 and to the folks in the legislative staff who I know have 25 been working hard on this as well. I mean, in the other



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MS. MAHONEY: Right. Yeah. Two thoughts there, you know, completely agree. And, you know, I think there's a lot more work to be done in terms of our outreach to the legislature and making folks aware that we're out there and you know, facilitating important conversations. So we're going to continue paperwork on that. And then, yeah, I also just wanted to point out that it's many of the same entities that are involved in the state procurement process and then businesses covered by the (inaudible).

So anytime you know, there are regulations on same entities in the same area, we want to make sure that (inaudible). Okay. So now this is the last section of the presentation. We're going to go over three bills. These are the bills on which staff has recommended the Board consider taking a formal position. So for the sake of time, I'll plan to present all three briefly and then turn it back to the Chair for discussion.

So part of the bill that we discussed at the last meeting that SB 1223 from Senator Becker. And that would amend the CCPA to add neural data to the definition of sensitive personal information in the CCPA. So neural data is defined as information that generated by the measurement of an activity of an individual central or peripheral nervous system. And then it's not inferred from non neural



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So staff recommends a support position on this bill. This is uniquely sensitive information that can implicate the consumer's emotions, thoughts, and senses. And there are a number of companies that are really (inaudible) have actually developed these brain computer interfaces and actually expanded them as part of their research with the goal of enabling to manipulate devices through thoughts alone.

So that feels that this data is worthy of extra protection and it's a pretty you know, clean and simple bill that we don't have reservations about. And it also has a benefit of following in Colorado staff. So trying to work towards (inaudible).

Next slide please. So next is AB 1008 from Assembly Member Bauer-Kahan. So I think this still existed at the last board meeting. This has gotten amends, I think it was a conservation bill before. And it's gone through a couple iterations since then. But in its current form, it underscores the personal information can exist in various formats, including physical, digital, and abstract digital 22 formats.

23 And abstract digital formats includes compressed 24 or encrypted files, metadata or artificial intelligence 25 capable of outputting personal confirmation. So we



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1 recommend a support position on this bill. You know, my 2 understanding is the intent of the bill is to emphasize that 3 personal information exists in AI systems. It's still personal information and therefore (inaudible) existing CCPA 4 5 obligations on businesses and (inaudible). This is existing 6 law, but we think that the bill can help make consumers 7 aware of their rights with respect to this information and 8 therefore advance consumer privacy. And it also dovetails 9 nicely with the work that the agency's doing in this 10 (inaudible).

Next slide please. And next we have AB 2930 also from Assembly Member Bauer- Kahan having to do with automated decision tools. So we discussed still at the last meeting and how this legislation on significant overlap with staff, with the agency's draft automated decision making technology and risk assessment regulations. Specifically both this bill and the draft regulations provide for previous notice risk assessment and some form of opt-out with respect to automated decision making technology.

So following the last four meetings, staff provided technical assistance to the author to help align the bill with the draft regulations including by suggesting that the agency have rulemaking authority over relevant (inaudible) bill and enforcement authority. With respect to (inaudible) the bill. There were changes to the bill's



notice requirements in line with the agency's suggestions. However, most of the suggestions have not been taken at this point.

The author has said that they need more time to consider. There also have been, you know, recent amendments for the bill that have included a new role for the agency. First, to assess impact assessments and then send them to enforcement authorities for potential enforcement action and to set up a schedule for state to agency compliance with the provision of the bill. So that's an element that'll certainly require resources so that (inaudible) leave those requirements.

So (inaudible) you know, more work is needed to bring the bill into alignment with both CCPA and the draft regulations, and to encourage consistency moving forward including extending the scope of the opt-out in AB 2930 to tighten exemption and to include language to avoid duplicative risk assessment requirements. But -- and staff has a support, if amended recommendation. So with that, I will stop (inaudible) chair.

MS. URBAN: Thank you very much, Deputy Director Mahoney, and thank you for really making clear a very complicated set of developments. So we will discuss the recommendations at this point. First I'd like to invite



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Mr. Le to make an announcement. Oh, you know what? I cannot 1 2 hear your audio Mr. Le, it's silent. 3 MR. LE: Sorry, I didn't press it. (Inaudible) --4 MS. URBAN: There you go. 5 MR. LE: -- for, yeah, the board and the public. 6 You know, because my organization has been in a position for AB 2930, I'll be recusing myself from conversation on that, 7 8 discussion on that item. 9 MS. URBAN: Thank you, Mr. Le. And you mean your 10 day job at the Green Line Institute? 11 MR. LE: Yeah. Yeah. 12 MS. URBAN: Okay, wonderful. Thank you. So when 13 we discuss these, Mr. Le will recuse himself from discussion of AB 2930 specifically and I'll make sure to sort of help 14 15 with that if needed. Mr. Liebert? 16 MR. LIEBERT: Thank you, Chair Urban. I think this 17 bill points out the kind of complex moment we're in as an 18 agency right now, in the sense that we have the AI related 19 bill going through the process, frankly, almost at the very 20 end of the process right now. And we have a regulatory 21 process of -- that we're also involved in. And so I'm a 22 little concerned about a supportive amended process approach 23 to this, given this complexity right now. And I'm not quite sure how to grapple with it, but 24

at some extent, if this will somehow evolves in a way in the

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final week's session and it's not consistent with where the agency is in terms of regulation, I'm just a little uneasy about it. So I wanted to pass that back because I think that on the one hand we'd like to be very supportive of important other experts on these issues. But at the -- on the other side of this coin for me is that we don't really quite know where this bill is headed as well. So that's the conundrum that I feel.

9 MS. URBAN: Thank you very much, Board Member 10 Liebert, and with apologies, I will circle back on process 11 for just a second. I think it relates to that really 12 helpful observation and it's my fault that I didn't 13 introduce this more clearly when I started the conversation. 14 So what I am planning would be for us to consider three 15 motions. One on AB 1008, which staff has recommended 16 support, one on SB 1223, which again, staff has recommended 17 support.

18 And then a motion on AB 2930, which Mr. Liebert 19 was talking about some of the complexities with their 20 support, if amended approach. Mr. Liebert, you know, is the 21 consummate expert on legislative process and how it 22 interacts with other things. So I'd be really curious to hear, if you have other ideas Board Member Liebert as to 23 24 sort of how to help these things mesh. My own thinking is, 25 if we have an authorization for Deputy Director Mahoney and



her staff, that is to take our direction and support if amendments warrant, but also to withdraw that support if things, you know, get broken in the kerfuffle at the end of the legislature, that that might be the most sensible way to go forward.

Along with the understanding that she could always notify, me if she needs a short term meeting for us to consider it again. But, you know, I am not as familiar with all the legislative mechanisms out there as she is and you are, Board Member Liebert. So I just -- I don't -- I don't mean to put you on the spot, I'm just genuinely curious. And then -- and then, we'll get to Board Member Mactaggart. MB. MACTAGGART: I just have a guestion which might

13MR. MACTAGGART: I just have a question which might14--

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MS. URBAN: Sure.

MR. MACTAGGART: -- might affect Mr. Liebert's 17 thinking, might not, but could I just understand in more 18 granularity what we want amended? Because the reason this 19 one's making me nervous, for example, when we did the age 20 dating one meeting ago, I think it was -- it's the thought 21 many experts, well, probably among them, that you don't want 22 to cause companies to collect more information. And so it's 23 pretty clear from a privacy point of view, that privacy 24 requiring companies to go ascertain is not a good idea. 25 So that was pretty safe as, you know, we're



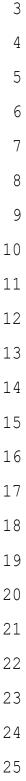
staying in our lanes here. What I'm worried about right now, I'm hearing, and I -- and I may have conferred, but I'm hearing a little bit of, oh, they might be stepping on our toes with this, and we have regulations, but their regulations behind our (inaudible) backs, that's feeling different to me. That feels like, well, but they're legislature.

They have the right to pass. So I -- so I guess my question is, can you explain a little bit more like what's wrong with this bill? Obviously many organizations are looking for support, a lot of support there. So what -why are we saying, you know, we can't follow all those other organizations that are supporting?

MS. URBAN: Great. Thank you, Mr. Mactaggart. I was only hearing a need for consistency, and that it would be hard for us to judge that, if things are in motion in multiple directions but it's a very good question. Ms. Mahoney, would you like to respond?

MS. MAHONEY: Yeah, I'd be happy to. So again, yeah, we're looking into the lens of our (inaudible) responsibility to work towards consistency and protection where possible. This bill would be going into the business and professions code, rather than the civil code, you know, there's potential for, you know, two sets of requirements on the same businesses that are in the same space, which could

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make compliance difficult.

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So, you know, we just want to, you know, work towards consistency to make sure that everything's working together really nicely. And then I think part of that is, you know, having agencies rulemaking authority with respect to relevant provisions of the bill and also important support. And I would say those are, you know, two of the key priorities, in terms of the bill. Because both of those can help facilitate consistency with time, because I think a concern would be, you know, if that part of the statute keeps getting amended and (inaudible) even greater part. So it's just an effort to ensure that there is consistency.

MS. URBAN: Thank you, Ms. Mahoney. Yes, Board Member Liebert?

15 MR. LIEBERT: I'm not sure I can bring too much 16 illumination to this other than to say, one point you just 17 made, Deputy Director Mahoney, which I'm sure caused a 18 potential pause for my fellow board members, is that there 19 might be this inconsistency, if you will, between the business and professions code and our code. And that could 20 21 lead to some potential confusing obligations on the part of 22 business. To me, that suggests, maybe, a little more 23 caution in how we would proceed at this moment in terms of 24 being supportive of the measure.

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As I understand our statute, we are here to opine

1 and assist the legislature when we want make a determination that something's either consistent or inconsistent with our 2 3 statute. And in this regard, I think we don't know yet. And so my inclination would be to hold off on a support 4 5 position, which is in, by no means not feeling comfortable for you to have that delegation of determination, but that's 6 7 the kind of caution that I would bring to the process at 8 this moment in time with so little time left in the 9 legislative process. So my personal opinion would be to 10 kind of wait and not to reach a support position as amended 11 at this point.

MS. URBAN: Thank you very much Board Member Liebert. Board Member Mactaggart.

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MR. MACTAGGART: Yeah, I think that's eminently sensible. I think, the other -- the other thing is that it could pass as it is, and then, you know, I -- I'm not sure -- I think at this late date. Given that there's a lot of support for it from reputable groups, I -- I'm just not sure that from our point of view, we really want to get in this -- middle of this.

If it becomes a fight and we're identified as the squeaky wheel, I think it's safer to say, you know, things are moving too fast. And it's a little too complicated. And even I will say, your things are, "What we'd like to be changed," also, maybe the legislature in it's wisdom



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(inaudible) professionally, you know, maybe they don't want to give it law enforcement. I don't necessarily think that that's still for us to dial on. So I would support -- not support just this, kind of punching on this one.

5 MS. URBAN: Right. So that's all makes sense and is quite well reasoned. Just to include a slightly 6 7 different analysis and I don't feel terribly strongly about 8 this. I'm just trying to think it through with the Board, the bill could have fiscal impacts. Ms. Mahoney is bringing 9 to us bills that could substantially affect the agency and 10 11 my understanding was that this would help guide Ms. 12 Mahoney's work and also help us just communicate clearly 13 with the committee and with the -- with the sponsor that 14 there are things that we think are very valuable about this 15 bill. We cannot support it unless it's amended.

And if we're silent, I -- I'm not sure that provides as much to work with for the member. But again, you know, Mr. Liebert, you are the expert on how -- on how all of this works. So I just wanted to provide an additional, or a sort of slightly different analysis to see if that was something that was helpful to folks. Yes, Mr. 22 Liebert.

23 MR. LIEBERT: Great conversation we're having. 24 Thank you. Yes, I appreciate you calling me the expert. 25 There's many experts around me as well, for sure. I think



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we're absolutely -- it would be -- I -- I'm very consistent with what you're saying, Chair Urban. I think we should be communicating with the author and the staff of the appropriations committee and others about the need for the fiscal issues to be addressed. And I don't think we have to be in support of the measure in order to do that, frankly.

7 Both the legislature and the governor's office will be concerned about the fiscal dynamics as well. And so 8 9 I think those should be highlighted. We certainly can 10 communicate through the author that this is by no means a 11 declaration of not supporting the legislation. We're just 12 not at this juncture as it's moving and changing in a 13 position to be in a support position, but that we do want 14 them to be aware of those fiscal dynamics. It's always an 15 art and not a science, that's for sure, but thank you for 16 that point.

17 MS. URBAN: Thank you very much. Yes, you know, I always feel like I need to be very humble about the 18 19 formalized ways of communicating in legislative work. You 20 know, I'm more familiar with the formalized ways of 21 communicating in court and so forth. And those are all 22 really important because we don't want to unintentionally not communicate in a way that is helpful for everybody who's 23 24 working on this. Okay. But it seems as though the general 25 feeling is that this is still in development and we're



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probably not ready to take a position at this point on AB 2930.

3 I think I -- I think that I am hearing that correctly. So everyone let me know if that's not right. 4 5 All right. In that case, I would like to turn our 6 discussion to AB 1223, which is the other bill from, Chair 7 Bauer-Kahan of the -- of the Privacy Committee and AB 1008, 8 which is the senate bill regarding neural data, and open 9 that up for discussion and welcome Mr. Le back into the 10 discussion since he doesn't need to recuse himself from 11 those. And as a reminder, staff are recommending support on each of these. We can take them in turn, whatever's most 12 13 efficient. Yes, Mr. Mactaggart.

14 MR. MACTAGGART: Thanks. I definitely support, 15 1223, and I will say for 1008, I guess my question is, it 16 looked like it got amended right down to basically restating 17 some grammatical -- I mean, just in different paragraphs, is 18 there any -- so now we're saying essentially that personal 19 information can be on a disc and can be on a -- hard drive 20 and all the rest of it. Can we -- you know, Mr. Soltani's 21 always lectured me on -- not lecture me, but nicely taught 22 me that one shouldn't get too attached to one particular 23 technology over time because it changes over time. So, is 24 there any risk? I guess not that much. Fine. Okay. Well 25 then I would support both.



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MS. URBAN: Thank you, Mr. Mactaggart. MR. MACTAGGART: (Inaudible) listening, Mr. Soltani was nodding at me, so I would think you might keep (inaudible).

5 MS. URBAN: It's always such an important question 6 that by trying to name things, have you inadvertently 7 limited when you were actually trying to be clear that, 8 there was a -- that the -- that the definition was general. 9 So I think it's a really, important observation. I also 10 really appreciate, Chair Bauer-Kahan and her team's work to 11 help clarify, that's always the balance, right? Clarify, 12 versus inadvertent effects. And if everyone is comfortable, 13 that Mr. Mactaggart's concern is addressed here, I'm 14 comfortable. Then I also support supporting 1223 for sure. 15 And then 1008, the neural -- oh, sorry, I'm -- I have the 16 wrong number, don't I?

MS. MAHONEY: Yeah, I think we just finished discussing --

MS. URBAN: Sorry. Let me correct what I just said and apply it all to AB 1008. I continue to be impressed, Direct --Deputy Director Mahoney, to you and your team's ability to keep the bill numbers straight. And I wish that I were better at it myself. But, let's then -- I just want to invite, specifically any feedback on, SB 1223, which is the one about neural data that we discussed the last time.



And I also agree that this is quintessentially sensitive, personal information. It seems helpfully clarifying, not inadvertently limiting in response to Mr. Mactaggart's concern about the other bill. And so I think that this would be a good bill to support as well and would very much appreciate any other thoughts from other board members.

MR. LE: Yeah, you know, really not much to add other than say, you know, both 1223 and and 1008 look like they're just clarifying more protections on what I believe is very personal information, whether it's generated by AI or is it your -- your brain signals. So yeah, I would definitely support those two.

MS. URBAN: All right. So, I will give you all a chance to think if there are any final thoughts on this while I say that my plan is to ask for two motions. One, to authorize agency staff to support AB 1008, as most recently amended on July 3rd, 2024, and to authorize staff to continue to support the bill, even if it's amended further, if in staff's discretion, the amendments are consistent with the objectives set out in the memo in our discussion today.

And to authorize, staff to remove support or oppose if amended, if necessary. There's a little bit more formality to that but that would be for AB 1008, which again is the assembly bill that would clarify the types of information that are personal or the locations and kinds of

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1	information that are personal information. And similarly, a
2	similar motion, for SB 1223 on the neural data.
3	I preview that so that we can request public
4	comment and find if there are any public comments before we
5	move forward with motions. And once again, I'll pause just
6	in case something has occurred to a board member while I was
7	setting that out.
8	MR. SOLTANI: Actually, Chair Urban, can I confer
9	with, Mahoney and Phil for one second? Before we go, I just
10	want to understand one aspect of earlier discussion in the
11	sake of kind of the timeline that we're under. So can I
12	just take two minutes to
13	MS. URBAN: Absolutely. Sure. Absolutely.
14	MR. SOLTANI: Thank you guys for that for that
15	opportunity. Thank you so much.
16	MS. URBAN: Okay, great. Anything that you would
17	like me to share?
18	MR. SOLTANI: Yeah, no, I just I was wanted
19	to just check you know, as Ms. Mahoney laid out as
20	Deputy Director Mahoney laid out, these timelines are until,
21	quite aggressive. And so, you know, there was some
22	indication by Board Member Liebert and even Board Member
23	Mactaggart that this could take a direction that we're not
24	comfortable with. And so our choices at that point would be
25	to have a essentially, was it called emergency session of



1 the board or --2 MS. URBAN: It's not called emergency anymore --3 MR. SOLTANI: Yeah. MS. URBAN: -- but it's a shorter term notice. 4 5 MR. SOLTANI: That's right. Special meeting of the 6 board --7 MS. URBAN: Special meeting. 8 MR. SOLTANI: -- which gives us -- or 9 alternatively, if the board would like to provide here just 10 some guidance to Ms. Mahoney on what are the top level 11 concerns they have. The board -- sorry, with the exception 12 of Mr. Le, so that we may take that back to the author, so 13 that, you know, if there are concerns, we can express them, if there are. If there aren't, that's perfectly fine, but 14 15 we were just -- you know, by removing our position, it'd be 16 great to know, you know, what top level highlighted concerns 17 if any the Board have with legislation. I'll share that, 18 you know, we have reviewed it from a resource perspective. 19 And given that we are doing risk assessments and 20 we're -- you know, we're required to do risk assessments in 21 our statute, and this also has risk assessments, not only is 22 there concern around kind of overlap, but there's also concern about just resources of receiving those securely and 23 24 managing those and referring them to other agencies. 25 Separately, you know, I think there might be some

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1 enforcement concerns, but I don't want to speak for Deputy 2 Director Macko who stepped out. 3 But, I just thought if the board -- I don't -- I don't think staff welcome the Board's position on this, but 4 5 if they have any color to help us in the next month or so as these things are negotiated, that'd be helpful. Or, you 6 know, if it gets really dire, we can always bring it back to 7 8 the Board. I hope that made sense. 9 MS. URBAN: Yes. So just to be clear, when you 10 refer to this, Executive Director Soltani, you're referring 11 to AB 2930? 12 MR. SOLTANI: Yes, 2930. And sorry, can we have 13 the volume in the room up just slightly? I couldn't hear 14 you clearly, Ms. Jennifer Urban. 15 MS. URBAN: Oh, I'm sorry. I do have my input all 16 the way up, so, please do let me know if I need to speak up. 17 MR. SOLTANI: No, it's on -- it's on our end. 18 MS. URBAN: Okay. All right. Okay. Yeah. So our 19 options would be to provide a little bit more detail if 20 people have detail to provide at this point. We can, 21 certainly call a special meeting, if it seems that it is 22 necessary. But if we don't call a special meeting, we would 23 be foregoing the formal position basically, today. So all 24 of those -- all three of those things are on the table. 25 Yes, Board Member Liebert.



MR. LIEBERT: I haven't wanted to talk this much. 1 2 Let me just say, Executive Director Soltani, I don't think, 3 we should have any confusion. I don't believe there's been 4 any statement really made about concerns about substance, 5 about the bill. It's really been process issues that we 6 have this dual situation going on between a rulemaking 7 process as well as the legislature weighing in. And so I 8 think that we have a very able Deputy Director of 9 legislation who can convey that there's not been a substance concern raised. 10 11 There's been a process sensitivity that the Board 12 would like to wait to see how the legislature wants to 13 proceed with the legislation, which is appropriate sometimes for us to bring that humility to it and to recognize that 14 15 it's really up both to the legislative process as well as 16 the executive branch to determine if this is something that they want the agency to do. So I don't think there should 17 18 be any offense whatsoever taken. We're not taking a -- an 19 opposed position at all. We're, really, taking a 20 deferential position at this time, I think as a board, which 21 I think has some wisdom. 22 MS. URBAN: Thank you very -- Mr. Liebert.

MR. SOLTANI: Yeah, that was really helpful. I -that clarifies a lot. Thank you.

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MS. URBAN: And to the extent that it is helpful,

1 having reviewed the memo and the draft bills and everything, 2 just to pick up on the risk assessments, I do think it would 3 be very beneficial, if the bill were to clarify that a risk assessment that meets requirements could be -- you could 4 5 submit for multiple purposes. The way that we have, in our draft regulations right now, I think that is more 6 7 implementable for companies. It's more implementable as 8 Executive Director Soltani mentioned, for regulatory 9 agencies. It's just clearer for consumers.

10 Of course that risk assessment needs to be robust, 11 and effective but, I believe and trust that that is 12 certainly a goal of the legislature as well as us. And so 13 that kind of consistency, is -- certainly, would be beneficial and I'm glad that staff flagged it. Okay. So 14 15 I'm inclined to go ahead and, continue with sort of the 16 Board's, you know, guidance, feedback, deference, to the 17 legislature on this point.

And hopefully, Ms. Mahoney, you have enough sort 18 of information from us in terms -- in order to have the most 19 20 helpful conversations, possible with the legislature. We do 21 have also the other two bills that staff have recommended we 22 support and I've previewed how that would look in a motion at this point. So I will certainly, provide additional 23 24 opportunities if something comes up, but at this time, I'd 25 like to see if there is public comment on this item.



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MS. MARZION: For this Agenda Item number 7, legislative update and possible authorization for CPPA's position on pending legislation. If you'd like to make a comment and you're joining us live, please come up to the podium to your right. If you'd like to make a comment on Zoom, please raise your hand using the "raise hand" feature or by pressing star nine if you're joining us by phone. Again, this is for Agenda Item number 7, legislative update, possible authorization for CPPA's, positions on pending legislation. Madam Chair, I'm not seeing any hands raised at this time.

12 MS. URBAN: Okay, thank you very much. Excuse me. 13 In that case again, additional thoughts are welcome if you 14 have them. But, assuming that we have discussed this 15 sufficiently, I would like to request at this point, a 16 motion for AB 1008, that is the assembly bill related to 17 what personal information covers. So I would like to request a motion to authorize agency staff to support AB 18 19 1008 as most recently amended on July 3rd, 2024, and to 20 further authorize staff to continue to support this bill, 21 even if it is amended, if in the staff's discretion the 22 amendments are consistent with the objectives set out in the 23 memo before us today for this agenda item and our discussion 24 today. And to authorize staff to remove support or oppose 25 the bill if amended if in staff's discretion, it is no



1 longer consistent with those objectives. May I have a 2 motion, Mr. Liebert? 3 MR. LIEBERT: Happy to do it. MS. URBAN: Thank you. I have -- Mr. Liebert has 4 5 moved. Do I have a second? 6 MR. LE: I'll second. 7 MS. URBAN: Thank you Mr. Le. I have a motion and a second on supporting AB 1008. Ms. Marzion, could you 8 9 please conduct the roll call vote. 10 MS. MARZION: Yes. Board Member Le? 11 MR. LE: Aye. 12 MS. MARZION: Board Member Liebert? 13 MR. LIEBERT: Aye. 14 MS. MARZION: Board Member Mactaggart? 15 MR. MACTAGGART: Aye. 16 MS. MARZION: Chair Urban? 17 MS. URBAN: Aye. 18 MS. MARZION: Madam Chair, you have four ayes and 19 zero nos. 20 MS. URBAN: Thank you very much, Ms. Marzion and the Board. The motion carries with a vote of four to zero. 21 22 Thank you very much. At this point, I would like to request 23 a motion on Senate bill 1223 that defines neural data or 24 includes neural data, in sensitive personal information. Ι 25 would like to request a motion to authorize agency staff to



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1	support SB 1223, as most recently amended on June 26th,
2	2024, and to further authorize staff to continue to support
3	this bill, even if it is amended, if in staff's discretion,
4	the amendments are consistent with the objectives set out in
5	the memo before us today on SB 1223 in our materials and our
6	discussion today. And to authorize staff to remove support
7	for or oppose the bill if amended, if and staff's
8	discretion, it is no longer consistent with those
9	objectives. May I have such a motion?
10	MR. LE: I so move.
11	MS. URBAN: Thank you, Mr. Le. I have a motion and
12	do I have a second.
13	MR. MACTAGGART: Sure. Second.
14	MS. URBAN: Thank you. I have a motion from Mr. Le
15	and a second from Mr. Mactaggart,. Ms. Marzion, could you
16	please conduct the roll call vote.
17	MS. MARZION: Certainly. Board Member Le?
18	MR. LE: Aye.
19	MS. MARZION: Board Member Liebert?
20	MR. LIEBERT: Aye.
21	MS. MARZION: Board Member Mactaggart?
22	MR. MACTAGGART: Aye.
23	MS. MARZION: Chair Urban?
24	MS. URBAN: Aye.
25	MS. MARZION: Madam Chair, you have four ayes and





no nos.

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2 MS. URBAN: Thank you very much. The motion carries with a vote from -- of four to zero. Thanks very 3 much to Ms. Mahoney for -- and her staff for the attention 4 5 review and guidance on these bills. And thanks to the Board 6 for its careful consideration. Thanks also to Ms. Mahoney 7 and her staff, and to the Board for careful consideration of 8 the many other bills that we might be able to provide 9 helpful input on, and especially for the discussion of AB 10 2930. And I look forward to our agency's continued 11 engagement on that bill. And thanks very much again and we 12 will go ahead and move to Agenda Item number 8. Agenda Item 13 number 8 is -- oh, yes. Yes. 14 MR. SOLTANI: Can I ask that we take five minutes 15 for staff to swap out and --16 MS. URBAN: Oh, of course. 17 MR. SOLTANI: -- settle. 18 MS. URBAN: Yes, absolutely. Absolutely. 19 MR. SOLTANI: Great. So, Nate, could you put up 20 the -- wait, so we'll take five minutes. 21 MS. URBAN: So we'll take a five, we'll take a five 22 minute break, and come back at 2:20 p.m., in order to take 23 up the next agenda item. Thank you. 24 (RECESS) 25 MS. URBAN: Okay, wonderful. Thank you. And with



that, thanks everyone for your patience. We now return from a brief break, and audio testing to take up Agenda Item number 8. Agenda Item number 8 is a discussion and possible action to advance draft regulations to formal rulemaking for automated decision making, technology, risk assessments, cybersecurity audits, and updates to existing regulations.

This, as everyone will hopefully recall, is the next stage in a series of conversations we have had about updates to the existing regulations as well as what we have informally called the new rules. The cybersecurity audits, automated decision making, technology regulations, and risk assessments, along with some other regulations that we are mandated to produce, for example, to comport with the insurance code.

So it is a large package, an omnibus package, and a number of our excellent and expert legal experts have an update for us today, on a -- on a number of these topics. So I'll ask everybody to turn your attention to the materials for this item and, look forward to hearing our General Counsel, Phil Laird and our Counsel, Lisa Kim, Kristen Anderson, and Neelofer Shaikh, to go through and give us an update, on this, for our discussion.

And we will take public comment after we've heard everything and the Board has had a chance to do some discussion. So thank you very much and I believe, shall I

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turn it over to you, Mr. Laird, will you begin? MR. LAIRD: Yes, I will. Thank you and good afternoon to the Board. Deputy Director Macko got the opportunity to talk about what a crack team he had, and I 4 will just take this opportunity to say I am only as good as my team, and I brought some of my star performers here up 7 with me today, and I'm happy to be joined by them, but I want to acknowledge that it really was a full legal division effort to get us to this point. 9 And so other members of the legal division in this 10 -- in the audience today, both in person and virtually have really been, just tremendous in bringing this package to this point and in doing the work to support everything required under the Administrative Procedures Act and to make sure we're doing responsible rulemaking. So I just want to start by acknowledging, the great work of this team. So to begin, we wanted to give you a quick recap on what we're discussing today and how we've gotten here. Staff have been working to prepare the documents necessary to perform -- to begin formal rulemaking for a multi-pronged package. It consists of the following topics, updates to

17 18 19 20 21 22 existing regulations. These are updates to the regulations 23 already in a -- already in effect under our law and within 24 our agency that were recommended by individual board 25 members, staff, or members of the public at past meetings.

Additionally, we have a component on insurance 1 2 companies and insurance businesses, and those are 3 regulations, proposed pursuant to Civil Code section 1798.185 (a) (21), although I'm going to acknowledge to 4 everybody now the bill that passed yesterday -- that was 5 6 signed into law yesterday that Ms. Mahoney mentioned, does 7 unfortunately renumber some of this. So (a) (21) is now going to be (a) (20). I'm not going to make anybody stay on 8 top of those number changes today, but I want to acknowledge 9 10 that now.

11 Which requires the agency to review existing 12 insurance code provisions and regulations relating to 13 consumer privacy, but not insurance rates or pricing, to 14 issue regulations that afford consumers the greatest privacy 15 protection. In addition, we have three other topics covered 16 in this proposal. One on cybersecurity audits, which are 17 regulations pursuant to Civil Code section 798.185 (a) (15), 18 directing the agency to issue regulations requiring 19 businesses whose processing of consumer's personal 20 information presents significant risk to their security to 21 perform a cybersecurity audit on an annual basis, to define 22 the scope of the audit and to establish a process to ensure that audits are thorough and independent. 23

24The package also can -- includes a portion on risk25assessments, adopted, as directed by Civil Code section



1 1798.185 (a) (15) (b), which requires the agency to issue 2 these regulations requiring businesses whose processing of 3 consumer's personal information presents significant risk to consumer's privacy to submit the agency on a regular basis, 4 5 a risk assessment with respect to their processing of personal information, including whether the processing 6 7 involves sensitive personal information and identifying and 8 weighing the benefits against the potential risks and the goal of restricting -- with the ultimate goal of restricting 9 10 or prohibiting the processing of these risks when they 11 outweigh the benefits.

12 Finally, there's a portion of this on automated decision making technology pursuant to Civil Code section 13 14 1798.185 (a) (16), which requires the agency to issue 15 regulations governing access and opt-out rights with respect 16 to business' use of automated decision making technology, 17 including profiling. So with that said, I'm going to ask 18 each of my colleagues to kind of present on a portion of 19 these -- this package and how we've gotten to each -- to 20 this place for each portion, and then we'll come back to 21 where we are in the process.

MS. KIM: Good afternoon. So I will be covering the section regarding updates to the existing regulations. As mentioned earlier, the update regulations (inaudible) various revisions introduced by either individual board



members, staff, or some of which have been suggested by the public to (inaudible). So more specifically, these proposed regulations include regulations that were previously withheld to each (inaudible) the first time around, regulations that harmonize California law with other jurisdiction as they develop their own type of laws.

7 Expansion of the definition of sensitive personal information to include the personal information that 8 9 consumers under the age of 16. It had previously completed 10 CPI for price index adjustment, but because of the new 11 passed laws signed by the governor yesterday, we'll be 12 taking that out (inaudible) necessary. So one good thing, 13 one less thing to include in this package. And just as a 14 reminder, many of these items were discussed before this 15 Board, back in May, 2023 during our biannual rulemaking 16 discussion.

17 You may recall that back then the staff provided 18 the Board with a chart of various rulemaking topics and 19 priorities, and the Board directed staff to use discretion 20 in developing rulemaking proposal from that chart 21 (inaudible). At the December, 2023 meeting, I presented the 22 proposed update regulations to the Board and received 23 feedback from the Board during that meeting and also after 24 that meeting.

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And then back in March 2024 of this year, I again



presented the revised update regulations that incorporated the feedback from the board and the Board authorized staff to advance these regulations to formal rulemaking up through the commencement of the 45 day comment period. The Board also agreed to give staff discretion and rulemaking to combine these update regulations with other topics and to move them forward, as one single rulemaking package.

8 Next, also to update the Board with regard to the insurance company regulations. As Phil mentioned, these 9 10 regulations were drafted pursuant to Civil Code Section 11 1798.185 (a) (21), which requires the agency to review 12 existing insurance code provisions and regulations relating 13 to consumer privacy, except those relating to insurance 14 rates for pricing and to determine whether any of the 15 provisions of the insurance code provide greater protection 16 to consumers than the provisions of this title, meaning the 17 CPPA.

18 So upon completing its review, the agency shall 19 adopt a regulation that applies only the more protective 20 provisions of this (inaudible) insurance company. Now this 21 topic was assigned to the rulemaking process subcommittee 22 back in November 15, 2021, and the staff did conduct an in-depth review of the insurance code and its corresponding 23 24 regulations and have had several discussions with the 25 Department of Insurance and made recommendations to the



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rulemaking process subcommittee based upon what we had learned about recent developments in the NAIC, which is the National Association of the Insured Commissioners.

Basically the NAIC was continuing to work on to adopt a new model law that would've affected insurance provisions that pertained to consumer privacy. So those recommendations back then were presented to the Board during the December, 2023 meeting and ensured we recommended adopting regulations that clarified that the CPPA applied to insurance committee where insurance laws jurisdiction end.

11 And at that time, the Board gave us authority to 12 incorporate further feedback from the Department of 13 Insurance, which we did by adding examples or adding more 14 specific examples of when CPPA applied to insurance 15 committee. The Board also voted to advance those 16 regulations to formal rulemaking through commencement as a 17 45 day commence period. While we have since learned that 18 the progress on the new model law has somewhat stalled, we 19 believe that these regulations are necessary to clarify 20 insurance companies obligations in the interim, and we'll 21 continue to monitor the development of the new model law.

MS. ANDERSON: Thank you Lisa. We've provided the next two slides because we thought it would be helpful to orient the public and to remind us all of how the agency has developed the new rules regulations over the past few years.



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1 On September 7th of 2021, almost three years ago, the Board 2 approved the formation of the new rule subcommittee and 3 assigned to it cybersecurity audit, risk assessments, and 4 ADMT. That fall and in the spring of 2022, the agency 5 conducted preliminary rulemaking activity.

Those activities included first, issuing an invitation for written comments, which was open from September 22nd through November 18th of 2021. Second, two days of instructive informational sessions by academic officials from the office of the Attorney General in California, the agency, and the European Data Protection Board. Lastly, it included three days of stakeholder sessions that provided an opportunity for members of the public to speak.

15 In December of 2022, the subcommittee recommended additional preliminary rulemaking on those three topics. 16 In 17 February of 2023, the Board directed staff to invite public 18 The agency then solicited preliminary written comments. 19 public comments from February 10th through March 27th of 20 2023. One year ago, the subcommittee previewed key issues 21 for future board discussions, including the thresholds that 22 should trigger a cybersecurity audit, a risk assessment, and 23 consumers access and opt-out rights with respect to ADMT as 24 well as what ADMT is and how it should be defined. Next 25 slide, please.



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Two months later, in September, 2023, the subcommittee presented on draft cybersecurity audit and risk assessment regulation. They sort the Board's feedback on options within the draft. For example, in a cybersecurity audit draft, those options pertain to the thresholds that would trigger a business path to complete an annual cybersecurity audit, such as business numbers of employees and personal information processing thresholds.

It also included whether audits should have to assess and document how a business' cybersecurity program protected against six particular types of negative impacts to consumers. In the risk assessment draft, the option pertains to the level of detail required, regarding stakeholder involvement and business oversight of risk assessment and the frequency of risk assessment reviews and updates. In December of 2023, taking into account the Board's feedback from the September meeting, the subcommittee and staff presented on cybersecurity audit regulations, the subcommittee presented on risk assessment regulations, and staff presented on the proposed ADMT framework and solicited board feedback to inform further drafting.

In December, the Board directed staff first advance the proposed cybersecurity audit regulations to formal rulemaking up through the commencement of the 45 day

public comment period. And second to incorporate changes to the risk assessment in ADMT draft that were agreed on by the Board during the meeting, to consider the Board's overall discussion, receive feedback on the draft regulations from individual board members following that meeting and propose revised draft at a following meeting for possible advancements rulemaking.

8 In March of 2024, staff presented on revised risk 9 assessment in ADMT regulations, and it was at that meeting 10 that the Board authorized staff to advance the proposed risk 11 assessment and ADMT regulations to formal rulemaking, 12 including by drafting the materials that are before the 13 Board today. Finally, in May of 2024, staff held a series of pre-rulemaking sessions. I'll now turn to the Ms. Shaikh 14 15 to describe those sessions and summarize the feedback 16 accuracy.

17 MS. SHAIKH: All right. In May, the agency held 18 three pre-rulemaking stakeholder sessions to receive 19 feedback on the proposed cybersecurity audit, risk 20 assessment, and ADMT regulations. These sessions were held 21 in person in Los Angeles and Fresno, and both in person and 22 online in Sacramento. They were collectively attended by 23 nearly 400 members of the public. At the session, staff 24 provided an overview of the proposed rules and provided fact 25 sheets about them for the public's awareness.



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Staff also received preliminary public comment, and today I'll be providing both the Board as well as members of the public. With a short recap of some of the public comments received at these sessions. We received close to 50 comments across all three sessions. These comments came from a variety of stakeholders, which included consumers, small business owners, union and workers organizations, industry associations, and advocacy organizations.

10 So for instance, with respect to consumers, we 11 heard from a dozen California artists who raised concerns about the use of their artworks to train AI models and the 12 13 lack of transparency in consumer control for their use -for this use of their data. We also heard from consumers 14 15 who made a variety of recommendations such as reducing the 16 24 months compliance period through risk assessments and cybersecurity audits to 12 months, providing workers with 17 18 human review of termination decisions and access to their 19 information.

And lastly, providing opportunities for public input and business education about privacy risks to consumers. We also heard from small business owners whose feedback included, for instance, that 24 months for compliance would be -- with risk assessments and cybersecurity audits, would be too long given the speed at

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which technology is developing, that opt-out of ADMT should be on by default, and that further stakeholder sessions and small business education campaigns would be helpful.

Turning to union and workers organization, they raised concerns about the lack of transparency and control for workers with respect to how their personal information is used, including via automated tools that set benchmarks for productivity and discipline and penalized workers. We also heard from several nurses associations that raised concerns about the potential harm to patient's health and safety that can result from automated staffing and other tools.

13 We heard from various industry associations as 14 well, including several chambers of commerce about the need 15 for more engagement with and education for businesses both 16 now and after the regulations go into effect. They also 17 want the agency to ensure harmonization with legislative and 18 executive AI efforts within California, as well as with 19 other enacted state laws and the NIST privacy and 20 cybersecurity framework. Some of these commenters also 21 raised concerns about the proposed regulations.

For example, they identified concerns with the inclusion of the profiling for behavioral advertising thresholds in the proposed ADMT framework, as well as with the proposed definition of automated decision making



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technology. Others sought more clarity and flexibility proportions of the regulations such as within the risk assessment requirements.

By contrast, several advocacy organizations told 4 5 the agency that they thought that the ADMT definition was 6 too narrow and recommended that the agency revert to the 7 proposed ADMT definition in the December, 2023 draft of the 8 proposed regulations. They also supported an expansive definition of behavioral advertising and its inclusion --9 10 and the inclusion of this threshold in the proposed 11 regulations. One advocacy organization recommended 12 narrowing the definition of significant decision and 13 revising the ADMT framework so that there is no opt-out 14 persuing of this assistive decisions. Lastly, one 15 organization, thought the evaluation exception put too much 16 trust in businesses to complete, that the human appeal 17 exception would be burdensome on consumers as compared to 18 being able to opt-out of the ADMT.

For members of the public who would like more information about these sessions, both recordings and transcripts of the sessions are available at the meetings tab of the agency's website at cppa.ca.gov. I'll now turn it back to our General Counsel for the next slide.

MR. LAIRD: So I know that was a lot of history we just covered, and I want to reorient where we are then in



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the rulemaking process. And the truth is, the history I've just covered has only spanned the pre-rulemaking process to date. So where we are and what the slide shows on the screen is that we are now at the pre-step where the agency must take before it can start formal rulemaking under the Administrative Procedures Act.

7 And that is, I must submit a standardized 8 regulatory impact assessment for SRIA as you'll hear us 9 refer to it a lot, to the Department of Finance for review 10 and comment and to further update that document at least 60 11 days in advance of opening formal public comp. Now, this 12 pre-step isn't required of every rulemaking package, but 13 only proposed regulations estimated with an estimate in 14 economic impact of \$50 million or more in the first year of 15 implementation.

16 So specifically the timeline works like this. Once we submit our SRIA to the Department of Finance, the 17 18 Department of Finance will have 30 calendar days to provide 19 their written comments back to the agency, and then the 20 agency will have the opportunity to further update the SRIA 21 in response to those comments before submitting that 22 document to the Office of Administrative Law to finally open 23 formal rulemaking.

24 Once the full notice package, which includes not 25 only that economic assessment that's SRIA, but also a



notice, an initial statement of reasons, and the text of the regulations is all submitted to the Office of Administrative Law, that's when we would actually open formal rulemaking, which begins with a mandatory 45 day public comment period. At the end of the 45 day period, the agency will hold a public hearing to receive oral comments as well as those written comments that we might receive over 45 days.

8 Now, this again, is what I describe as the beginning of formal rulemaking, and that's because as a 9 10 reminder, the process is intended to elicit exactly this 11 type of specific input from consumers and businesses, and 12 that that input in the form of public comments will help 13 inform the Board's decision making as it comes to the decision of, did we get it right the first time or is there 14 15 -- or is there more work to be done on these draft 16 regulations?

A little note to the public as they begin preparing for, eventually a formal rulemaking on these topics is that, public comments should address the practical effects of these proposed regulations both on consumers and stakeholder or and businesses. Furthermore, stakeholders are welcome to provide feedback on everything in the proposed regulatory text.

And that feedback can include proposed alternative approaches to balancing risks to consumers and businesses



1 compliance obligations. And stakeholders are also welcome 2 to share data and evidence about the costs and benefits of 3 these regulations through that comment process as well. 4 That feedback can include, for example, additional suggested 5 data sources and information about the prevalence of 6 business' use of ADMT for certain purposes.

All of this feeds into the record for this Board and this agency to then consider, and staff will review every comment as well as the Board will have every comment available to them, and staff will make recommendations to the Board after that process on whether or not further changes are warranted to the draft regulations. At that stage, the Board could also decide outside of staff's recommendations that further changes are warranted.

15 The point I really want to emphasize here is what 16 I'm talking about starting formal rulemaking, I'm starting 17 at a starting point and not the final point where we 18 actually adopt regulations. So at the end of this process, 19 after we've been through public comment period, and after 20 we've come back to the Board after reviewing the full 21 complete record, the Board would have the opportunity to 22 either vote to say, yes, we'd like to adopt these 23 regulations or drafted, or we'd like to make some amendments 24 in any direction.

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Should the Board do that, then we would again have



1 another public comment period. This time it's typically 15 2 days depending on the substance of the changes, but in most 3 instances, it would only be 15 days. And we can do this multiple times as an agency. The only real constraint is 4 5 that from the time we open formal rulemaking to the time we submit the final package to the Office of Administrative Law 6 7 for approval, is a -- we have a year to do that, otherwise we actually have to begin this whole process over again. I 8 don't think anybody's interested in doing that. 9

10 So with that all being said, staff wanted to 11 provide this update to the Board today and share with you a 12 number of things. First of all, we wanted to share with you 13 the draft materials that you have -- that we've provided 14 both to the public and to you all that's -- that are being 15 developed. We thought some important materials to include 16 more the initial statement of reasons, which -- it was a 17 lengthy document as you saw, and -- but really explains the 18 why and the necessity behind each provision of the draft 19 regulations.

We've also, of course, provided the actual text of the regulations. And then we've also provided some of the preliminary cost benefit and alternative estimates that our economists have prepared as they're drafting our SRIA. We thought, again, this was responsive to the Board's interest, especially in the discussion last fall on cybersecurity



audits of understanding perhaps the different costs that 1 2 could result from the alternatives, considered last fall. 3 But furthermore, to give the Board a sense of sort of where the initial preliminary information is heading. 4 So 5 I just find my plates. So I've said it before and I'll say it again, these draft regulations really are merely a 6 7 starting point for the formal public engagement process. And the Board will have ample opportunity to amend proposals 8 9 however we see fit, however the agency fits, and how you see 10 fit during that initial comment period. 11 But if the Board is inclined at all to change the 12 starting draft of these regulations, then this is a good 13 opportunity for us to check in today to understand if there's something that is to be tweaked sooner, and that 14 15 will assist us be able to more efficiently get us progressing towards that formal rulemaking commencement. 16 So 17 with that said, I -- I'll pause there. I'm sure you may have questions, about this presentation or about the 18 19 materials we've provided, but I wanted to begin by turning 20 it over to board members to hear about where -- any thoughts 21 or questions you might have.

MS. URBAN: Thank you very much Mr. Laird, and Ms. Kim, Ms. Anderson, and Ms. Shaikh for a very efficient presentation on a lot of information. That is certainly appreciated. I know we will talk about any reactions the



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board members have to the substance, but I do want to very much thank the staff for all the work that has gone into the initial statement of reasons which is an incredibly helpful document, particularly when we've been working on these regulations -- these draft regulations for some years.

And they cover a number of topics, so that is valuable to the Board and to the public. And we really appreciate, or I really appreciate the time that we have to look into that. I also really appreciate staff's efforts to listen to and be responsive to some of the board's earlier questions.

That is the one piece that we -- is still, as I understand still underway, and of course, we'll have to go through Department of Finance review. But I do think that it is important for the Board to have access, or to have thought through and be able to see that information as well, so I really appreciate the update on that.

18 Last but not least, I want to thank the staff, and 19 the board members who have participated over the years, and 20 most recently Board Member Liebert for joining me at the 21 stakeholder session in Sacramento in all of this information 22 gathering that we've been doing, and very much thank the members of the public who have given us so much background 23 24 information, and so much information about where they are, 25 and their interests, and concerns.



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I think we are at a place now where we really understand pretty sharply the policy choices, and I think Ms. Shaikh laid those out really well. That comports very well with my experience with the stakeholder sessions and all of the written feedback that we have received. There are policy choices that we will be needing to make, and we will need to be guided, of course, by our mission, and by what we learn in the formal rule-making.

But it is a tremendous effort on behalf of the 9 10 agency, all the other agencies we've consulted with, and 11 especially the public to get us to this point. And I just 12 want to acknowledge and recognize that this is an incredibly 13 robust piece of public engagements and development of these regulations, and I really appreciate everyone's efforts to 14 15 that. In that regard, it will help the Board do the best 16 job that we can for the public.

So I just wanted to pause on that because we are at a point where we are waiting for some more economic information, but we have a tremendous amount of information, and a fully pull -- full pulled together package, and it's important, I think, to pause and recognize sort of where we are there.

All right. So Mr. Laird has suggested that it would be particularly helpful today if the Board wanted to provide any additional record -- information on substance.

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I am fairly open from a process perspective here, but I'm not terribly inclined today to vote to put this into the formal rule-making process, although I think that we need to do that soon.

The reason why is, again, because I would like to see the full SRIA economic impact assessment. The bad news is that -- actually, this was already bad news. I think we are going to need to use that September meeting that we were holding, but maybe weren't going to need to use for other topics as well.

So that is one thing to keep in mind, and I am open to other viewpoints because I do think we have a sharp set of information now, and we are in a good place to go into formal rule-making, but I would like us to have all of the information ready. So there's a couple ways we could go, and in any case, feedback staff are asking for, and is most welcome. So comments, questions from board members. Yes, Mr. Le.

MR. LE: Yeah, I want to thank staff for putting all this together. And, you know, I think maybe some folks will think that this process has taken a long time, but I was taking a look at, you know, the EU AI Act, and they started in 2018, and they're just finishing this year, and they had thousands of people, you know, building that. They had high-level working groups, multi-country consultation,



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and you know, I think when we first started, we had, you know, Ms. Kim on some of the regulations, and you know, you had, you know, your rules update work as well.

So I think, you know, the work we've been able to do, and end up in a, you know -- in the past couple years, and end up in a place that we're pretty -- I mean, complimentary to what EU AI Act has come up with, but in a California specific context, I think in doing that with the staff that we've had, the great participation from the public and all the experts has been a great accomplishment.

You know, I know we're waiting for the economic analysis before we can get this into formal rule-making, and I don't think anyone's more ready for that than perhaps myself and other subcommittee members, Neelofer and Kristen, who've been working on these regulations for such a long time.

17 But yeah, I wanted to appreciate staff for that. 18 And, you know, in terms of substance, I think what I said 19 last time was, you know, I really wanted to see what the 20 comments are, and you know, I think I really appreciate all 21 of the issues raised from the public session. You know, 22 first party behavioral advertising is something I really 23 want to de comment on, and, you know, in terms of the risk 24 assessments, how they apply, the human exception.

So, you know, I'm not going to say too much on



1	substance today, and perhaps wait for input from the public,
2	but yeah, first wanted to thank staff so much for getting us
3	to essentially, you know, where we we're at a point where we
4	can start measuring and calculating, you know, what this is
5	going to cost to implement in California.
6	MS. URBAN: Thank you, Mr. Le. Mr. Mactaggart,
7	please go ahead.
8	MR. MACTAGGART: Great. And Chair Urban, would you
9	I have comments on all both the all the insurance
10	ADM, and then risk assessment, so would you just let me to
11	go through them?
12	MS. URBAN: Let's start with insurance and then
13	pause in case some staff or the Board have dialogue they'd
14	like to engage in, and then we'll just walk through each
15	topic
16	MR. MACTAGGART: Sure.
17	MS. URBAN: if that works.
18	MR. MACTAGGART: Okay. So for insurance, when I
19	look at the statute, it says, determine whether any
20	provisions that the insurance code provide greater
21	protection to consumers than this title, and then adopt the
22	regulation that applied only the more protected provisions
23	of this title, insurance companies, because while we were
24	going through it, we thought, well, if in some areas
25	insurance is more protective, let's do that. Some areas



were more protective, let's do that."

And I guess I'm -- when I read this, I'm not a hundred percent seeing that. What I sort of fear is that if you're subject to the insurance code, you don't have to comply in those areas with TPPX. So if insurance law covered, you know, your name, or how fast you're going, then you don't have to comply with us. But I think our language is pretty clear, whatever is more privacy protective as (inaudible) is what needs to be adopted, so I just didn't really see that concept here, that's Article 12 and I kind of missed it.

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MS. URBAN: Thank you, Mr. Mactaggart. Ms. Kim?

MS. KIM: Yes. I'm happy to field that question. So just as I mentioned earlier, what, after staff had done a detailed analysis in insurance code and regulation by taking a view of what was more privacy protective or not, that's when in our discussions with the Department of Insurance, we understood that, at least at that time, the Department of Insurance believed that the NAIC was very close to passing a model law, which would've been adopted into legislation most likely in California.

And that new model law actually had a significant portion of it pertaining to consumer privacy that was actually more protective than CPPA was. And so, given the timeline at that time, it was a bit counterproductive



because we thought that that had monologue because
(inaudible) seen us out or been equivalent to, and it
would've caused some confusion as to which one should apply.

And so at that time, we made a recommendation, and 4 5 you're correct, what we're doing right now in the draft 6 regulations is not really changing the status quo, it's just 7 makes very clear for insurance companies that where the 8 insurance code stopped its jurisdiction getting picked up, but it doesn't, it specifically apply more protective 9 10 provisions, and we're hoping to do that as we're watching 11 the model law, and see how far they're getting in regards to 12 that.

MS. URBAN: So just to clarify, Ms. Kim, this would help -- the idea is that this would help provide guidance to companies and to consumers as to what would apply right now, and then we can update it once we know more about the model law, and staff will give us guidance as to whether you think it is really moving and is going to happen and what happens with it?

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MS. KIM: Yes, that is the intention.

MS. URBAN: Thank you. Mr. Mactaggart.

22 MR. MACTAGGART: So. Yeah, so I'm a big fan of 23 clarity and that would provide insurance companies, and 24 consumers, and all the rest of stakeholders clarity. May I 25 just request then that say, in a year, we calendar something



so that we can just get it on the calendar, and review 1 2 what's happened because, you know, I -- the bill is in regs. 3 There's no mention of the fact that the more 4 private protective code should be the one governing, and I 5 understand that the statute talks, not the regs, so we can always amend the regs for the future, but I just would love 6 7 it -- us to kind of happens it on the calendar; otherwise, it might just kind of -- you might not forget, get locked 8 9 and shuffle, and there's a lot of other things that, that 10 going on, so I look to kind of re-calendar that for year. 11 MS. URBAN: Thank you, Mr. Mactaggart. Ms. Kim, 12 that makes sense to me. Can you let us run a new -- help us 13 run a new traps on that? Would that make sense to pick it 14 up? We have a May scheduled regularized discussion of 15 regulations, for example, maybe we could be sure to return 16 to it then? 17 MR. LAIRD: Yes. Chair Urban, we're going to 18 (inaudible). 19 MS. URBAN: Oh, sorry, Mr. Laird. 20 MR. LAIRD: Yeah, but I'm going to jump in and say, 21 yes, we can, but in fact, we can even do one better to the 22 extent anything were to change during formal rule-making. 23 For instance, we find out this fall that the model code has 24 been adopted, or will not be adopted, or something like 25 that, we could actually still make further amendments



through this process before this rule-making's even complete. So part of the benefit here is we have started on the topic, and we can continue on that topic, and be a little flexible as we work through this whole formal rule-making process.

MS. URBAN: Thank you, Mr. Laird. Mr. Mactaggart more on insurance, or do you want to move to the next item.

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MR. MACTAGGART: No, that's me on insurance.

MS. URBAN: Okay. I'm sorry. Let me not use the word item confusingly. We usually use that for agenda items. The next topic, or subtopic that you wanted to mention.

MR. MACTAGGART: Well, certainly. I'll bring up my next one. I'll start with risk assessment, and then we can go to ADM, I suppose. And I do want to acknowledge tremendous amount of work everybody's doing here, and I think everybody is starting from a good place and we're all headed in the same direction, and we might just have different ways of trying to get there.

I opposed these regulations the last time they came up for vote. I'm glad we're not voting on them today because I would've a hard time with them. I still think that our -- we're hurting privacy, not helping it because our definition of it, is so broad of AI, and then ADM, that basically, if you use technology, you're going to have to do 1

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a risk assessment, and I just don't think that's what we want.

I mean, literally, I can make the argument, if you use e-mail or TextStuff to contain PI, you have to do a risk assessment that, you know, employees, and scheduling software help schedule, that when leasing office, an apartment would trigger a risk adjustment.

8 A real estate agent -- you call a real estate agent, put your name on a list to get updated in the list --9 10 updates to new listing, the real estate agency would have to 11 do a risk assessment. But schools use an automated system 12 to say, have you -- have you submitted your different, you 13 know, recommendation of something for admission would then 14 trigger you doing a risk assessment. And for me, the issue 15 is that, you know, Section 1798.185(a)(15), which is the 16 governing statute here, states, the requirement for 17 conducting a risk assessment is for business systems 18 processing a PI presents a significant risk to consumers 19 privacy or security.

And again, I came back to something I did earlier, which Mr. Soltani was critical in my education around the privacy matters, where he really said, don't get attached to one technology, that will change over time. What's concerning to me about the risk assessment is we are tying it to ADM, but we have just things that we just identified



automated decision-making, but if you do that, it's risky. And so I could actually make the argument for you that ADM is less risky. I could say, well, there's no person involved to retrieve my information, or there's no snooping involved. And -- but when we, as soon as you do ADM have a significant decision that requires a risk assessment, and I'm like, we could say if you use a Dell computer, you need a risk assessment.

You know, it doesn't to me the activity that should be driving whether or not you do a risk assessment. Dollar share? Absolutely. Process SBI? Absolutely. I just, for the life of me, we still can't figure out why we are focused on the ADM as triggering the technology, as triggering the requirements for risk, and so my recommendation would be really to eliminate that.

And I think, honestly, we'll get -- we will lose the report on that because there's no rationale for saying that this particular thing, a risk privacy, any more than a hundred other activities we think of. And I don't think ADM also has to do with the second part of that clause, the 185(a), 13(b), if the risk, the privacy consumer outweigh the benefits resulting from profitable business, yada, yada.

And I mean, you could turn it around, right? You could say, what if a business was collecting a PI, not using software, which is hard, but then denying consumers

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essential services, we would all view that as bad. That wouldn't actually trigger a -- that's a risk assessment here, because you wouldn't be using the ADM to deny the (inaudible) essential services.

So my big concerns here are it's the fact that we are trying the risk assessment, the ADM, and I think that that could change over time. The technology, it really should be what is happening to your information, not how is it getting to the -- to the significant decision.

Sure, if the significant decision is happening, that is risky. If you're being denied housing, or if you're being denied, you know, something for sure, but at the same time, it shouldn't be how you got there. And actually, if you think about it, I'm arguing for broader, you know, inclusion because I'm saying, no, not if it's just going through ADM, it's however you get to deny that significant situation.

18 And then the second big part for me is I really am 19 uncomfortable. I know a lot of legislation business right 20 now, but we really need to clarify or eliminate the word 21 access to, and I know I have a different opinion originally, 22 but the more I've thought about it, I am very concerned that 23 access to one of these essential services is going to be 24 very confusing unless we really say, what does this mean? 25 Because does it mean I'm seeing an ad? Does it



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mean, it was on the map or not? It -- and again, we are -so I would really tie this much more to the provision or denial of essential services. That's a -- that's a bright line that's easy to understand.

Access too could be one of a hundred different things, but my second point, I think we should enumerate, my third point, would be enumerate the goods and services that we say are essential goods and services they're at taking out, is it an (inaudible) ticket? Like what's an essential goods and service? We should -- these are regs, they should be giving clarity.

And my final point would be having a list of other jurisdiction risk assessment. If you've done one for the GDPR, what's wrong with it? What do you need to do to add with to get a California risk assessment? If you've done one for Japan, what do you need to add or subtract to get here?

18 So again, I think that reference to the ADM should 19 be removed. I think we should really redefine or limit the 20 words access to, and like insignificant decision. I think 21 we should enumerate what the goods and services are, the 22 essential ones, and I think we should have this own around 23 risk assessments to allow businesses to say, I've already 24 done one for grants, we (inaudible), what do I need to do 25 that give to California (inaudible)?



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MS. URBAN: Thank you, Mr. Mactaggart. Just as a 1 point for staff on Mr. Mactaggart's last request. I know 2 3 because -- I know from law school, but law school was a little while ago now that there are, again, limitations to 4 5 our general ability to be able to point to -- point to other standards, requirements, et cetera, that are specific to 6 7 California. So I just -- I just want to point that out. I 8 mean, I think that, you know, what Mr. Mactaggart is suggesting certainly would be very helpful, if it's -- if 9 10 it's doable within the -- within what we're able to do, and 11 balanced against, you know, use of resources, so forth. Mr. 12 Le?

MR. LE: Yeah, so I do agree with many of your points, actually. You know, I think more clarity on what access to means. You know, some ads are actually giving you credit. Some ads are just saying, hey, visit this website and you could get some credit. So, you know, maybe that could be clarified. Enumerating, you know, I think is -it's in there, right, but perhaps even more enumeration.

But, you know, on the point around, you know, using your e-mail or the style to make a decision, I think I -- we'll have a disagreement on this, then I think the ISO covers it pretty well when they explain, like, if you're just organizing the information, it doesn't become ADMT, using a spreadsheet to organize information.



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And I think one of your examples is mentioned in there around like, who to promote if you're using a spreadsheet to calculate, you know, performance review scores, so I do think staff has worked to address a lot of those concerns.

But, you know, to your point around ADMT, not requiring risk assessments, you know, in my head, you're processing personal information about someone that can be sensitive in an automated way, and you're making a significant decision; credit, housing, employment, education, you know, that is to me, a privacy risk.

And, you know, AB 2930, which we discussed today, essentially, puts in the same requirements. They enumerate what those essential goods and services are a little bit more. The EU AI Act for high-risk systems require the risk data management system. They require human oversight, transparency when that system controls access to essential private services, eligibility for education, or jobs.

So, you know, when I was looking at this, I think, this is the direction that society at California, the EU is moving, and businesses are going to be doing this risk assessment in many other jurisdictions. So you know, to some extent, like it -- it's already happening. The niche rules base that these types of decisions should have risk assessment, you should make sure your data quality is good,



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1	make sure that this stuff is accurate, you're not
2	discriminating.
3	So, you know, I feel like the conversation has
4	shifted. I think there is a greater recognition both by
5	business and the public and regulators that these types of
6	ADMT do require risk assessments, because when you take out
7	that human element, massive oversights could happen, and you
8	can get big denials of medical care like we saw in Arkansas
9	and other states.
10	Unemployment benefits, you know, in Michigan. Tax
11	benefits in the Netherlands. So I think that's these
12	real, very real examples about how personal information is
13	being abused by these systems necessitate ADMT being a part
14	of a risk assessment.
15	MS. URBAN: Thank you. And so like
16	MR. MACTAGGART: (Inaudible) ask him a follow up
17	question on that?
18	MS. URBAN: Of course.
19	MR. MACTAGGART: What I don't understand is why
20	limit it to ADMT? If the significant decision's being made,
21	and you're being denied the business services, if you're
22	using my this is the privacy law, if you're using my PI,
23	and you're a coverage business, and you're denying these,
24	you know, and I'm assuming we can limit access to those
25	(inaudible), and I by the way, I it enumerating, when



I said enumerate, it's just the final log there, essential 1 2 goods and service. 3 MR. LE: Yeah. MR. MACTAGGART: I think that's the one that to be 4 5 enumerated, because is that a gas station Is that its 6 whatever is great. 7 MR. LE: Utility and like that, yeah. MR. MACTAGGART: It's that one. If you can 8 9 enumerate that, and if you can limit access to, so it's 10 clear, my point is forget that ADM, why shouldn't it just be 11 if you are denying someone housing, doesn't matter whether 12 you're using ADMT, you might have 10 people in a room who 13 are all looking at it. We're a privacy in the law if you're using my PI, 14 15 and I think the reason is, look, there's still much buying 16 and selling of personal information that I -- I'm very 17 uncomfortable, I've been trying to think that ADMT to 18 businesses is a (inaudible), it's not even the same 19 discussion. 20 And by the way, there's nothing in the statute 21 which suggests that that should be the criteria for risk 22 assessment. And literally is just, we've invented ADMT as a 23 criteria for getting into the whole risk assessment. And I 24 think we're going to get student. People will think, why 25 are you using that? Why shouldn't it be whether the



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(inaudible) wearing blue shirts on Tuesday, you know? MR. LE: So, you know, to that point, this risk assessment and staff can just this risk assessment applies to processing of PI generally, it just adds specific additional requirements if you're using an ADMT. So that broad perspective that you have is there, right? You have to do a risk assessment if you're processing a PI. It's just, there's additional risks when you use ADMT that require additional risk assessment requirement.

10 So to some extent, you know, within the 11 jurisdiction, you know, this is focused on the use of 12 personal information for trigger risk assessment, and the use of personal information, and ADMT for a significant 13 14 decision. And I think that's substantial -- substantially 15 facilitate additional limitations, then you'll have extra 16 requirements on your risk assessment. So to some extent 17 there it is broader, but the more detailed requirements only kick in once you're using PI in an ADM. 18

MR. MACTAGGART: And I think this may just be one where we agree to disagree. I just -- I couldn't disagree more that we are -- we are identifying a particular technology and then we're seeing it, and we're -- and the whole -- you don't get to significant decision unless you get there through ADMT, that's what's crazy to me, like, you can't have a significant decision in this risk assessment



1	unless you've gotten there via ADMT.
2	MR. LE: I see it as the PI being the personal
3	information, what do you think? The connecting factor.
4	MR. MACTAGGART: Oh, it does. It's Not what it
5	says. It says using ADMT for significant decision
6	concerning consumer, and that's what to me, it's like I
7	you know, anyway, I
8	MR. LIEBERT: (Inaudible).
9	MR. LE: You'll get the idea, let the staff.
10	MR. MACTAGGART: Yeah. Yeah.
11	MS. URBAN: So
12	MR. LE: (Inaudible) on here, if you could clarify
13	please.
14	MS. URBAN: Yeah, so I think so this is this
15	is this is very this is a helpful back and forth to
16	listen to. I think the question one question is how the
17	Laird requirements work. I understood it to be something
18	like Mr. Laird is describing that there are general
19	requirements for risk assessments that would pull in things
20	like significant decisions because it pulls in the more
21	general uses of the information.
22	And then ADMT is specifically clarified. Mr.
23	Mactaggart isn't reading it that way. And I guess my first
24	sort of instinct is to leaving aside the way the sort of
25	language operates to see if we have guidance collective

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guidance, or separate guidance from board members who disagree, for staff on the sort of underlying goal here. It sounds very similar to me from Mr. Le and Mr. Mactaggart, but I could be missing something. And then I want to be sure Mr. Liebert also has a chance to ask questions or weigh in on this subpoint, if he'd like.

MR. LIEBERT: I would love to hear from staff on this.

MS. URBAN: I'm just trying to -- I'm trying to diagnose, you know, the discussion, so that we are -- so that we are as clear as possible.

12 MS. ANDERSON: Sure. So we'll, we'll collectively 13 deal this. So I think it seems like one of the -- one of the kind of threshold things that we're talking about is 14 15 when is the risk discussion require? Then how does ADMT 16 interrelate with that? There's a definition of ADMT, and 17 then there are ADMT specific requirements, and there are 18 also also risk assessment requirements, and then additional 19 risk assessment requirements for specific uses of ADMT.

So risk assessment requirements are tied to the use of personal information that presents significant risk to consumers privacy. That includes selling or sharing personal information, processing (inaudible), using ADMT only for certain things like for significant decisions. Therefore, the use of ADMT is for a significant



1 decision, and as you know, the definition of ADMT incorporates the concept of processing personal information 2 3 using computation in all or in part to make or substantially 4 facilitate that human decision-making that results in the 5 decision-making decision.

It also includes the use of ADMT for extensive profiling, and that includes the worker educational profiling that we discuss profiling for behavioral advertising, and profiling in public places, and the use of personal, sorry, and there's another threshold for risk assessment, which is the use of personal information to train ADMT or AI that can in turn be used for certain purposes. And I'll pivot it over to Neelofer for additional (inaudible).

MS. SHAIKH: And so one of the things that I'd understood from your feedback, Board Member Mactaggart, is why ADMT for significant decision and not just any use of personal information for significant decision. And so there were two considerations that were -- that are flushed out a bit further into the materials we rely upon. I think there's two factors to consider here for the Board, and of 22 course, we will absolutely take them from the Board if there are other factors to consider, or if the Board would like to broaden the threshold.

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On the use of ADMT, I think there are two things



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that make it different from any -- from any typical use of SRIA, one is scale. We're talking about technologies that can make quick decisions within seconds potentially that are affecting people in these very consequential ways.

I think the scalability of ADMT presents a more significant risk to consumer privacy. There's also the concern about the opacity of these systems that a lot of concern has been raised about the lack of transparency and control for consumers with respect to their personal information for these technologies.

Now, the risk assessment is chairs with the access, right? And that is an important tool as well. But because of some of the risks that we've seen with the use of ADMT, again, because of the scale issues, because of some of the black box issues, we do think a risk assessment before it's deployed is an important risk identification and mitigation tool that would address some of the harms to consumers that we've seen.

And again, these are -- this is fleshed out more in the ISO, but I think that's a very -- well, I think that's a question that's quite fair in this context, which is just why ADMT specifically, and those are two factors that staff had considered that's fleshed out more in a lot of the scholarships -- that scholarships that we cited.

MS. URBAN: Thank you.



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MS. ANDERSON: Sorry, just one final point. As you 1 2 all know, like we're directed by statutes to issue -- the 3 issue will (inaudible) ADMT so oftentimes regulations are 4 tech agnostic. In this instance, there's a specific 5 direction with respect to automated decision-making 6 technology. We understand that's in a different provision 7 of the CPPA, but I think that's kind of the underlying 8 driver for why we're addressing ADMT in particular on top of 9 the risks that drive these things that are articulated in 10 ISO.

11 MS. URBAN: Thank you. Thank you very much, Ms. 12 Anderson and I just want to pick up on Ms. Shaikh's mention 13 of the scholarly literature in this area. You know, there 14 is a scholarly debate over the difference or lack of 15 difference or extent of difference between an automated 16 decision and a decision by a human. So Mr. Mactaggart's point is very well taken that decisions that use personal 17 18 information and have significant effects are hugely relevant 19 to people. And the current sort of draft I think reflects, 20 as Ms. Anderson said, both the statutes specific focus on 21 ADMT among other things and the risk assessment draft 22 regulations don't just focus on ADMT.

And also as Mr. Le pointed out a sort of developing, but pretty well developed approach at this point, that takes into account those scale and opacity



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issues for automated decisions in particular. People, seem 2 to consider this quite a dignitary upfront both because of 3 the opacity and the sort of the lack of -- the lack of human intervention or very limited human intervention in some of 4 5 these decisions. And the other thing that can happen 6 because of the scale and because of the opacity is that you 7 get harm and you don't see it. You can't see it until 8 somebody manages to report it.

9 So some of the examples that Mr. Le brought up are 10 good ones. There are other ones, you know, an algorithm 11 that doesn't take into account all of the aspects of the 12 needs that somebody has for home healthcare, for example, 13 resulting in tremendous human harm. And the only way we know that happened is because somebody finally was able to 14 15 talk to another person to say, hey, we've got people who are 16 stuck in their house and they can't get to the bathroom, and 17 they're not getting this care.

If the decision making were not being made in that 18 19 wide scale, opaque automated way, we would have more 20 information about harms all along. So in my view, that 21 makes this very eligible for risk assessments because we do 22 have at least a qualitative, and of course quantitative 23 because of the scale change in risks. That said, Mr. 24 Mactaggarts point about the fundamental underlying interest 25 here being the same is certainly very well taken. Mr.



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Mactaggart.

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MR. MACTAGGART: I think I understand that what the definition of ADM is. It's -- the problem is that 185(a),15 is a completely different section than 185(a), 16. They're completely separate, 185(a), 15 says, to risk assess. If you're doing something risky with the consumer's information, you can't get in this graph to the term significant decision unless you go through the ADM gate. This is as preposterous in my mind as saying it's a risk if you use ADM to sell or share personal information.

We don't have the gate in front of seller share, or you said using ADM to process SPI. We don't have the --we don't have the gate there. But somehow with significant decisions, we have the ADM gate in front of it, doesn't make any sense. Literally not architecturally proper. And by the way, it's not going to be -- you're -- we're going to call this effort into it.

18 The chamber's going to come along and say, "Oh, 19 why are you choosing this technology specific?" Because 20 under 185(a), 15, there's no mention of ADM, sure. And, so 21 I just think that it's silly of us. My point is, if you're 22 doing it at scale, it'll still get covered by what I'm 23 saying. It just shouldn't -- we shouldn't have the gate 24 using -- it should be, are you the company using consumer's 25 personal information to do these things? Are you denying



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1 people housing? Are you denying them jobs? Are you denying 2 them education?

If you're denying them, I don't care whether you're doing with ADM or with people, we should know about it. And that's kind of what I'm saying here, and we should -- I -- it just doesn't make any sense to me at all to have this ADM gate here in three -- in 7150 B3.

8 MS. URBAN: Thank you, Mr. Mactaggart. I do 9 believe I understand your structural concern. And I, you 10 know, I think that this is in part a policy choice with 11 regards to the specifics, but it's also a choice about how 12 best to craft the regulations. Assuming that we do agree 13 that at least to some use of ADMT can result in a 14 significant risk, which is the operating principle behind 15 the risk assessments. My understanding, and I wasn't on the 16 subcommittee so Mr. Le is best placed.

17 But my understanding is that the risk assessment 18 draft regulations are helping to implement and explore when 19 would be a significant risk, which is something that we need 20 to do in order to implement that provision. And that these 21 kinds of decision making ADMT within, you know, the gates 22 that you talk about, you know, how narrow, how wide, whether 23 they exist, that's a policy question are part of what could 24 create a significant risk. So there's a -- there's a --25 there's a sort of a drafting decision as to where to put a



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more specific quidance as well.

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I don't think there's any structural legal concern with mentioning ADMT as something that could provide a significant risk. But it is something that, you know, it was a choice that the subcommittee and staff and their recommendations made to put that specific -- to name that in the risk assessment regulations as well. Mr. Le.

MR. LE: A little bit -- yeah. I think I 9 misunderstood Mr. Mactaggart a bit, and I understand your point about making it broader. I think I'll speak for myself, not the entire subcommittee, but you know, the use of automated decision making technology with PI, we saw as 13 a, you know, it makes a different decision, was a significant risk to privacy. But your point is processing SPI to make any significant decision to create a significant risk to privacy.

17 And perhaps, you know, one -- I'm just throwing it 18 out there one solution is, you know, you put, you know, on 19 B2 processing SPI and then, you know, processing SPI to make 20 significant decisions, that would be a big broadening. And 21 I actually would wonder if that increases the number of 22 businesses that have to do a risk assessment that would --23 whether that necessitates more economic analysis. But to 24 your point, I get it. I, you know, and I know there's other 25 agencies that regulate the use of PI to make decisions



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1 around banking, credit housing. So, you know, I think they 2 would appreciate and I mean, they have jurisdiction over 3 that, but the risk assessment part, I think is a point well taken. 4

5 MR. MACTAGGART: And if I could just add one thing, because I also was concerned Mr. Le, about, okay, are we just going to massively broaden it? But I think actually, if you really kind of have what access to the services meant. So you're a company, you know, am I denying --9 basically, it's not really are you giving, it's much more (inaudible) are you denying. Are you denying (inaudible) lending services employment, you know, are you turning those down and then you should have (inaudible).

So I feel like you might actually limit the number 14 15 of companies that businesses if you really kind of focus on 16 access too and made that much more granular. But again, I 17 think if we're going to be in this for the right reasons for 18 privacy with what's happening with my information, there's such a market out there for it. I think people have with 19 20 the -- what the statute says.

21 MR. LE: So I, yeah, you know, I totally agree with 22 your point I think use the ADMT gate was actually, you know, 23 in a way to limit the risk assessment requirements because 24 the automated decision requirements are a bit more -- yeah. 25 In depth, right? There's higher cost there. So I think



1 that was the point. But, you know, the broader is that 2 anyone processing SPI to make a significant decision, 3 perhaps should be doing a risk assessment. That said, you know, it's broadening the thing. So yeah. There's benefits 4 5 and I mean, I think that's perfect -- you know, a perfect topic for comments for the public. How do we cabin this? 6 How do we, you know, enumerate it? And do we extend the 7 same significant decision threshold to just the processing 8 9 of SPI.

10 MS. URBAN: Thank you Mr. Le. Yes, you know, my 11 read of this, remember that these draft regulations have 12 also been revised from the first draft that we saw in December of 2022. In order to limit them broadly speaking, 13 14 I read them as limiting their effect to some degree. Of 15 course, we have to evaluate what -- we have to hear, of 16 course, from the public and evaluate that specific feedback 17 in the formal process.

But even after we have regulations done, we have to evaluate how this is matching up to what people's concerns are and to what -- how the market is developing. And that I think it's very important to keep in mind. Again, you know, we have to make decisions without full information. That is just the nature of the game with regulating this kind of technological process.

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And, you know, the subcommittee and staff have



1 made a set of choices. I take Mr. Mactaggart's points. 2 Certainly, I think they're really helpful. In terms of a 3 process point, I would still I think like to hear in the 4 formal rulemaking process about this. And that is in part 5 because I do think that the really extensive preliminary 6 rulemaking process that we've -- that we've undertaken has 7 given us some very, again, sort of pointed and clear 8 feedback from different members of the public.

9 Some of which would ask that we significantly 10 narrow some of this and some of that -- this would ask that 11 we -- that we brought in it and is concerned about 12 loopholes. And I think that we need to take all of that 13 into account as we decide to move forward. Mr. Liebert.

MR. LIEBERT: It's so -- it's so convenient being the new person here.

MS. URBAN: I have to say, I do not envy you. I
mean --

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MR. LIEBERT: No. That's okay. I want --

MS. URBAN: It's three years of record development.It's a lot to get your head around.

21 MR. LIEBERT: So I get to just ask questions, which 22 is great and not give opinions. In my question really is 23 the staff, and that is that if I am beginning to understand 24 this regulatory process the seeming compromise that may have 25 developed from this communication between my terrific board



members can ultimately be added to the -- to the regulation through this process. So it's really just getting the process going, listening not only to them who really understand this. But to members of the public and stakeholders and everyone who will be commenting and will be in a position then to make adjustments to these regulations along the way.

8 Am I understanding that correctly? And I guess 9 this is a really polite way of asking you your own 10 perspective, given your expertise on the rulemaking 11 processes to how you'd recommend we would, for example, 12 implement this potential compromise approach in the process 13 that we're proceeding with?

14 MR. LAIRD: That's a great question, Board Member 15 Liebert. In some ways it is interesting as I reflect on it, 16 by having this conversation today. I think regardless of 17 where we start, whether we modify something now or keep it 18 as is. I anticipate we'll receive public comment on exactly 19 these questions and these considered expansions and to the 20 point you were making. I think absolutely no matter where 21 we start, whether if we decide to further amend our starting 22 point today as this -- as we've considered in this 23 discussion, or we've decided to start with what's currently 24 drafted with the knowledge that we might amend towards 25 something like things discussed.



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That is something that can absolutely happen after we begin the public comment process. So I don't want to call it totally a chicken or an egg thing, but we sort of have our choice of, you know, where you want to start, but you will absolutely all have a choice in where we end up on this. So changing it in the direction that Mr. Mactaggart has suggested. And we could start there, but we could also do it later in the process.

It -- and I don't actually think the public 9 10 comment will be that much impacted except to the extent that 11 anybody who's not been listening and following this, I 12 suppose, will only maybe have the final text that we go out 13 for formal regular rule making to consider. So for 14 instance, if they see a version that doesn't limit this to 15 ADMT, maybe they won't know we've never considered having 16 that narrower risk assessment can threshold gatekeeping. On 17 the flip side, they will -- we only do ADMT, they may not be aware that we've considered broadening it to be sort of all 18 19 processing that makes it -- ADMT is used to make a 20 significant decision, for instance. So the choice is a 21 little bit the Board's, but at the same -- by the same token 22 the option to move in that direction, certainly remaining after we begin formal rulemaking. 23

24 MR. LIEBERT: So if I understand your point if we 25 try -- if you as staff try to address the -- if you will the

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1 compromise that has been talked about here, if that -- if 2 that works, does that substantially slow down this process 3 that is underway?

MR. LAIRD: I'm sorry, I missed that last comment. If there was a question, I apologize.

MR. LIEBERT: Sure. So I assume that my great board member -- Board Member Mactaggart might prefer to start solving this problem right now as opposed to down the road through the regulatory process, unless it were to substantially delay that process. So I'm curious about this -- how it impacts just the journey.

12 MR. LAIRD: It's a good guestion. I mean, first 13 that comes to mind is if we decide to start with text that 14 is more expansive on risk assessments, for instance, then we 15 would likely have to go back to our economists and ask them 16 to look at sort of this broadened scope. Okay. That could 17 delay our ability to finalize and submit a standardized 18 regulatory impact assessment at this stage to the Department 19 of Finance.

20 MR. LIEBERT: So that's the risk is the impact on 21 the economic analysis and what that means?

MR. LAIRD: Essentially.

MR. LIEBERT: Got it. Okay.

24 MS. URBAN: So can I ask with regards to that, that 25 is -- that is one flag for me as well. And again, I'd just



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like to remind everybody that one of the benefits of 2 regulations is that we see how they work, we gain 3 information and we continue -- we can continue to return to them if we need to. But with regards to the process now and 4 5 the impact assessment we have right now before us that 6 really helpful information about the cybersecurity 7 thresholds.

8 For example do you see that it would be difficult 9 or, you know, just really not -- excuse me, I am -- I am 10 still dealing with being sick, let me back up. Not worth 11 the -- not worth the candle, I suppose to ask the economists 12 to give us something like that. Not necessarily change the 13 draft language, but give us something like that that we 14 could look at with another, you know, with a broadened 15 option in our next meeting. And please feel free to tell me 16 that this is really unrealistic.

17 MR. LAIRD: Well, I'll just chime in to say it is 18 actually part of the APA process that we consider 19 alternatives considered. And that's why in fact, you see 20 the economic impact some of the alternatives this board 21 considered on cybersecurity audit. So with that said it's 22 hard for me to estimate exactly how much work or how 23 difficult this will be for economists to do this work. I 24 will just share that estimates in this space has already 25 been pretty difficult for our economists to zero in on if



1 there just isn't significant data right now at least 2 publicly available on certain volume and processing, especially if things that would maybe not previously 3 4 required risk assessments in the arena. So --5 MS. URBAN: Thank you. Thank you. 6 MR. LAIRD: So this is to say, if we expand it to 7 potentially have more of a reach than just limited to ADMT, 8 I anticipate a higher number, but that might be -- that 9 might be a difficult number to estimate. 10 MS. URBAN: Thank you. And it's really, if I -- if 11 I am looking at the the sort of high level analysis 12 correctly, one of the things that I found interesting about 13 it is that a lot of this is just the fact of the -- of the 14 law. The fact that a cybersecurity audit must be done, the 15 fact that a risk assessment must be done. 16 And so we would most likely be -- as with the 17 cybersecurity audit seen that maybe a wider number of 18 companies would fall under it. And that would be sort of --19 that would be sort of the change broadly speaking. And, 20 sorry, I really am, I don't mean to put you on the spot. I 21 know this is a question for the economist. I'm just trying 22 to get my head around it.

23 MR. LAIRD: It -- yeah, it's a good question. I 24 think it would be the number, sort of, it would be estimates 25 regarding the amount of work per business. I will say in



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the numbers you're currently seeing, the estimated total 2 number of firms currently at lease for -- according to our 3 economists, is 52,326 businesses in the state subject to CCPA across the board. 4

So any changes to these requirements that these initial estimates were prepared with an upper bound estimate of every business having to do some sort of work on risk assessment in this pursuant to these draft regulations. So any sort of expansion of risk assessment requirement would really be the volume and complexity of additional and new risk assessments for businesses to consider. It wouldn't necessarily scope in additional.

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MS. URBAN: Thank you. Mr. Mactaggart.

MR. MACTAGGART: Yeah. So I'm a little confused about a couple things. One is -- by the way, that it's any business that does business in California. So the whole risk assessment, looking at the number of businesses in California doesn't make any sense to me. That's -- well, I quess Mr. Soltani is shaking his head at me. But my point is, I think if you go back to the ADM gate, our definition of ADM is basically, do you use software? And pretty much everybody does. So, and for -- yeah.

So this shouldn't change actually, the number of 23 24 firms that are engaged in a significant decision, it won't 25 change at all because everybody uses software. Our



1 definition of AI and ADM is so broad that it's -- if you've 2 used it as a -- as a key factor in making a decision, it's not going to change. But it is going to clean it up to make 3 4 sure that in 20 years, when the 10 years, when the -- when 5 the new technology comes in, we're not tied to did you use 6 ADM?

7 This is just -- did you make a significant decision that was good or bad? And so I'm -- I really feel 8 9 like it -- we should not be tying ourselves to this 10 technology. We should be looking at this. And if we want 11 -- if we're concerned, and I am very concerned about the 12 cost, let's start with a higher threshold. Let's just say, 13 okay, risk assessments are not, you know, for companies that just barely meet the criteria for being a business, let's 14 15 have a much higher revenue threshold. And walk before we 16 run, and we could figure out how it's working. And it has 17 to be a huge company to have a risk assessment, but nothing's stopping us right now. 18

19 And that could be an easy way of sort of easing our way into it. We're about to get inundated. I mean, can you imagine this agency with 52,000 risk assessments, it's 22 going to kill us. So if we could limit that the first couple of years to 5,000 or 2,000, you know, let's start 24 with where the big problems are and then get down to the smaller ones. So I think I would -- I would support

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1 changing the down. I would also support looking at the 2 threshold to make sure we don't try to all of a sudden 3 regulate into (inaudible) thousand.

MS. URBAN: Thank you, Mr. Mactaggart. Mr. Le.

MR. LE: Yeah. I mean, I -- you would like to see the numbers on all of that, right? And get comment and just more on a process point. You know, most of the comments that I've done in response to regulation, they have pointed questions, right? So to your point, Mr. Laird, you know, the person who doesn't know about the alternative, you could ask for a specific alternative in, you know, that the request for comments. No. I was reminded that there's a portion in our document, in fact, that we'll discuss (inaudible) considered.

15 So it is something we could -- we could include 16 now. Yeah. I mean, I -- to your point, Mr. Mactaggart, 17 yeah, I'd like to see, you know, how many businesses are covered by a broader requirement. You know, I still think 18 19 we need specific ADMT risk assessment requirements 20 considering the different risks with automated technologies. 21 But you're right, if you're -- if you're processing SPI to a 22 PI to make significant decisions, you should assess that. Yeah. So that was my main point. We should have a -- some 23 24 sort of question specifically on that. And then perhaps 25 that will avoid the need to maybe rewrite all of this and we



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can actually just change the threshold once we begin rolling.

3 MS. URBAN: Thank you. Thank you, Mr. Le. Mr. Mactaggart, just -- I would like to summarize and check my 4 5 understanding of, again, our options here from a process 6 perspective. You know, Mr. Mactaggart substantive point is 7 well taken and it's attractive and we do urgently need to 8 gather formal information from people on this. So Mr. Laird 9 given that there seems to be some appetite I've heard it 10 from Mr. Le, I've expressed it myself. I assume Mr. 11 Mactaggart is also interested in it for this sort of, you 12 know, if we were to expand it some information on that to go 13 along with the economic impact assessment paired with some 14 specific questions to the public as part of the rule making. 15 I think the eyesore already walks through the -- this in 16 pretty detail -- pretty good detail. If that would -- if 17 that would be a good way to manage this effectively.

18 MR. LAIRD: I think it would. But one point of 19 clarification certainly here, Mr. Le's interest, and I 20 understand that it's a very reasonable request. The one 21 concern is under the APA we don't want to necessarily 22 suggest anybody there limited to answering certain responses. So typically the practice we'd advise, at least 23 24 from legal, would be to not sort of zero in on any specific 25 questions of the risk that we are suggesting. That's all



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we're taking comment on. But --

MS. URBAN: Of course.

MR. LAIRD: Again, we could make clear, of course, this alternative that's being considered by the Board, both in the economic impact assessment and in the initial statement of reasons. And then it would be in the formal record. And certainly I would say now even you know, anybody listening is welcome to provide comment on exactly this discussion.

MS. URBAN: Okay. Wonderful. Thank you. Yes. 10 11 That absolutely it would -- the intent would not be to in 12 any way limit the kinds of comments. I also just want to 13 make a plug again, for the extensive information gathering 14 and communication that the agency has undertaken anybody 15 coming to this discussion later. All of the materials and 16 all of the comments that we've received and the previous versions of the drafts are all available on the website. 17 18 They're available to review and consider. All right. Mr. 19 Mactaggart and then Mr. Le or Mr. Le, I can't tell whose 20 hand went up first. I apologize. I lost track.

21 MR. LE: Yeah. I just wanted to add one point to 22 that summary is I think there was also appetite from the 23 Board to get comment on from the public. And potentially 24 from the economic analysis on if we do expand the risk 25 assessment requirements to, you know, a broader array of



1 people processing FPI or PI without ADMT. What are 2 alternative ways to limit that cost, perhaps through a 3 phased approach or a higher threshold would also be good to get comment on, right? So I think we had some discussion 4 around a hundred million dollars threshold for 5 6 cybersecurity. What does that look like for risk 7 assessments? Can we even do that? Yeah. With a regular, 8 you know, our jurisdiction.

MS. URBAN: Thank you, Mr. Le. I certainly support 9 10 all reasonable information, you know, by which I mean, what 11 we can reasonably sort of obtain and sort of maintain our progress with full information. I will say I have a similar 12 13 reaction to Mr. Mactaggart on gating with regards to the 14 cybersecurity audits. And when we get to the ADMT 15 regulations as well, you know, I'm unsure of some of these 16 additional gates that we've put in place.

17 My reasoning is very similar to Mr. Mactaggart's 18 on the risk assessments. You know, this law only applies to 19 companies of a certain size or who use personal information 20 to a certain level in the state of California. And it's a 21 very, in my view risk-based approach to who is covered to 22 begin with. And I've told the subcommittee this in our 23 public meetings, and I've said, I'm just unsure about adding 24 these extra thresholds.

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So to the extent that it, you know, that I found



the cybersecurity information very helpful in the high level SRIA feedback, and to the extent that is valuable for some of these other things as well that would be really helpful because, you know, Mr. Mactaggart's point is so well taken. We have fundamental goals here and we need to make sure that we keep our eye on that -- on that ball. Thanks very much. Now, Mr. Mactaggart, did you have your hand up? Yes, thank you. Please go ahead.

9 MR. MACTAGGART: Yeah. I had a quick question for 10 Director Soltani. When I read the statute business is 11 defined as a business, doing business in California. 12 Doesn't matter if it's in Tel Aviv or Tokyo. And I see this 13 risk assessment of covering businesses isn't California 14 business, this is businesses.

MR. SOLTANI: Certainly, I can respond to that. And I had a point of clarification, no question too. That's okay.

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MS. URBAN: Yes, please. Sorry.

MR. SOLTANI: So, absolutely. So yes, the statute applies to businesses business in California, the logs pertaining to their standard regulatory impact assessments SRIA looks at the impact -- the net impact to the state. And that is interpreted as California business enterprises to mean firms with a physical presence in the state. So that's the economic question. The other kind of just point



of clarification, I think we're -- it sounds like we're converging on kind of some ideas. I just wondered two points of clarification. One bigger and one smaller.

The bigger question was, you know, and Mr. Le, you outlined considering alternative thresholds, like similar to what we do with cyber around, you know, if we were to -- I think your comment was, if we were to expand the definition of essentially the number of firms that would have to take risk assessment, perhaps there's a slider in the other direction that goes around certain size limits that are, can you articulate kind of what some of those attributes may be.

And I only asked for the perspective of, it was already very -- like there's not real clear data on, for example, whether a company is using a particular category of data that makes a particular decision. And so you know, we thought the ADMT gate was essentially a good start. I kind of quote my general council here, you know, in the same way, you know, we will always be rule making. So we will always have opportunities to improve on the rules that we find that doesn't capture some of the things we were thinking about.

But to the degree that, you know, the ADMT gate doesn't capture things we want to capture and we want to remove the ADMT gate but we wanted them consider narrowing some of the other processing thresholds because impact less businesses. If you could articulate kind of what those



might be such that the challenge we have then is to work with the economists to identify any data that might even be a proxy to say, only X businesses in a particular sector or different types of data.

MR. SOLTANI: And then one last small part of clarification, you guys went back and forth around, was it all SPI used for ADMT? Or was it just terms -- sorry, was it all SPI used for significant decision or was it PI used for significant decision? I think you guys went between the two and I couldn't tell if you wanted to go from SPI (inaudible). So those are kind of three questions. Sorry, I can repeat them or if that's clear let me know.

MR. LE: Yeah, those are all good. We were not clear on any of those things. We -- I said both SPI and PI. You know I'll defer to Mr. Mactaggart on here use of PI for a personal significant decision. Should that be subject to risk assessment or just SPI?

18 MR. LAIRD: But if I -- if I may, actually -- I 19 should point out in our current proposal, it's actually 20 processing of SPI trigger's (inaudible).

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MR. LE: Yeah.

22 MR. LAIRD: Which includes, that would include 23 making significant decisions using sensitive personal 24 information. So the only thing that would actually be an 25 expansion of that provision would be personal information.



MR. MACTAGGART: Yeah. I'm just very mindful. 1 2 Look, I think -- I think there's -- we I --you've heard me 3 say, I think we have a -- we get the right architecture. That said, I think we run the risk of having way more than 4 50,000 businesses do these things because it's every 5 business everywhere in the world that business in 6 California, which is any business scale. So I think, again, 7 8 what I would do is I would try to start small with us and 9 then get bigger. One way you could start small is you could 10 say significant decision just refers to significant 11 decisions using SPI. Its Mr. Soltani's question about, you 12 know, what firms -- we already know what firms this, as long 13 as you define essential goods and services, you know, what 14 activity or this goes to businesses.

15 And then I would probably just have a higher -- a much higher revenue threshold to start with. Because we, as 16 17 a 50 person agency, can't possibly meaningfully look at 18 50,000 risk assessments. Now there's a -- there's a utility 19 to ask the business to do it because just like if you don't 20 audit every tax return business does it. So that's good. 21 But I would also say, let's start -- let's walk before we 22 run, you know going to make or break us if we start with a 23 smaller number for the first five years and we get bigger. 24 So I think we can set it to however we want.

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MR. LE: Okay. So I think it's SPI which I guess



1 wouldn't increase the number of businesses. The second 2 part, I think we're looking maybe another -- just use a hundred million dollar threshold too, since we already have 3 the number for that, perhaps for risk assessment. But 4 5 there's also one from AB 2930, which is more than 55 employees, or the automated decision tool impacts more than 6 7 999. So that was another potential limiting factor that 8 look into. I don't know how much time that adds. I think 9 for me, I think I would rather get these rules out and just 10 ask maybe potential other limiting thresholds from the 11 public. But those two come to mind. 12 MS. URBAN: Thank you, Mr. Laird and Mr. 13 Mactaggart. Mr. Soltani does that give you more clarity? 14 MR. SOLTANI: No, I think that that does help. 15 I'll just -- so one process perspective is again, whether to 16 do the -- so part of the challenge here, and part of the 17 benefit I think of, you know, doing this in the rulemaking 18 is that this is what we've wanted for guite a long time, is 19 more data, right? The challenge is that we are making 20 estimates, for example, how you arrive at what the revenue 21 of a firm is actually using EDD numbers. Again, what I'm 22 not -- I'm not an economist if they went on Zoom, but 23 essentially the -- you know, we use as a proxy, the number

24 of employees as a proxy for the firm side. That's how we 25 get to some of the revenue thresholds.

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And so, again, we can request as part of the rulemaking comment because people will comment both on the regulations themselves. They'll also provide comment. And we have been in class receive comment on. They can comment with that. So we will receive comments and provide data to say, what is the number of firms that will be impacted during that? And so that to me is another benefit of doing it. These kind of getting this input through the formal rulemaking because then we can just request more economic data as well as policy information.

The other piece just to tease out, if we were to make the change, for example, 199 folks making a significant 13 decision, again, I think there's difficulty in arriving at -- you know, what portion of the business is processing then leads to, you know, effectively a significant decision. And then how many people, you know, you have to basically make the number of assumptions. Again, I think there's value in getting that information, but we can certainly try to make the rest than it out the gate. It just would obviously delay the timeline that we need to prepare the economic analysis for Department of Finance.

22 MR. LE: I can't speak to this before, but I think my priority would be to get this out by the next meeting. 23 24 Does that mean we can't get the numbers, then we should just 25 request specifically comment on that, which I think we

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should do anyways on the different thresholds and the economic data associated with that. From -- yeah, from businesses saying like hey I'm going to be below the threshold, above the threshold when I think about it. So you know, if it can't happen for me personally, if it can't happen before the September meeting, I think I'd just like to see it as a specific question that we get a comment on.

MS. URBAN: Thank you, Mr. Le. I would like to simply very briefly state my view on risk assessments generally and the value of doing them. It is not just how many we enforce against, it is giving businesses a tool to be thoughtful about how they are designing their products 13 and their services. In light of, again, our sort of North Star overarching and undergirding goals here those are risk assessments are not just about enforcing against companies. They are tools.

17 And so I simply want to make that substantive 18 point in response to Mr. Mactaggart's observation earlier. 19 I tend to share Mr. Laird's process views. And I would --20 what I would like is for us to be able to ask staff to take 21 into account all of this understanding, I think we have 22 significant consensus over what we would like more 23 information on. And the best way to do that while 24 continuing to move forward. Mr. Soltani, do you have the 25 info you need on those three points?



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MR. SOLTANI: I do. Can I just add on to one other point with respect to -- I meant to respond along the lines of what you said with Mr. Mactaggart's point around risk assessment staff capacity to review the risk assessment et cetera. So currently under the framework, the risk assessment serve a few functions. They help support our enforcement role. They help support our work around around complaints.

But more -- most importantly, if you look at the 9 10 economic analysis we did on the cybersecurity audits and 11 loss avoidance, right? If you just look at loss avoidance 12 from firms undertaking cybersecurity audits and making a 13 very conservative estimate on the benefits of doing those 14 audits, you see that that oftentimes the audits themselves 15 can have significant benefit outweighing -- consumer benefit 16 outweighing the costs of those. And so if you kind of 17 extrapolate that to risk assessments as well, and think of 18 just like, one of my favorite papers in this domain is 19 around the cost of reading privacy policies.

If you looked at how much time it would take an average human to read privacy policies, and you summed up the numbers, they're -- they're astronomical. So if you think about the same thing with respect to whether to object or whether to request exemption, or whether to try to understand whether a decision was made -- was fair.



If by doing a risk assessment firms essentially 1 2 improve their guality of service around significant 3 decisions to make it so that that consumers have additional trust or avoid taking a lot of time trying to figure out 4 5 what happened, that itself can be a huge value, essentially loss avoidance, the loss of consumer time, right? And so I 6 7 think there is -- even if the agency is not reviewing every 8 single assessment, but we're receiving attestation, but they 9 were done correctly I think, again, that is like a 10 certification in some sense.

11 Like it increases trust in the marketplace and has 12 upstanding value. So I would think about that with 13 perspective, how we approach the cyber security audit and 14 think about that in the concept of risk success. Certainly, 15 I don't expect to read every single one, but I think they 16 become quite valuable just for the back of it. And then 17 they become even more valuable when either us or other 18 divisions like DOJ or Civil Rights Division are also looking 19 at whether a business is processing was essentially -- met 20 the statute requirement.

MS. URBAN: Thank you, Mr. Malta -- Mr. Soltani
excuse me. Board Member Liebert.

23 MR. LIEBERT: I think this has been a great 24 conversation. You've all educated me and I think we're 25 actually on the road here to progress because I certainly do



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1	feel it important for us ideally not to get way late in
2	keeping the regulatory process moving forward. And it
3	certainly seems that it will accommodate exactly what Board
4	Member Mactaggart has been pointing out needs to be
5	accommodated in that process. So my sense would be that
6	staff do exactly as we've requested and that we very much
7	keep in mind the points that you brought out as we have to,
8	I'm sure, massage these regulations pursuant to all of the
9	comments that we're going to get, especially the very smart
10	ones from Board Member Mactaggart. So that would be my
11	impression of where we're at right now.
12	MS. URBAN: Thank you, Mr. Liebert. I quite agree.
13	Mr. Mactaggart, you also had a third point that you wanted
14	to go through.
15	MR. MACTAGGART: I think I'm done with risk. I do
16	have ADM comments, but if that's
17	MS. URBAN: Yes.
18	MR. MACTAGGART: The time now?
19	MS. URBAN: Yeah, I believe so.
20	MR. MACTAGGART: Well, I think I said a lot of this
21	in the last meeting. My concerns really around ADM are that
22	our language is so broad that it's basically the use of any
23	software by people in business. And we're it's when we
24	say that ADM is a is a technology that substantial filter
25	human decision making, and it's any kind of software that



was a key factor in the human decision. It covers all 1 2 businesses in basically 75 percent of the economy. 3 And because we're allowing consumers to opt-out of ADM regarding sign -- significant decisions, and I get back 4 5 to my significant decisions, including access to the service because we haven't defined access to, I'm very concerned 6 7 what we're going to do is we're going to wipe out contextual 8 ads in W5 percent of economy, because I can make the 9 argument, well an ad can give you access to the service. 10 And so I'm a consumer, I come along and say, I 11 don't want to see ads related to insurance, to banking, to 12 health, you know, and one of the -- again, I come back to Mr. Soltani, who helped educate me during the writing 13 14 process of, hey, we can actually do contextual ads in a very 15 privacy friendly way. I'm really worried this not to be too 16 hyperbolic here, this kind of thing, if we -- if we do it 17 here, it breaks the internet for 75 percent of the economy. 18 And so, you know, and our answer of, oh, well, the 19 business doesn't have to offer an opt-out if they allow an 20 appeal mechanism. That's not sustainable at scale, and that 21 doesn't really work in the real world. And I don't actually 22 think it does anything for privacy. So imagine I call up 23 Amazon and I say, I don't want you to use your scheduling 24 software to deliver my stuff, because that's ADM. I want to 25 opt-out of ADM. How does that even work? How does that



help privacy? How does that help me? I call the hotel and I say, I'd like a room, but you can't use your booking software because you -- I don't want you to use your ADM on me.

They're going to like, look at me like I have two heads. Like, how does that actually help privacy? I call the airline and I say, give me a seat. But don't use your software. And so I -- you're humans. If I'm calling someone, yeah, I mean, maybe, but then I have to go to appeals to someone and they have to set up an appeal for at scale thousands of people. Now maybe you'll say not everybody won't call up, you know, Amazon and say, I want to not use your software, but we're creating the architecture to allow it.

15 And I come back to the fact that I think the 16 notion that because we say you don't have to offer the opt-out, therefore the same thing as Colorado thing, that 17 18 action is not covered. I completely agree with that. But 19 Colorado has said it's -- if a human's involved, it's not 20 covered. And you do have to have a -- they have to have a 21 informed explaining why anything you can appeal. But they 22 basically, the way they've structured it, you can just go 23 point to the website, say, this is why you can't opt-out of 24 the use of it.

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And, you know, this statute was taken from Article



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22 language. Look, let's take it from Article 22 of GDPR and Article 22 refers to the consumer's rights in the article, not the subject (inaudible) based solely on automated, which produces legal effects. And similarly, Colorado's law distinguishes between the various -- the two levels of human involvement.

And if the human is substantially involved and 7 human in decision, there's no opt-out required. And so --8 9 and they don't have the full notion of access to. It's 10 provision or denial. And again, I don't mind the concept of 11 access too long as you really, really cabinet. I look at the cost of (inaudible) 1,000,000,004, and that's just for 12 the California businesses. That's not worldwide for the 13 14 regulations. It's staggering to me. And I don't think it 15 helps privacy. I don't think the architecture.

16 So what would I do? I would again really really 17 either eliminate or clarify that access to the essential 18 business service to enumerate what the essential 19 (inaudible). That's the first thing. The second thing is I 20 would flip 180 degrees our architecture instead of saying this massive list of activities is covered, but if the 21 22 business offers an opt-out then -- and if the appeal --23 sorry, if the business offers an appeal where you can go 24 talk to a person, you then don't have to opt the person out, 25 which is not at all the same thing from a cost and a -- and



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a -- and a trial and tribulation part of the business. I mean, now the -- you know, you have to set up this whole appeal mechanism for 99 percent of what you do, as opposed to saying no if a human's actually involved in this, I don't have to offer that. 5

The second thing and then I -- again, we can get there, but we have to, you know, I think get to a place where we treat -- we change these thresholds in a billion and a half dollar just for California business is -- I don't think that helps privacy, and I think it's massive regulatory burden, at least with the cybersecurity audit, you can make a huge direct link to, hey, that person's not suffering through identity theft.

They don't spend five days trying to get their life back together is a huge savings. This one, I don't see the same savings. And I think or we're just -- we're far too broad and our architecture is 180 degrees the wrong way. I said this before, I'm -- I mean, I went on this one, but I really, I'm very concerned about showing up and saying to the California public, hey, by the way, we're going to pass a billion and a half dollars regulatory burden regulation, and what do you get for it? Get this the right to opt-out of basically all of kind of business, so --

24 MS. URBAN: Okay. Thank you, Mr. Mactaggart. I 25 have a response and then I see Mr. Laird had his hand up as



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well. Again, I really appreciate this. And I think that everyone wants to take a measured approach, one that also doesn't result in a situation where we just do not get in front of what's happening. But in terms of how the regulations are structured, I think it's really important to remember that it goes in a stepwise faction and there are multiple components.

So one of the things that we need to do under the statute and is necessary for the ADMT regulations is define the relevant technology. Then separately and secondly, we have to decide what those rights in the statute, the opt-out rights, the access rights et cetera, when they kick in for what kinds of actions and in what kinds of situations.

So with regards, I mean I hear you, Mr. Mactaggart. I just fundamentally do not think that it is the right approach to focus trying to narrow the technology -- the definition of the technology. This seems to me to be a sister point to the one that you were making with the risk assessments. And -- but there are other reasons for that.

One is that that is simply what gets us to considering how to put flesh on those rights and when they should apply. So, you know we are not saying in these regulations, or we wouldn't be saying in these regulations that those requirements would apply necessarily every time the overall decision -- the overall definition applies the



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definition itself is of course inherently limiting in some ways. And it -- and -- but it is part of sort of a step-wise process.

It also is part of what we were talking about in the other agenda item about some kind of consistency, et cetera. So while the GDPR does talk about solely automated decision making that has been heavily criticized, it has been very hard to implement and so forth. And we know that the California Legislature, for example, is working on thinking through what is a consistent way to think about this technology, not just for what we are doing, but more broadly in other areas and in other ways.

And I will give you an example -- a specific example. I just happen to be looking at the -- at the Civil Rights Council's draft regulations, or I think they might actually be in rulemaking right now. I apologize. I'm not entirely certain. But their definition of automated decision making technology is significantly broader than ours. It just says facilitate.

And they -- but they're doing something else, you know, they're -- they're working on something else. So I don't think that -- I think the definition should be as agnostic as possible. And then we look at when it kicks in, and it kicks in ways that are pretty limited compared to some of the statutory language.



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So for example, if you're undertaking extensive profiling, the statutory language says including profiling. And so this is my -- you know, again, Mr. Laird can maybe shed some light on this, but my understanding was that the subcommittee was offering us some analysis to help us kind of do this in a sort of measured and reasonable way.

And it turns on when those requirements apply. I don't think focusing on trying to narrow the definition of ADMT would be productive. And I think that it gets us straight back into that poor practice of regulating some very specifically defined technology when we don't know where it's going to go in the future. So I think we just are seeing that a little bit differently. And I -- you know, I value that the sort of over overarching goal, but that is not how I read how this works. Mr. Le?

16 MR. LE: Yeah, a couple points here, I think the EU 17 AI Act, specifically requires high risk AI systems to have 18 human oversight, you know, someone that's able to override a decision which is, you know, very similar to the human 19 20 appeal. And I think on a broader -- if we're talking about 21 consumers, if I'm getting a decision that is significant, 22 right? Whether I can go to school, whether I get a job, and 23 an AI system says, no, I'm not happy just because, oh, you 24 had a human somewhere in the process I want someone to look 25 at that decision and explain to me, or give me an actual



1 redress to what could be a very life-changing decision. 2 So, you know I think having a human with 3 meaningful control over a decision that may be inaccurate, may be biased, maybe based off of incorrect data, is a check 4 5 that consumers really benefit from, especially when we consider all the different ways that we've tried to limit 6 7 the applicability of this so that it's not an Amazon 8 delivery service, but it's whether or not I get healthcare 9 or whether I get access to, you know, essential services. 10 So I really do think meaningful human, whether if

10 bool learly do chink meaningful human, whether if 11 the opt-out can encourage, you know, meaningful human 12 oversight, then I think that's a good thing for consumers. 13 And then on this topic about you know, we have narrowed the 14 language of the statute a bit. It used to be, you know, a 15 broader, if it just helps out in a decision now, is it a key 16 factor?

I would just ask the staff to take a look at, you 17 18 know these new substantial factor languages coming out, very 19 similar, but is it -- you know, is this decision capable of 20 altering the outcome, perhaps that is easier to process for 21 a business than a key factor and maybe an easier legal 22 standard or standard to apply. So yeah, take a look at that 23 language and see if you can get comment on it or perhaps 24 adopt something similar.

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MS. URBAN: Thank you, Mr. Le. And again, I think,



1 whoops, sorry, there's the echo. I heard an echo. It 2 sounds okay. Now you know, again, I think that, you know, 3 developing the record on all of this is really important. I want to check in with staff on this part of the conversation 4 5 as well. Mr. Mactaggart made some points about the structure again and the substance and we talked with that. 6 7 He also, I believe, made an economic point, and I wanted to 8 see if there was any of that you'd like to clarify for us or 9 ask us to clarify.

10 MR. SOLTANI: And I'll just respond really quickly 11 to one point Mr. Mactaggart made, and then I want to hand it 12 over to Phil (inaudible) see if he has what he needs. One 13 just point around the -- that's doing the 1 billion or 1.5 14 billion number you're citing Mr. Mactaggart or Board Member 15 Mactaggart is that in this instance, we took an incredibly 16 conservative approach because of the rapidly changing 17 landscape around AI compliance, around risk assistance and 18 AI.

So in other kind of regulatory baseline assessments, we often look at what firms are already doing in this respect. But here we just took an incredibly conservative approach and we didn't factor, for example, firms that are also complying with CDPR or AI Act or Colorado's (inaudible) or even were 2930 to pass. And that compliance (inaudible) bill effect before our regulations

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are final, that would essentially kind of offset the cost to -- as they're doing very similar kind of undertaking similar work to satisfy the compliance.

I just want to clarify, we took that number is on the very conservative side. As I wouldn't rely too heavily on it because as we know today, Colorado's (inaudible) are already in effect and terms are compliant as of AI Act. And then Phil, as if he wanted to kind of try to summarize our

10 MR. LAIRD: Yeah, thank you. And I don't mean to 11 cut short any further conversation if there was more 12 conversation to be had, but I just want to make sure sort of 13 the expectations of Snap as we move forward. You know again, the kind of constraining element we're under is when 14 15 we submit the SRIA to finance, it's going to be based on a 16 single text. And I think we have a lot of good ideas, but 17 we can't just come out to -- you're not allowed to propose 18 three versions of text essentially when you start 19 rulemaking, but we can absolutely identify alternatives 20 we've considered, and then obviously we'll receive public 21 comment on that as well.

So when we zero in on the alternatives that the discussion today has focused on the primary one I picked up on that we could work with our economists to see if we can incorporate and further update our initial statement of



reasons on would be to remove use of ADM in the risk assessment portion and be removing the use of ADMT to make significant decisions. It would be a broader standard of processing personal information to make personal or a significant decision. And that would be the alternative that would be considered, but not necessarily in the text in terms of the draft we're starting with.

8 So I understand that one. Are there any others 9 that sort of the Board is building consensus on -- at this 10 stage of what should be initially considered here that we 11 could sort of identify certainly for an economic estimating 12 purpose, but then also in terms of an actual sort of 13 concrete proposal?

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MS. URBAN: Thank you. Mr. Mactaggart.

MR. MACTAGGART: Yeah, I think we just fast forward a little bit there. Mr. Laird from my perspective I think we still in the ADM world. And so I just -- I just want to say again, I feel like the Mr. (Inaudible) point, the notion of some human involved somewhere you're not comfortable with a significant decision being made. I understand that none of us want to kind of talk to the social security clerk and say, you know, you're -- you've just been, you know, I don't know, denied it's lifesaving operation that you want. Good luck, right.

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So if businesses are using it to -- as a way to



1 get around having to respond, and that's where the 2 distinction happens. What worries me greatly is essentially 3 our definition is so broad that anytime a human uses software, let's say, you know, you go to a bank and you have 4 5 a long detailed conversation, get turned down by a loan, we're going to -- and a banking not covered because it's a 6 7 separate set of rules federally, but if you -- if it's a -if it's essential, goods and service and you don't get the 8 thing that you're looking for, you have this now right --9 10 another whole another right which we're creating even if 11 you've been really considered well by that business. So I 12 think that's why for me, the Colorado approach is so much 13 more granular or better where they say, look, there're humans involved, you don't been really substantially 14 15 involved. You do not get the right to opt-out. 16 However, if the human's only personally involved,

However, if the human's only personally involved, you get the right to opt-out. And they distinguish between the fake human and the real human. And I don't know why we don't do that. And it's already there. They already have that statute, and it's -- and it's working and we have this much more cumbersome thing where you say, we get the right to opt-out to everybody. But if you have an appeal right, you don't have to offer it. I think it's backwards. And I think we're going to confuse the world.

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I think they already have thoughtfully can come up



1	with. So data, I don't know why we don't use it. And I
2	think we get to the same place, but we much less regulatory
3	burden on companies because instead of a company saying, my
4	all my activity is covered, I have to offer an opt-out to
5	all of it. A company could have a business could have a
6	safe harbor and think, well, none of that's covered. Ninety
7	nine percent of this isn't covered because we have a human
8	involved. That to me, feels much less regulatory,
9	burdensome. And that's why I'm kind of passionate about
10	this because I think I do think that it's and by the
11	way, I'm not at all disagreeing with you. I agree. You
12	know, you get don't get into that thing you really need.
13	It has a better service, but and you should be able to go
14	talk to someone about it. So we're not disagreeing on the
15	substance.

MS. URBAN: So again, this concept is embedded in the -- in the definition substantially facilitates, for example. I mean, it depends on what part of the ordered -the sort of order -- order of operations you are looking at. Your substantive point, Mr. Mactaggart is very well taken. So is Mr. Laird's.

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What I want to hear is very -- is again, specific like play this out for us companies and civil society groups and consumers in comments that respond to this language. Because we have discussed this now a couple of times, and I



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think that we all want this to be both workable and protective of consumers. And we are seeing the sort of structure in slightly different ways.

So what we need is specific information from the 4 5 perspective of those people who would be implementing it on 6 sort of both sides and who would be implementing it on sort 7 of both sides and who would be watchdogs for the public on 8 the civil society side, for example. So I think we could go around and around on this. But I think that what we need is 9 10 that -- is that kind of concrete information to help us move 11 towards what is pretty much, you know, sounds it -- I 12 believe is a shared substantial share, and we may end up 13 with policy disagreements and certainly the stakeholders 14 we've heard from have, again, those clear policy agreements 15 for us to -- disagreements for us to consider. But in terms 16 of how it all works together, I think we need to hear from 17 the public on that. And we do, I think can agree that we 18 all want it to work well and to be protective and to be 19 implementable. Mr. Le, you had your hand up?

20 MR. LE: Yeah, I -- no, I think you, you 21 encapsulated, well, you know, in my head we're not saying 22 anything very different. You're humans in the front. My 23 humans at the back, you know in my head it's -- you go 24 through an automated process, you get denied, and you go --25 you call up the company like -- what did I get denied? And



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they're like, this is why -- that's your appeal. They're like, we -- we looked at it again and it's a no. You know, I call up Amazon once their, you know, their machines deny my return or something. And I'm like, can (inaudible) I'm out of the timeframe, but can I still return it? They'll say, yeah.

7 So I just think we're not too far apart. I think a lot of businesses already have a human appeal option even 8 9 delivery on Amazon. So, you know I do think we might be, 10 you know, I might hear examples from businesses saying it's 11 impossible for us to have a human appeal and it's going to 12 totally take us out of business. And that's exactly the 13 information that I would need to move off my, you know, my thoughts on this. So I think well said (inaudible) and I 14 really appreciate your point, Mr. Mactaggart. 15

MS. URBAN: I'll also just add that we do have the human at the front as well in the definition of ADMT that we would consider to begin with. And how this all works together I'm just really curious to get some sort of concrete information on because what's clear to me from this conversation is we all want to do it right. Mr. Mactaggart.

MR. MACTAGGART: Yeah. I'm less convinced that our -- that our human at the front is quite as at the front as you're saying. But I do -- what I -- what I want to agree with Mr. Le is, you know, if it were limited to denial,



that's a -- that's a huge cavity now. So now you're saying if you're denied a service, the whole access to provision gets confusing. So I think there's a lot of ways to do that. I know Mr. (Inaudible) would like more clarity. I mean, and I know -- I don't know how you do that. Ms. Urban with the Board of us here and whatnot here. And so I don't know quite what to do. I don't know what I would do, but one voice here.

MS. URBAN: So again my view of it is that we have aired these issues in terms of how we are anticipating that the draft regulations may play out. I think that both the subcommittee and staff have diligently worked to put together a workable framework in light of the great amount of feedback that we've received from outside the agency and our discussions by the Board.

And this is the appropriate time to get the tires kicked really hard by the public. I do look forward to whatever additional information we can get with the full SRIA, as I mentioned. But there is something that is just irreplaceable about receiving those formal comments in the formal rulemaking period. And there is a time at which it's simply time to do that.

And this, I believe is the time we have -- we have -- I believe that we have mined the field of knowledge about as far as we can. And this is the -- that's the appropriate



venue to sort of play this out and hear whether we are completely, you know, misunderstanding on how this would all work or we're getting it close to right, or you know there is, you know, great concern about having this human be at the end as an appeal process or that they would need to move up in the process. Just to give an example.

So that's my view of it, I think -- I think the public has heard sort of our thinking about it. Then the draft is there and we've heard from them, but I would really like to hear from them with that language in front of them. But I do think, you know, we do need to get the full information from the -- from the rest of SRIA. We have some specific topics that Mr. Laird has collected as we go.

I will ask one more time as well, or not one more time. I'll just ask staff, if there's anything else that we -- that we need to clarify. We won't be taking formal action today. But that is where I think that we are and I think that we -- that we are headed towards or that we should be headed towards.

And I also don't mean to cut off the conversation at all. I do have -- I am somewhat mindful of the time. But I want to be sure that we give this the full -- the full airing that it needs, and I want to be sure that we hear from members of the public as well.

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So let me first ask staff just to check in with



them to feel -- to find out if they -- if they have further questions or clarifications, and then I'll go back to the Board to see if we've missed anything that we really need -that we need to talk about.

MR. LAIRD: Apologies, I was just speaking with the director. I -- well, I think at this point what I've heard is kind of concretely to investigate or at least represent in the bill making documents, the alternative for risk assessments that I described earlier. And that would be removing the ADMT sort of element of significant decisions and actually just have it being a processing PI (inaudible).

I have heard discussion of the other alternatives, although again, in terms of how much to represent the rulemaking package, I don't know if I have adequate clarity, except, you know, I think we could start there with what I just put out in terms of sort of our formal proposal of alternative and just the ongoing commitment from staff. That we certainly hear Board Member Mactaggart would be happy to continue engaging him sort of directly outside so we can kind of identify sort of what the details of a recommendation would look like as we move through a formal rulemaking process.

MS. URBAN: Thank you, Mr. Laird. I think that is -- I think that is the, you know, the best place. I think -- I think that is the most reasonable and best place for us

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1	to be. I do want to be sure that I check in with the Board
2	as well again. In case there's anything that we have
3	missed. I really appreciate again, the clear conversation.
4	I do think that we have surfaced issues that are very
5	salient and important and that we will need to be informed
6	by the public on. Yes, Mr. Le.
7	MR. LE: Yeah. And I this is all recorded, but
8	I think we said SPI. Even though that processing SPI to do
9	significant decision was already encapsulated in there.
10	MR. LAIRD: Oh. So, okay. We can include that. I
11	would just say all processing of SPI for significant.
12	MR. LE: Yeah, I mean, just clarifying, I mean, no,
13	it doesn't increase the number of businesses we're just
14	taking off the gate that's tied specifically to ADMT.
15	MR. LAIRD: Yes. But then we would still just
16	to be clear then, for ADMT regulations, though, we would
17	still include, for instance, significant decisions based
18	solely on PI.
19	MR. LE: That's correct. That's what I thought.
20	MR. LAIRD: Okay.
21	MS. URBAN: That was my understanding as well.
22	MR. LE: And then you know to Mr. Mactaggart's
23	point, you know, this access to question on advertising is
24	one I'm not fully sure of, right? You know, we don't want
25	to kill all of advertising. So, you know, just in terms of



question, do you ask the public yet, do we want to limit that? How do we limit that? Is it just like when you're advertising the terms or offers of a significant decision or what about just like, you know that Capital One exists or 4 something like that? So yeah, how do we make sure they're not capturing too much on that access too.

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MS. URBAN: Thank you, Mr. Le. Mr. Mactaggart.

MR. MACTAGGART: Yeah. At the risk of continuing to talk too much I'll just say maybe for staff it would be helpful to -- for them to hear kind of what I would support. One is for ADMT, either getting rid of access to or significantly significantly (inaudible) it. I'd be a big fan of also -- because denial is very easy. I'd be a big fan of limiting provision or defining provision.

15 But what's the provision of is an ad of provision, 16 provision of a service, denial is, you know, life changing as it relates says. I would want to have a very much more 17 18 granular person at the front as opposed to back. So if the 19 person at the front is involved and then there's no opt-out. 20 It's the key -- ADMT gives is the key way to help the 21 person, but the person in the front is, as opposed to saying 22 the ADMT is key to the person, if the person is key to the 23 decision, they'll opt-out.

24 That's what I would say the person substantially 25 involved, which is what Colorado in the decision. No, it



doesn't matter whether they're using ADMT or not. Doesn't matter whether using AI or not. There is a human being substantially involved in decision still locked out. That's what I -- that's my big concern. And then I would force, if you need to increase the threshold to the cost regulation is unbelievable. So I would increase the revenue threshold probably.

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MR. LAIRD: On the ADMT regulation.

MR. MACTAGGART: Yeah, I'd do it -- I'd do it on all of them. Yeah, I mean, \$1.4 billion for regulation for just California businesses, it doesn't even cover the businesses that are not located in California. I don't -you know, we need to -- I just feel like as a new agency in a new world, let's walk before we run extraordinary costs that I think will not help privacy as much as they will hurt our thought.

17 MR. LAIRD: So, Mr. Mactaggart I certainly hear all 18 of those. I don't know if we can adequately represent all 19 of those alternatives in these documents in part because I 20 think some of them require further definition, which is what 21 you were looking for, but it would require staff to 22 essentially make a kind of random call at this point on what 23 that would be, including if we're going to raise threshold. 24 So again, I'm just trying to get clarity on what the 25 expectations the Board are in terms of an opening package.



MS. URBAN: Thank you, Mr. Laird. I think that there were the risk assessment item that you identified and a couple of other questions the Board has identified. I think anything that we can reasonably put into the package as a question would be helpful, I would not be in favor of opening up the structure of the regulations again before again, we hear it from comment. I do think that if folks want to comment on some of this they have our conversation to respond to as well as everything that goes into the package.

I thank Mr. Mactaggart for being very clear about his view of how he would do some of these things. I think that's helpful for the public and I think it's helpful for staff. And what I would like to do is leave it to the discretion of staff to figure out what is reasonable to be able to include in that call to the public. With the understanding that it, you know, the public can comment on anything. And we see how things may affect various parties. We can have a more informed discussion during the formal rulemaking process.

MS. MAHONEY: One, thing that might be helpful to clarify just on the risk assessment alternatives that the Board asked us to consider if we did limit it to just the use of sensitive personal information to make a significant decision, we would in fact not be broadening the risk

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assessment requirements would be narrowing it because businesses under 7150 B2, which is requiring a risk assessment, if you are processing sensitive personal information, they would already be required to do a risk assessment for that type of use of SPI.

So I just wanted to make sure that that was clear. We already have a threshold that addresses that use of SPI in the existing draft, and the ADMT threshold that's separate from that for a significant decision makes clear that aside from processing SPI to make any type of significant decision, if you are using ADMT, regardless of the SPI Nexus, you would also be required to do a risk assess.

So that's just one thing I wanted to clarify, but of course, we're happy to take the direction from the Board. I just wanted to make clear, this would not be broadening with the risk assessment threshold. They would be narrowing it.

MR. LE: Yes. We (inaudible) either way. I think we talked about it and I think broadening it to PI for any significant decision is too broad. So I think there's no change. I think we're -- we're I think my expectation is you proceed to our September meeting text, mostly unchanged. But lots of alternatives spelled out in request for comments.



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1MR. MACTAGGART: Very well. We can absolutely2accommodate that.

MS. URBAN: Thank you, Mr. Le was able to articulate that more succinctly than I did. So thank you. All right. We can -- I can return if something occurs to someone. But at this time, I would like to call for public comments on this item.

8 MS. MARZION: This Agenda Item 8, discussion and 9 possible action to advance draft regulations, the formal 10 rulemaking for automatic -- automated decision making 11 technology, risk assessment, cybersecurity audits, 12 insurance, and updates to existing regulations. If you'd 13 like to comment at this time and you're in person, you can 14 make your way to the podium. If you are on Zoom, please 15 raise your hand using the "raise hand" feature or by 16 pressing star nine if you're joining us by phone. This is 17 for Agenda Item number 8, and we do have some hands raised. 18 Matt Regan, I'm going to unmute you. You have three minutes 19 to make your comment. Please begin as soon as you're ready.

20 MR. REGAN: Good afternoon, Board members. Matt 21 Regan with the Bay Area Council. We are a 78-year-old 22 employer-sponsored public policy and advocacy organization. 23 Our mission is to keep the Bay Area the best place in the 24 world to live and work. And we'd like to think we've done a 25 pretty reasonable job at that over the last 78 years.



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We are particularly concerned currently about the State of our region's economy. A recent survey by the Bay Area Council Economic Institute found that out of 25 peer metro economies the San Francisco economy is 24th out of 25 in terms of post COVID recovery. The San Jose metro area is 19th out of 25, so not good by any standard.

The one bright spot in our region's economy is artificial intelligence. Just one block away from where you're sitting today Hayes Valley is home to over 80 artificial intelligence startup companies. It is the potential savior of our economic malaise.

12 In 2023, 25 percent of all venture capital 13 investment in the United States was in artificial 14 intelligence. A total of \$31 billion were invested, 22.2 15 billion of that was invested right here in the Bay Area. 16 Unicorn companies, companies valued at a billion dollars or 17 more that had an IPO or other liquidity event in 2023. 18 There were 35 of them in the US. Twenty two are located here in the Bay Area. So artificial intelligence is 19 20 critical to our region's economy.

So we are urging that you do this slowly, you do it right, and you do it in a balanced fashion. We all have a great deal of concern for consumer protection, but it can't be at the expense, or it must not be done in a manner that puts our economic growth and prosperity at risk. It



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has to be done in a balanced manner. Which is why we support the Governor's executive order. We believe that is the right approach. And we have communicated that to the governor's office.

We would like that any regulations that are made, are done in conjunction with the State legislature. The sausage that's made at the State is not often pretty. But the process quite often is the best process. It's deliberative, it allows all of the stakeholders to have their say. And we believe that that is the best place for these regulations to be made in conjunction with this body and with the governor's office.

So we are happy to hear. It appears that no action will be taken today, and that we urge that when action is taken, that it is done in a balanced manner with our economy in -- as a priority as well as consumer protection, and that it is done in concert with the legislature and the governor's office. Thank you very much.

MS. MARZION: Thank you for your comment. Tasia Kieffer, I'm going to unmute you. You have three minutes to make your comment. Please begin as soon as you're ready. Tasia Kieffer, go ahead and unmute yourself.

23 MS. KIEFFER: Hello, my name is Tasia Kieffer and 24 I'm here on behalf of the LA County Business Federation, 25 also known as BizFed. BizFed is composed of over 245



diverse business organizations representing 420,000
 employers and 5 million employees across Southern
 California. Thank you for allowing public comment today.
 And thank you for holding off on taking a vote on the
 drafted proposed rules.

In their current form, the drafted rules propose significant consequences for California businesses and the economy. The drafted rules are very confusing for the businesses that will have to potentially comply with them, and many businesses still have questions without clear, proper answers.

And that being said, I would like to specially thank Board Member Mactaggart for your comments about narrowing the definition of ADM and for emphasizing providing additional clarity on the rules regarding risk assessment. We appreciate your sentiments.

I would still like to highlight some of board members' specific concerns regarding the proposed rules. We recommend that the Board should remove behavioral advertising from activities that would give rise to an opt-out if automated decision making is used. The CCPA already provides for an opt-out for sharing, which includes cross contextual behavioral advertising. Expanding this opt-out may conflict with the statute.

Secondly, cybersecurity requirements are required

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by the audit, are more extensive than any other government requirements, and do not follow a specific framework. By including this, the agency is creating a backdoor to security requirements. And in reference to the drafted rules to allow consumers to opt-out from their data being used for the purpose of training AI models is a concern.

7 By allowing consumers to opt-out of having their data used for training, the model will actually become worse 8 9 as a result, hurting consumers by reducing the potential for 10 innovation and increasing risk of bias. The lack of an 11 opt-out mechanism would not affect securing privacy of any 12 consumer because the data would be used generically for 13 modeling. Modeling relies on trends and patterns and data overall, not an individual's data. In fact, it's an 14 15 important way to mitigate bias.

And finally, we understand that the agency's intent with the proposed regulations is to ensure that the consumer privacy remains a primary focus as new technologies are developed. However, the proposed draft rules do not help businesses accomplish the goals that you have set forth.

To that end, we strongly encourage the agency to streamline with the legislature and the governor's office. And we urge you to await moving forward on taking a vote on this. Until we know where the State legislation stands,



this will better serve not only our businesses, but Californians and our economy, and help ensure that the agency does not exceed the authority and the purview granted by voters. Thank you for your time.

MS. MARZION: Thank you. Peter Leroe-Munoz you have three minutes. I'm going to unmute you now. Begin when you're ready.

MR. LEROE-MUNOZ: Good afternoon. My name is Peter Leroe-Munoz and I'm speaking on behalf of the Silicon Valley Leadership Group, a business association that represents innovation companies on matter of policy at the local, state, and federal levels.

We wish to raise several concerns with the proposed regulations, and we are also grateful that no action is taken today. We echo the concerns that were just shared by the representative from the Los Angeles County BizFed as it relates to behavioral advertising, as well as opting out as it relates to automated decision making.

In addition, the scope of the draft risk assessment regulations is far beyond that of other State privacy laws and beyond the bounds of the underlying California privacy law as well. The scope would create extensive compliance obligations across a broad array of processing activities that go far beyond the contours of what is commonly understood to be privacy regulation and

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1 stray into other areas, including substantive regulation of 2 artificial intelligence.

Further cybersecurity requirements as required by the audit, or more extensive and prescriptive than any other government requirements, and do not follow a specific framework or refer to specific standards. By including this or considering this, the CPPA is effectively creating a backdoor to security requirements from what is supposed to be a limited to an audit requirement as stated earlier.

10 Finally, the degree of board oversight of the 11 cybersecurity audit in the proposed regulations is not reasonable. These go beyond accepted norms of board 12 13 involvement in publicly traded companies. Further, the 14 requirement that a board member has to sign the 15 certification is not in the ordinary duties of the board of 16 directors and should rightfully be fulfilled by a business 17 executive with authority to certify on behalf of the business and who is responsible for the Business' 18 19 Cybersecurity Program. Thank you for your attention to 20 these concerns.

MS. MARZION: Thank you. Dietrich, I'm going to unmute you at this time. You have three minutes to make your comment. Please begin as soon as you're ready.

24 MR. DIETRICH: Good afternoon. My name is Damon 25 Dietrich. I'm a privacy officer at the California



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Department of Insurance. As Mr. Laird and Ms. Kim alluded to, we've had some discussions previously about the insurance regulations. I can't say enough about their professionalism and subject knowledge and really thank the collaborative spirit with which they've approached the subject.

That said, the department does have some concerns that the insurance regulations are premature at this time. As was alluded to, the department is participating with the National Association of Insurance Commissioners in developing a new privacy model law which will hopefully be a uniform standard for all of the 50 states.

13 Obviously it's going to take some time to get all 50 States aligned in the same direction, but these efforts are ongoing and we hope to have a model finalized in the near future. We do have some concern that adopting a new regulation pertaining to the insurance industry at this time is just going to cause some confusion. So in any case we look forward to further collaboration with your agency, and we appreciate the important consumer protection work that you're doing. And thank you for your time and attention.

MS. MARZION: Thank you. Brynne O'Neal, I'm going to unmute you. You'll have three minutes to make your comment. Please begin as soon as you're ready.

MS. O'NEAL: Good afternoon. I'm Brynne O'Neal,



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regulatory policy specialist with the California Nurses Association. A labor union representing over a hundred thousand registered nurses throughout the State. Nurses see healthcare employers rapidly adopt ADMT's as a cost cutting measures that automate de-skill and devalue the work and the professional clinical judgment of nurses.

Nurses urge the CCPA -- CPPA and State regulators to use what we call in the healthcare field, the precautionary principles when approaching ADMT. The use of automated tools in clinical prediction and assessment leaves patients without the human to human relationship. That is the basis for nursing, undermining nurses' professional judgment, and threatening both patient and worker safety.

14 So the final CCP -- CPPA regulations must be 15 drafted broadly to ensure pre-market testing and regulatory 16 approval of any new technology in healthcare. Before 17 they're deployed with ongoing monitoring to ensure that 18 ADMT's are safe, effective, therapeutic, and equitable. The 19 burden of demonstrating safety should rest with developers 20 and deployers not patients and their caregivers. We must 21 establish clear red lines around the use of these tools in 22 healthcare to ensure that they do not replace nurse's 23 clinical judgment and do not put patients at risk or harm. 24 We'll send more detailed comments as the rulemaking process 25 continues. Thank you for your work.



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MS. MARZION: Thank you. (Inaudible) I'm going to unmute you at this time. You have three minutes to make your comment. Please begin when you're ready. (Inaudible). Robert's iPhone. I'm going to unmute you at this time. You have three minutes to make your comment. Please begin as soon as you're ready.

MR. HERTZBEG: Thank you very much. My name's Robert Hertzberg. I as the honor of serving as the former speaker of the California legislature and the majority leader of the California State Senate. While I was in the Senate, I spent hundreds of hours negotiating with Mr. Mactaggart to write the privacy law to form the foundation of your agency.

I also am the person who created with Mr. Mactaggart and negotiated with him and others in that room the prop 24, which created your agency. And I'm involved and know every single detail of what was -- what transpired with respect to your matter, with respect to this measure.

19 I'm very proud of your work to listen today and to 20 listen to what you've done. It's extraordinary to take and 21 give birth to something like this and to watch how hard 22 you've worked and the level of intelligence that has been 23 brought to this. But I'm participating today because I am 24 deeply concerned about what your process is with respect to 25 AI regulations. The outset of this meeting, the Chair Urban



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talked about this is part of an ecosystem and we have to cooperate.

A member -- Board Member Drew Leper(ph) talked about process sensitive. We have a situation now where I used to serve many years ago on a board that was regulated and dealt with the APA and how we dealt with this. This is so fundamentally different. We have a governor who has been so involved with budget cuts, has been so involved with his ballot.

10 We -- for those who are at the meeting with the --11 with Berkeley and Stanford as I was, he cares deeply about 12 this issue. He's issued an executive order. This is a 13 dramatically exchange -- changed area. And the discussion 14 that you're having involving something that's so important 15 in my judgment, is so limited, and the speed with which 16 you're trying to move on these very minor changes in 17 something that is so spectacularly impactful.

18 When we drafted this, we talked about privacy. We 19 put in a couple of lines about AI, and now this becomes the 20 AI agency. The bottom line, from what I'm trying to tell 21 you is we now have 39 bills in the legislature. What have 22 you done to analyze what your regulations are with respect 23 to that? What communication has there been with the 24 governor's office with respect to where he wants to go and 25 aligning this with respect to his executive order?



This is a gigantic gigantic measure and to wait 30 1 days or whatever it may be under the circumstances, we saw 2 3 what happened with Europe. I was involved with GDPR. We know how long all this stuff took. It is not right to move 4 5 so quickly, and the like. And I would suggest that it's inappropriate for this agency. It -- in my judgment, this 6 7 really undermines the institutional credibility of this 8 critically important agency that I put my guts into. And it 9 makes my, you know, it's just painful to watch. And here 10 you are talking about putting something before the 11 Governor's Department of Finance where no one's talked to the Department of Finance. You need direction from the 12 13 governor and you need direction from the legislature in 14 terms of making this happen.

15 And I would suggest lastly that to the extent that 16 there's been some arguments about the litigation, I don't 17 know with respect to the chamber. But the bottom line is 18 somebody I'm guessing needs to talk to the Chamber of 19 Commerce and find out they pushed this back. There is no 20 urgency on something that's this gigantic and an agency 21 that's this important on an issue that is so fundamental to 22 the economy of California. Thank you for --

MS. MARZION: Thank you so much for your comment. If there are any other members of the public who'd like to speak at this time, please go ahead and raise your hand



using Zoom's "raise hand" feature or by pressing star six if you're joining us by phone. This is for Agenda Item number 8. Are there any members here who are present who'd like to speak? Madam Chair. I'm not seeing any additional hands this time.

MS. URBAN: Thank you very much, Ms. Marzion, and thank you to each and every person who commented. That is very helpful. I do want to clarify one more time that we are not taking action today, but the next section we would take would not be to adopt these rules. It would be to go into formal rulemaking, which is another information gathering process that is more formalized. So I think it's really important to understand that fact.

And I -- and again, I very much appreciate the public comment. I want to do a quick time check. It is 10 to 5:00, and I've really appreciated the care and the attention and the frankly stamina that the Board and staff and public have demonstrated as we walk through a number of very complicated issues today. As Senator Hertzberg said, this is -- this is a major set of issues in the state of California. And I've really appreciating the care. We do, as I understand it need to end around 5:00, or is it exactly 5:00. Mr. Soltani, could you give me a quick process and administrative update here?

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MR. SOLTANI: We technically need to leave at 5:00.



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1	I think a few minutes is probably okay, but I want to be
2	respectful of folks' time. I also understand there's one
3	other comment one hand raised. I don't know if you want
4	to if you want to recall, that item has allowed one more
5	comment, but yes, 5:00 and we have (inaudible).
6	MS. URBAN: Okay. We have another substantive
7	agenda item of talking about future potential future
8	agenda items. I want to be sure that we don't miss any of
9	those, but I think that I have a good list that I've been
10	keeping and hopefully that will be pretty pretty
11	efficient. Again, I really appreciate the information that
12	has come out today. So and I do want to be sure that we
13	make time for the public, so if it is possible for us to
14	stay for just a few extra minutes, then I would like to
15	return to public comment. Mr. Soltani, would that be okay
16	if we take, I don't know 10, 15 minutes more?
17	MR. SOLTANI: I think so, we do that.
18	MS. URBAN: Okay. Mr. Liebert, sorry you had an
19	intervention?
20	MR. SOLTANI: Mr. Liebert has to (inaudible) on the
21	dot.
22	MS. URBAN: Okay. Well, in that case, what I'm
23	going to do is move to the next agenda item so that Mr.
24	Liebert has a chance to weigh in on any future agenda items
25	if he would like. And then I can recall this topic to hear



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those last couple of public comments. So thanks everybody for your patience as we -- as we manage our time and try to take in as many -- as many pieces of information as we can in our meeting today.

So moving to Agenda Item number 9, this is a future agenda items. As a reminder, this is the protected time or the time on the agenda where we can bring up potential topics for future board meetings. We cannot discuss them in substance. We can just consider whether to -- whether to add them to a future agenda.

From today, I have a number of agenda items on the list. One is adequacy, so this is a holdover from May when Mr. Mactaggart brought it up. We received the update from Director Soltani and we talked about paths forward. I expect and propose that we will take this up later in the year. But I would like to leave that to staff the best order of how to bring in the voices within California and the voices from the EC so that we understand what next steps might be. Strategic plan and how that compares to growth, hiring, and thinking about the structure of the agency as we move forward was something that I brought up.

I don't think this is immediate, but we are working under a strategic plan and I think it's important that we remain strategic. Item that came up under enforcement but also relates to growth in human resources.



1 Mr. Mactaggart requested that we consider 1798.199.30. And 2 our ability to contract for services that can't be provided 3 by its employees. We'd like to understand that some more. Obviously, we are still doing work discussion wise 4 5 on automated decision making, cybersecurity audit risk 6 assessment regulations. And we have now planned to take up 7 the insurance regulations in a future conversation according to what Ms. Kim suggested, so that we are on top of that. 8 9 And the changes that may come with activities by the 10 legislature and the department of insurance. And I think 11 the gentleman from the Department of Assurance as well for 12 Wayne.

And there -- and this adds to my running list from previous meetings a report out on public awareness, budget details and breakdown, and Mr. Mactaggart mentioned again today as well. If there are metrics for success that we are reaching people that we know that they're understanding their rights. That businesses are getting guidance that would be wonderful as well. And so I add that to the list.

And further to public awareness, Mr. Liebert pointed out that, you know, there are some technologies, for example, like cookies that can be pretty mysterious to people. And updates on how educating people and helping them understand their rights and how those things actually, how the tech works is on -- is on the list as well. In May,



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Mr. Worthe requested hearing about comments received from the data broker industry as the data broker registry moves forward, the regulations related to the data broker registry.

That brings me back again to the fact that we do generally have a regularized meeting in September on our calendar. We tentatively took it off this year because we had moved the hiring metrics up to this month to July. And our executive director has an ongoing delegation at this point, which of course we can revisit at any time. However we have more to talk about with regards to the regulations we were discussing today.

13 And this would be -- and staff tells me that we 14 will need to talk about the data broker draft regulations 15 that are undergoing formal rulemaking right now. So I would 16 like to ask that we be prepared to have a September meeting 17 and that those items will be part of that agenda. Not yet 18 scheduled, but still and the list in the hopper is Mr. 19 Mactaggart requested consideration of rulemaking that would 20 implement the right to delete -- to include partial 21 deletion. And that may be potentially for the November 22 regularized discussion of rules.

In any case, it is on the list. The rulemaking process subcommittee Ms. De la Torre and I finished that out. I didn't start it, but we finished it out. We do have



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learnings to share and I will slot those in when I can.
Similarly, we are still working through some last items on
the board handbook. And that will come back when we -- when
we can, and we will eventually need to talk about the grant
program updates and processes.

I know board members are interested in that and I know that staff is interested in letting us know how that's developing at the appropriate time. That is my list, I will simply, in the interest of time, refer people to the regularized calendar for the high level list for upcoming meetings and ask if board members have additional items they would like to consider for a future board meeting. Okay, great. Thank you very much. Are there additional items from the public?

MS. MARZION: This is for Agenda Item number 9, future agenda item. If you'd like to make a comment at this time, please raise your hand using the "raise hand" feature or by pressing star nine if you're joining us by phone. This is for Agenda Item number 9, future agenda item. We have a hand raised then -- sorry, one moment.

MS. URBAN: We do have hands raised for -- we did have hands raised for Agenda Item number 8. And so unfortunately, I need to recall that item in order to hear those comments. So those of you who want to talk on Agenda Item number 8, if you might take your hand down for just a



1	second. Okay. Is the are there any additional agenda
2	items to suggest from members of the public under this
3	agenda item, Agenda Item number 9.
4	MS. MARZION: Madam Chair. I'm not seeing any
5	hands raised at this time.
6	MS. URBAN: Thank you very much. And thanks to the
7	Board as well. With that, let me recall Agenda Item number
8	8 to check if there is any additional public comment on that
9	agenda item before we adjourn.
10	MS. MARZION: Okay. For Agenda number 8, we have
11	Ronak Daylami. I'm going to unmute you at this time. You
12	have three minutes. Now, they're gone. Go ahead and start
13	when you're ready.
14	MS. DAYLAMI: Hi, can you hear me this time.
15	MS. MARZION: Yes, we can hear you.
16	MS. DAYLAMI: Okay. Thank you. Thank you. Ronak
17	Daylami with Cal Chamber. Our members understand the
18	importance of consumer protection guardrails as technology
19	rapidly evolves. And they also understand the impact of
20	overregulation all too well. Unfortunately, we have shown
21	up to each meeting flagging that the draft regulations are
22	overly broad, vague, and at times going far beyond the realm
23	of privacy, if not exceeding the agency's actual authority.
24	Including in how the regulations have veered into a general
25	AI regulatory framework. And yet these issues persist even



1 with members of the board sharing similar concerns. 2 This is especially alarming to us as the agency 3 would be getting ahead of the legislature and governor on AI issues. Which are of massive statewide importance issues 4 5 that should first be debated and decided by elected 6 officials who examine policy changes in the broader context 7 and not just through a single lens. Ultimately setting the 8 overall policy direction for the state on such matters and a process designed for meaningful engagement and thoughtful 9 consideration of different policy implications, legal 10 11 rights, and competing interests.

12 We stand on the precipice of tremendous 13 opportunity as AI carries the potential to generate the 14 greatest growth and economic activity since the last 15 industrial revolution. California has a strong lead in this 16 field, and it stands to competitively gain or lose more than 17 any other state. The governor's executive order understood 18 the risk, encouraging reasonable guardrails in AI 19 regulations, but also accelerating the adoption of 20 beneficial uses of AI to encourage technological growth and 21 economic prosperity.

The agency's current approach, however, stands to undermine that directive as well as the state's economic interests. Despite agreement among much of the broader technology business and policy communities across the US and



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1 the world. That pre-emptive efforts to restrict the technology in the absence of clear information and 2 3 risk-based use cases can damage economic competitiveness. California cannot afford to get this wrong and the agency 4 5 should not rush ahead on what would now constitute premature regulations, especially given questions about its authority, 6 risk to the economy, unintended consequences, and now 7 8 confusion or conflict with pending state actions.

The legislature is currently considering dozens of AI related bills, examining whether existing law provides sufficient protections for any number of concerns, defining key terms like AI and ADT, and deciding which agencies should enforce various laws and more. We encourage the Board to refrain from advancing to formal rulemaking until after the legislative process is completed. At which point it should reassess the draft regulations and align them to the statutory framework and state priorities as well as the agency's authority.

As drafted we do have some concerns that the regulations continue to contrave the law out of -- for example, with the opt-out right for behavioral advertising voters granted the -- an opt-out right for sharing -- I apologize, I'm trying to get to all my points. Voters granted an opt-out right against sharing for cross context behavioral advertising only. It's also incredibly



1 concerning that these regulations effectively include 2 backdoor security requirements and the -- what's supposed to 3 be an audit requirement. And lastly, we are concerned that 4 you stay focused on high risk use cases and not lower risk 5 activities like training AI. Thank you.

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MS. MARZION: Thank you for your comment.

MS. URBAN: Wonderful. Thank you very much. We will need to adjourn. Ms. Marzion, I just want to do one last double check on public comments on this item.

MS. MARZION: Okay. But this is for Agenda Item number 8. If you'd like to make a comment at this time, please raise your hand using the "raise hand" feature or by pressing star nine if you're joining us by phone. Again, this is for Agenda Item number 8. Madam Chair, I'm not seeing any hands raised at this time.

MS. URBAN: Great, thank you. And thank you very much again to the public for the comment. And I'm glad that we were able to fit everyone. And thank you so much Board Member Liebert, I know that you need to go. And I want to thank you for your contributions to the discussion today as well as Board Member Le and Board Member Mactaggart and all of the guidance and information from the staff as well as from the public.

24 With that, we will move to Agenda Item number 11, 25 which is our final item, and adjournment. Again, my many



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1	thanks to everyone. These are challenging issues, they are
2	complicated issues, they are difficult issues. And we
3	really appreciate hearing from stakeholders and from the
4	careful consideration that everyone is bringing to these
5	topics. With that and I also want to, again, thank the
6	staff who's helping us with our hybrid meetings so that we
7	can make these meetings as accessible as possible to as many
8	people as we can. With that, may I have a motion to adjourn
9	the meeting?
10	MR. LE: I'll so move.
11	MS. URBAN: Thank you very much. I have a motion.
12	May I have a second?
13	MR. LIEBERT: You sure can.
14	MS. URBAN: Thank you Mr. Liebert. I have a motion
15	and a second to adjourn the meeting. Ms. Marzion, could you
16	please conduct the roll call vote.
17	MS. MARZION: Yes. This is a motion to adjourn.
18	Board Member Le?
19	MR. LE: Aye.
20	MS. MARZION: Board Member Liebert?
21	MR. LIEBERT: Aye.
22	MS. MARZION: Board Member Mactaggart?
23	MR. MACTAGGART: Aye.
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	MS. MARZION: Chair Urban?



1	MS. MARZION: Madam Chair, you have four aye's.
2	Thank you. Adjourn.
3	MS. URBAN: Thank you very much. The motion
4	carries with a vote of four to nothing. Again, thanks very
5	much for all of your work today. And this meeting of the
6	California Privacy Protection Agency Board stands adjourned.
7	(END OF RECORDING)
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